



Agenda Item #: \_\_\_\_\_

# Staff Report

## City of Manhattan Beach

**TO:** Honorable Mayor Tell and Members of the City Council

**THROUGH:** Geoff Dolan, City Manager

**FROM:** Marcie Scott, Human Resources Director

**DATE:** February 6, 2007

**SUBJECT:** Introduction of New Employees and Presentation of Service Awards

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**RECOMMENDATION:**

Staff recommends the following:

- 1) Introduction of new employees from the Police Department;
- 2) Presentation of commemorative certificates and pins to employees who have completed 15 or more years of service to the City.

**FISCAL IMPLICATION:**

There are no fiscal implications associated with the recommended actions.

**BACKGROUND:**

The City has a tradition of welcoming new employees by introducing them at Council meetings. This gives new employees an opportunity to meet the Council members and Department Heads and experience firsthand how Council meetings are conducted in the City. This tradition includes presenting commemorative certificates and pins to employees who have been with the City for 15 years or more.

**DISCUSSION:**

1) Introduction of New Employees

Our new Police Officer, Kristie Colombo, graduated from San Diego State University with a Bachelor's Degree in Marketing. She worked in marketing prior to entering law enforcement. Before transferring to the Manhattan Beach Police Department, she worked for the Lompoc Police Department for 8 years. Her prior law enforcement experience includes patrol, detectives, DARE, school resource officer and field training officer.

Samtavia Signor started her professional career in April of 2000 as a Campus Safety Officer for Whittier College. She also served as a Rape Aggression Defense instructor and a Field Training Officer. After 5 years, Samtavia joined the University of Southern California as a Community Service Officer and was appointed acting supervisor for her shift. Samtavia was recently appointed as a Community Services Officer in the Manhattan Beach Police Department.

Robert Eck started his work experience in commercial manufacturing, holding positions in Production and Quality Management. He decided to make a career change and applied for the Community Services Officer position in our Police Department. He was recently appointed to the position and is a welcome addition to the department's Parking and Animal Control Division.

Officer Kris Thompson will introduce his new K-9 partner, Kraft, a one and a half year old German Shepherd from Holland. Officer Thompson had to learn Dutch to give commands to Kraft during their training at the K-9 Handler School in Cherry Valley.

2) Presentation of Service Awards

The City wishes to recognize tonight the following employees for their dedicated service:

Jane Grace, Executive Secretary	25 years	Parks & Rec. Department
Douglas Foster, Building Repair Craftsman	25 years	Public Works Department
Idris Al-Oboudi, Recreation Services Manager	20 years	Parks & Rec. Department
Ernest Williams, Equipment Mechanic II	20 years	Public Works Department

The following employees are not able to attend tonight's meeting, but the City wishes to recognize them for their dedicated service:

Vincent Capparilli, Police Officer	25 years	Police Department
Gregory McMullin, Police Officer	25 years	Police Department
Neal O'Gilvy, Police Officer	25 years	Police Department
Lance Boepple, Firefighter/Paramedic	25 years	Fire Department
Timothy Viselli, Firefighter/Paramedic	25 years	Fire Department
Jason Sawal, Administrative Clerk II	20 years	Parks & Rec. Department
Quentin Crowell, Maintenance Worker II	20 years	Public Works Department
James Hammons, Maintenance Worker II	20 years	Public Works Department
Jeanette Meers, Police Officer	15 years	Police Department
Chris Smith, Sewer Maintenance Worker	15 years	Public Works Department
Andre Vriese, Maintenance Worker II	15 years	Public Works Department