



Agenda Item #: 07/0307.3

Staff Report

City of Manhattan Beach

TO: Honorable Mayor Tell and Members of the City Council

THROUGH: Geoff Dolan, City Manager

FROM: Danielle Higdon, Acting Human Resources Director

DATE: March 7, 2007

SUBJECT: Recognition of Employee of the Year, Police Officer of the Year and Firefighter of the Year

RECOMMENDATION:

Staff recommends the City Council recognize the Employee of the Year, Police Officer of the Year, and Firefighter of the Year.

FISCAL IMPLICATION:

There are no fiscal implications associated with the recommended actions.

BACKGROUND:

The City's Employee Recognition Program recognizes employees who have performed outstanding work and provided excellent service to the citizens of this community. The Employee of the Year is selected among city employees who have been chosen as employees of the quarter during the year. For 2006, the Employees of the Quarter were: Matthew Sabosky, Police Officer, Rosalind Britton, Secretary, Audrey Jacobsen, Executive Secretary and Gabriele Pierluissi, Secretary.

The Police Officer of the year is selected by the Police Department's Rewards and Recognition Committee while the Firefighter of the Year is selected by the Manhattan Beach Firefighters' Association.

DISCUSSION:

1) Employee of the Year

Rosalind Britton was hired as Secretary in March 2002. Rosalind works in the Community Development Department supporting the functions of the Building Division. Through her work she resolves issues such as expediting the final approval process for a building permit or obtaining a faster report of building records when a house is for sale. She is always very careful to review and research records to ensure the accuracy of these approvals and reports. Because of her attention to detail, she often saves the City and the property owners from problems that could potentially be created. Rosalind is generous in her ability and suggestions to improve city services. She has revised the Department website to create a main home page for Community Development, making it easier for the public to contact individuals in the department and providing an intuitive, smooth transition to its various divisions and tasks.

Rosalind Britton was selected by her coworkers as Employee of the Year not only for her many accomplishments, but more importantly, for her commitment to public service.

2) Police Officer of the Year

Sergeant Nan Rados was hired as a Police Officer in May of 1986 and promoted to Sergeant in 1998. As a sergeant, she has overseen the SWAT Sniper Team, DARE unit, and Trauma Support Team as well as five years in charge of the police department Training and Human Resources Office. As a detective her assignments included Fraud & Forgery investigations, local narcotics and vice investigations as well as three years on LA IMPACT. She helped develop a 32-hour Drug Identification and Influence Recognition course taught to over a thousand police officers throughout the State. She has a bachelor's degree from Chapman University and is currently assigned to supervising patrol.

Nominated for her efforts and work in the Department's Human Resources Office, Nan has been involved in many of our recruitment and hiring processes to identify and hire good viable applicants. She coordinated training requirements for the department. She also coordinated the Citizens Police Academy which has brought citizens and police personnel together generating a positive feedback from the community.

3) Firefighter of the Year

Derek Edmonds started his fire service career in Illinois in 1993. While working as a Firefighter, he obtained his national certification as a Paramedic. He relocated to the West Coast in 1995 and was hired as a Firefighter/Paramedic for the Manhattan Beach Fire Department in May of 1998. From the moment he was hired, Derek has thrown his entire energy into every assignment and challenge that has come his way. Whether on fires, medical aids, rescues, or simply assisting our citizens, Derek's performance as a member of our fire Department is exemplary.

Throughout his fire service career, Fire Marshal Edmonds has continued his professional education. He is a Certified Apparatus Operator and was promoted to the position of Captain/Paramedic in January of 2005. In June 2006, Derek was assigned as our Fire Marshal, overseeing the entire Fire Prevention Division and its operations. Derek is a highly motivated, inspirational, and exceptional employee. These qualities were major factors in his selection as 2006 Firefighter of the Year.

