



Agenda Item # \_\_\_\_\_

# Staff Report

## City of Manhattan Beach

**TO:** Honorable Mayor Wilson and Members of the City Council

**THROUGH:** Geoff Dolan, City Manager

**FROM:** Marcie Scott, Human Resources Director

**DATE:** March 1, 2005

**SUBJECT:** Recognition of Employee of the Year, Firefighter of the Year and Police Officer of the Year

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**RECOMMENDATION:**

Staff recommends the City Council recognize the Employee of the Year, Firefighter of the Year and Police Officer of the Year.

**FISCAL IMPLICATION:**

There are no fiscal implications associated with the recommended actions.

**BACKGROUND:**

The City's Employee Recognition Program recognizes employees who have performed outstanding work and provided excellent service to the citizens of this community. The Employee of the Year is selected among city employees who have been chosen as employees of the quarter during the year. The Police Officer of the year is selected by the Police Department's Rewards and Recognition Committee while the Firefighter of the Year is selected by the Manhattan Beach Firefighters' Association.

**DISCUSSION:**

1) Employee of Year

Water Plant Operator William Evenson was initially selected as Employee of the Quarter for the months covering July, August and September, 2004. In August 2004, there was a power spike which disabled our water pumping system. Bill was nominated for his quick thinking and his ability to restore pressure to the water system thereby averting a major crisis in the city. His selection as the Employee of the Year is based on his sense of responsibility, quick response and understanding of the technical aspects of our water system. He is unable to attend tonight's meeting but the City wishes to recognize him for his outstanding service.

2) Police Officer of the Year

Detective Hank Crossett is the Department's representative to the South Bay Gang Task Force and is assigned to the Detective Bureau. As one of the more experienced detectives, he has gone above and beyond the call of duty in supporting his new partner and finding opportunities to

mentor him. Part of the training and mentoring was managed while Detective Crossett recovered from injuries sustained during the arrest of a violent felon. The Department and City recognize Detective Crossett's commitment to supporting and developing his fellow team members.

### 3) Firefighter of the Year

Frank Chiella has been named Firefighter of the Year by the Manhattan Beach Firefighters' Association. Frank just recently completed serving as a board member of the Association and participates in various projects such as the Community Emergency Response Team. He also represents the department in various committees: Information Systems Steering Committee, Central Safety Committee, Employee Recognition and Employee Suggestion Committees. Frank is in the process of completing his Bachelor's Degree in Occupational Studies through California State University in Long Beach and will be graduating in May. He was promoted to the position of Battalion Chief in January 2005.