



Agenda Item #: _____

Staff Report

City of Manhattan Beach

TO: Honorable Mayor Ward and Members of the City Council

THROUGH: Geoff Dolan, City Manager

FROM: Marcie Scott, Human Resources Director
Danielle L. Higdon, Senior Human Resources Analyst

DATE: September 5, 2006

SUBJECT: Adoption of an Ordinance Amending the Contract Between the City of Manhattan Beach and the Board of Administration of the California Public Employees' Retirement System (PERS) to Provide Section 20965 (Credit for Unused Sick Leave) for Local Miscellaneous Members as Authorized in the 2006 – 2011 MOU Between the City of Manhattan Beach and California Teamsters Local 911.

RECOMMENDATION:

Staff recommends that the City Council adopt Ordinance No. 2090 amending the contract between the City of Manhattan Beach and the Board of Administration of the California Public Employees' Retirement Systems (PERS).

FISCAL IMPLICATION:

Based on a cost analysis provided by PERS the employer rates will increase by 0.270% at a cost of approximately \$17,431 per year which may be absorbed in the current fiscal year's budget without further adjustment. Future costs based on the increase to the employer rate will be budgeted accordingly.

DISCUSSION:

On August 15, 2006, Council waived formal reading and introduced Ordinance No. 2090 amending the City's contract with PERS to Provide Section 20965 (Credit for Unused Sick Leave) for Local Miscellaneous Members. A copy of the staff report from that meeting is attached.

Attachments: A. Ordinance No. 2090
B. Staff report August 15, 2006

ORDINANCE NO. 2090

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MANHATTAN BEACH, CALIFORNIA, AUTHORIZING AN AMENDMENT TO THE CONTRACT BETWEEN THE CITY COUNCIL OF THE CITY OF MANHATTAN BEACH AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM TO PROVIDE SECTION 20965, CREDIT FOR UNUSED SICK LEAVE FOR LOCAL MISCELLANEOUS MEMBERS

THE CITY COUNCIL OF THE CITY OF MANHATTAN BEACH, CALIFORNIA, DOES ORDAIN AS FOLLOWS:

SECTION 1. That an amendment to the contract between the City Council of the City of Manhattan Beach, California and the Board of Administration, California Public Employees' Retirement System is hereby authorized, a copy of said amendment being attached hereto, marked Exhibit, and by such reference made a part hereof as though herein set out in full.

SECTION 2. The City Council of the City of Manhattan Beach, California, hereby designates the City Manager as authorized, empowered and directed to execute said amendment for and on behalf of said Agency.

SECTION 3. This ordinance shall go into effect and be in full force and operation from and after thirty days after its final passage and adoption.

SECTION 4. The City Clerk shall certify to the adoption of this ordinance; shall cause the same to be entered in the book of original ordinances of said City; shall make a minute of the passage and adoption thereof in the records of the meeting at which the same is passed and adopted; and shall within fifteen (15) days after the passage and adoption thereof cause the same to be published by one insertion in *The Beach Reporter*, the official newspaper of the City and a weekly newspaper of general circulation, published and circulated within the City of Manhattan Beach hereby designated for that purpose.

PASSED, APPROVED AND ADOPTED this 5th day of September, 2006.

Ayes:
Noes:
Absent:
Abstain:

Mayor, City of Manhattan Beach, California

ATTEST:

City Clerk



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Staff Report

City of Manhattan Beach

TO: Honorable Mayor Ward and Members of the City Council

THROUGH: Geoff Dolan, City Manager

FROM: Marcie Scott, Human Resources Director
Danielle L. Higdon, Senior Human Resources Analyst

DATE: August 15, 2006

SUBJECT: Consideration of a Resolution and Introduction of an Ordinance Amending the Contract Between the City of Manhattan Beach and the Board of Administration of the California Public Employees' Retirement System (PERS) to Provide Section 20965 (Credit for Unused Sick Leave) for Local Miscellaneous Members as Authorized in the 2006 – 2011 MOU Between the City of Manhattan Beach and California Teamsters Local 911.

RECOMMENDATION:

Staff recommends that the City Council adopt Resolution No. 6056 and introduce Ordinance No. 2090 amending the contract between the City of Manhattan Beach and the Board of Administration of the California Public Employees' Retirement Systems (PERS).

FISCAL IMPLICATION:

Based on a cost analysis provided by PERS the employer rates will increase by 0.270% at a cost of approximately \$17,431 per year which may be absorbed in the current fiscal year's budget without further adjustment. Future costs based on the increase to the employer rate will be budgeted accordingly.

BACKGROUND:

As part of the 2006 employment contract negotiations between the City of Manhattan Beach and the Miscellaneous Group represented by California Teamsters Local 911, an agreement was made to provide Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members. This employment contract, including this change to provide credit for unused sick leave, was approved by the City Council at its meeting on August 1, 2006.

DISCUSSION:

In order for the City of Manhattan Beach to comply with its obligations under the Memorandum of Understanding with the Miscellaneous Group and with PERS, we are submitting the required Resolution and Ordinance for approval in order to enact the agreed upon employee benefit.

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- Attachments:
- A. Resolution No. 6056
 - B. Ordinance No. 2090
 - C. Amendment to Contract