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CERTIFICATE OF COMMENDATION 2006 EMPLOYEE OF THE YEAR SECRETARY ROZ BRITTON

WHEREAS, the City of Manhattan Beach implemented a program to recognize and reward employees who have demonstrated their dedication and commitment to excellence in their service to the City and the community; and

WHEREAS, all employees were nominated by their co-worker for the Employee of the Year award; and the nomination procedure was met; and

WHEREAS, the distinction and honor of being named Employee of the Year was awarded to Roz Britton, Secretary, Community Development Department, who has demonstrated herself to be a consummate team player, maintained professional conduct in her field, and performed her duties at an exceptionally high level; and

WHEREAS, the City Council wishes to recognize Roz for being designated "Employee of the Year" and for doing such an outstanding job;

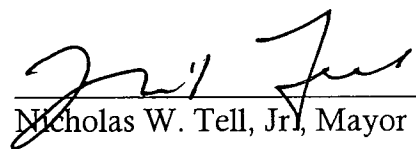
NOW, THEREFORE, BE IT RESOLVED, that I, Nick Tell, Mayor of the City of Manhattan Beach, on behalf of the City Council, citizens and residents, hereby commend

COMMUNITY DEVELOPMENT SECRETARY
ROZ BRITTON

for her outstanding contribution to the City of Manhattan Beach, Community Development Department and to the community.

DATED this 7th day of March, 2007





Nicholas W. Tell, Jr., Mayor

CERTIFICATE OF COMMENDATION 2006 FIREFIGHTER OF THE YEAR FIRE MARSHALL/CAPTAIN DEREK EDMONDS

WHEREAS, the Manhattan Beach Fire Department implemented a program whereby the Department would recognize outstanding efforts of Firefighters and encourage motivation and morale by naming a "Firefighter of the Year";

WHEREAS, nominating Firefighter of the Year must have demonstrated outstanding and professional statement of the Firefighter's performance and demeanor, and a significant contribution to the Department and the community; and

WHEREAS, the distinction and honor of being named "2006 Firefighter of the Year" recently went to Fire Marshall/Captain Derek Edmonds who has shown the professional qualities of a team player, initiative, and the ability to perform his duties at an exceptionally high level; and

WHEREAS, Derek's performance stands out among his peers in the Department; and

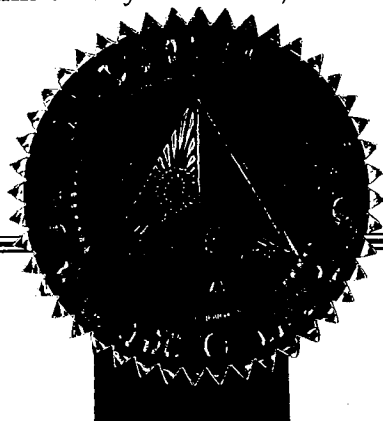
WHEREAS, the City Council wishes to recognize Fire Marshall/Captain Derek Edmonds for being designated as a field leader of the Department for doing an outstanding job.

NOW, THEREFORE BE IT RESOLVED, that I, Nicholas W. Tell, Jr., Mayor of the City of Manhattan Beach, and the members of the City Council, citizens of the City of Manhattan Beach, do hereby commend

FIRE MARSHALL/CAPTAIN DEREK EDMONDS

for his outstanding contribution to the Manhattan Beach Fire Department and to the community.

DATED this 7th day of March, 2007.



Nicholas W. Tell, Jr.

Nicholas W. Tell, Jr., Mayor

CERTIFICATE OF COMMENDATION 2006 OFFICER OF THE YEAR SERGEANT NAN RADOS

WHEREAS, in 1980 the Manhattan Beach Police Department implemented a program whereby the Department would recognize outstanding efforts of police officers and encourage motivation and morale by naming an "Officer of the Year";

WHEREAS, nonunion police officers must maintain an attitude of respect and professionalism;

WHEREAS, the distinction and honor of being named "Officer of the Year" was recently went to Sergeant Nan Rados, who has demonstrated professional qualities that render outstanding police officers. Her initiative, the courage, the patience, and the ability to perform a job that at times seems impossible; and

WHEREAS, her performance stands out among her peers; and

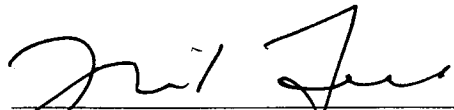
WHEREAS, the City Council wishes to recognize Sergeant Nan Rados for being designated "Officer of the Year" and for doing such an outstanding job for the Police Department and the community;

NOW, BE IT RESOLVED, that I, Nick Tell, Mayor of the City of Manhattan Beach, on behalf of the City Council, citizens and taxpayers do hereby commend

SERGEANT NAN RADOS for her outstanding contribution to the Police Department and to the community.

DATED this 7th day of March, 2007.





Nicholas W. Tell, Jr., Mayor