



Agenda Item #: _____

Staff Report

City of Manhattan Beach

TO: Honorable Mayor Montgomery and Members of the City Council

FROM: Nick Tell, Mayor Pro Tem
Mitch Ward, Councilmember

DATE: December 7, 2010

SUBJECT: Consideration to Appoint David Carmany as City Manager and Approval of a Three Year Employment Contract with an Annual Salary of \$213,220.

RECOMMENDATION:

The City Manager Transition Team of Mayor Pro Tem Nick Tell and Councilmember Mitch Ward recommend that the City Council appoint David Carmany as the City Manager and approve the attached employment contract.

FISCAL IMPLICATION:

The new City Manager's contract provides for an annual salary of \$213,220, as well as medical benefits, City vehicle and other customary compensation as specified in the attached contract. These costs are provided for in the Fiscal Year 2010-2011 budget.

DISCUSSION:

The City Council has worked the past several months with Heather Renschler, our recruiter of Ralph Andersen and Associates, to find the best candidate to serve as the City Manager for Manhattan Beach. After a comprehensive search, the City Manager Transition Team is pleased to recommend the appointment of David Carmany to serve in this capacity.

Mr. Carmany has over 30 years of public and private sector management experience. Dave Carmany currently serves as City Manager for Seal Beach and previously was the City Manager of Malibu, Pacifica and Agoura Hills. He also worked as a Regional Manager for PARS (Public Agency Retirement Services). The City Manager Transition Team recommends Dave Carmany's appointment.

If approved by the City Council, Mr. Carmany will begin employment on January 10th 2011. Richard Thompson will continue as the Interim City Manager until that time.

The attached employment contract specifies Mr. Carmany's compensation, which includes an annual salary of \$213,220, a car allowance, pension, health benefits, deferred compensation and other customary employment benefits and compensation.

Attached: Employment Contract