



Agenda Item # \_\_\_\_\_

# Staff Report

## City of Manhattan Beach

**TO:** Honorable Mayor Fahey and Members of the City Council

**THROUGH:** Geoff Dolan, City Manager

**FROM:** Marcie Scott, Human Resources Director  
Susie Myers, Human Resources Technician

**DATE:** April 19, 2005

**SUBJECT:** Introduction of New Employees, Employee Promotions and Service Awards

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**RECOMMENDATION:**

Staff recommends the following:

- 1) Introduction of new employees from the Parks & Recreation, Public Works, Community Development and Fire Departments;
- 2) Recognize the promotion of Fire Captain Frank Chiella to Fire Battalion Chief, Firefighter/Paramedic Derek Edmonds to Fire Captain; and
- 3) Presentation of commemorative certificates and pins to employees who have completed 15 or more years of service to the City.

**FISCAL IMPLICATION:**

There are no fiscal implications associated with the recommended actions.

**BACKGROUND:**

The City has a tradition of welcoming new employees by introducing them at Council meetings. This gives new employees an opportunity to meet the Councilmembers and Department Heads and experience firsthand how Council meetings are conducted in the City. This tradition includes recognizing promoted employees and presenting commemorative certificates and pins to employees who have been with the City for 15 years or more.

**DISCUSSION:**

1) Introduction of New Employees

Our new Park Services Enforcement Officer, Brent Malatesta, is a graduate of California State University in Long Beach majoring in Communication Studies. He also has an AA degree in Administration of Justice from Long Beach Community College. He previously worked as a Police Sergeant at the Federal Reserve Bank.

Lee Morlet is our newly hired Public Works Inspector. He worked in the same capacity for the City of La Canada and before that as Street Maintenance Supervisor for the City of West Hollywood. He

has an Associate in Science degree, majoring in Public Works, from Citrus College in Glendora, California.

Hugo Munoz was recently hired as a Meter Repair Worker. His work experiences in the private sector included repair and service of machines which will come in handy in his new job with the City.

Our new Building Inspector, Anthony Ortega, has over 20 years experience as a general contractor and mason. He worked as a contract building inspector for the cities of Yorba Linda, Redondo Beach and Santa Monica. He also worked for Boeing as an aircraft mechanic.

Firefighter/Paramedic Jeffrey Mickle, was a part-time Paid-Call Firefighter with the City for the last three (3) years. Prior to joining the Fire Department, he worked as a lifeguard. He attended Oxnard Community College and California State University in Long Beach.

2) Recognition of Employee Promotions

Promotion to Fire Battalion Chief

Frank Chiella has been with the City for over twenty-four (24) years and has held the position of Fire Captain for nineteen (19) years before his promotion to the position of Fire Battalion Chief. He has an AA Degree from Santa Monica College and will be graduating in May from California State University in Long Beach with a Bachelor of Science Degree in Occupational Studies. He currently serves as the Fire Department's representative in the Central Safety Committee, Information System Steering Committee and the Employee Recognition Program Committee.

Promotion to Fire Captain

Our newly promoted Fire Captain, Derek Edmonds, has worked in the City as a Firefighter/Paramedic since 1998. Previously, he worked in several other fire departments out-of-state.

3) Presentation of Service Awards

The City wishes to recognize tonight the following employees for their dedicated service:

Andrew Harrod, Police Lieutenant	30 years	Police Department
Ken Shuck, Fire Battalion Chief	25 years	Fire Department.
Rosemary Lackow, Senior Planner	25 years	Community Development Dept.
Daniel Moreno, Associate Planner	20 years	Community Development Dept.
Judy Scott, Acct. Services Rep. I	15 years	Finance Department

The following employees are not able to attend tonight's meeting, but the City wishes to recognize them for their dedicated service:

Lewis Mosher, Community Services Officer	20 years	Police Department
Stephanie Martin, Police Officer	15 years	Police Department
Ryan Small, Police Officer	15 years	Police Department