

Fully Burdened Staff Rates for Outside Billing

CLASSIFICATION	FULLY BURDENED COST / HR
City Manager	\$295.66
Executive Assistant	\$158.99
Management Analyst	\$147.56
Receptionist Clerk	\$140.01
Senior Management Analyst	\$156.58
PT - Summer Internship Program	\$94.30
CITY CLERK	
City Clerk	\$178.11
Sr. Deputy City Clerk	\$106.29
Deputy City Clerk	\$92.56
Management Analyst	\$103.20
PT Admin Clerk I/II	\$61.83
CITY ATTORNEY	\$0.00
City Attorney (Contract)	\$205.43
Legal Secretary	\$98.75
FINANCE	
Finance - Admin (12-011)	
Director of Finance	\$202.49
Executive Secretary	\$132.18
Senior Financial Analyst	\$168.92
Management Analyst	\$138.98
Finance - Accounting (12-021)	
Controller	\$176.05
Senior Accountant	\$140.74
Accountant	\$121.22
PT - Admin Clerk I/II	\$77.95

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CLASSIFICATION	FULLY BURDENED COST / HR
Finance - Revenue Services (12-031)	
Revenue Services Manager	\$171.99
Revenue Services Specialist	\$134.43
Account Services Rep I	\$117.02
Finance - Business Licensing (12-032)	
Account Services Rep I	\$103.20
Finance - Parking Citation (12-033)	
Account Services Rep I	\$101.88
Finance - Utility Billing (12-034)	
Account Services Rep I	\$122.79
Finance - Purchasing (12-041)	
General Services Manager	\$146.56
General Services Coordinator	\$107.55
Purchasing Clerk	\$96.67
PT - Warehouse Assistant	\$52.98
HUMAN RESOURCES	
Human Resources (100-13-011)	
Director of Human Resources	\$217.55
Executive Assistant	\$113.60
Human Resources Analyst	\$122.32
Human Resources Assistant	\$96.43
Human Resources Manager	\$164.89
Human Resources Technician	\$103.17
Insurance Fund (601-13-021)	
Executive Assistant	\$86.45
Human Resources Technician	\$88.55
Director of Human Resources	\$190.39
Risk Manager	\$151.48

Fully Burdened Staff Rates for Outside Billing

CLASSIFICATION	FULLY BURDENED COST / HR
POLICE DEPARTMENT	
Police - Administration (15-011)	
CHIEF OF POLICE	\$237.60
EXECUTIVE SECRETARY	\$81.16
INFORMATION SYSTEMS SPECIALIST	\$104.68
POLICE CAPTAIN	\$166.03
POLICE LIEUTENANT	\$157.96
POLICE SERGEANT	\$141.32
SENIOR MANAGEMENT ANALYST	\$106.39
PT - Police Intern / Admin Clerk	\$21.22
PT - Background Investigator	\$41.72
Police - Patrol (15-021)	
POLICE CAPTAIN	\$225.49
POLICE LIEUTENANT	\$216.71
POLICE OFFICER	\$165.00
POLICE SERGEANT	\$198.86
Police - Investigations (15-031)	
ADMINISTRATIVE CLERK I/II	\$111.14
POLICE OFFICER	\$149.20
POLICE SERGEANT	\$186.06
SECRETARY	\$122.11
Police - Technical Support Services (15-041)	
ADMINISTRATIVE CLERK I/II	\$111.49
POLICE RECORDS MANAGER	\$147.86
POLICE RECORDS TECH/MATRON	\$118.98
POLICE SERVICES OFFICER	\$128.65
PT - Records Tech / Clerk / Intern	\$88.96

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CLASSIFICATION	FULLY BURDENED COST / HR
Police - Community Affairs(15-051)	
ADMINISTRATIVE CLERK I/II	\$116.74
POLICE OFFICER	\$149.13
POLICE SERGEANT	\$184.78
Police - Traffic Safety(15-061)	
POLICE LIEUTENANT	\$219.83
POLICE OFFICER	\$164.00
POLICE SERGEANT	\$205.21
PT - Police Intern	\$74.02
Police - Jail Operations (15-071)	
POLICE SERVICES OFFICER	\$100.99
Police - Parking Enforcement (15-081)	
ADMINISTRATIVE CLERK I/II	\$94.59
COMMUNITY SERVICES OFFICER	\$107.80
PARK SERV ENFORCE OFFICER	\$117.92
POLICE SERGEANT	\$169.05
PT - Seasonal Community Service Officers	\$74.37
PT - PACS Desk / Admin Support (Clerk / Intern)	\$69.98
Police - Animal Control (15-091)	
COMMUNITY SERVICES OFFICER	\$117.96
FIRE DEPARTMENT	
Fire - Administration (16-011)	
EXECUTIVE SECRETARY	\$103.11
FIRE CHIEF	\$260.54
INFORMATION SYSTEMS SPECIALIST	\$126.07
PT - Background Investigator	\$76.84
PT - Senior Management Analyst	\$87.77

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CLASSIFICATION	FULLY BURDENED COST / HR
Fire - Prevention (16-021)	
FIRE MARSHAL/CAPTAIN	\$279.94
FIREFIGHTER/PARAMEDIC	\$232.35
PT - Inspector	\$111.86
Fire - Operations (16-031)	
FIRE BATTALION CHIEF	\$222.11
FIRE CAPTAIN/PARAMEDIC	\$206.78
FIRE ENGINEER/PARAMEDIC	\$193.04
FIREFIGHTER/PARAMEDIC	\$177.76
Fire - Emergency Medical Services (16-041)	
FIRE BATTALION CHIEF	\$242.28
FIREFIGHTER/PARAMEDIC	\$188.87
Fire - Support Services (16-051)	
FIRE BATTALION CHIEF	\$199.44
Fire - Emergency Preparedness (16-052)	
PT - Emergency Services Coordinator	\$76.97
COMMUNITY DEVELOPMENT	
CD - Administration (17-011)	
ADMINISTRATIVE CLERK I/II	\$57.20
DIRECTOR OF COMMUNITY DEVELOPMENT	\$194.14
EXECUTIVE SECRETARY	\$75.03
SENIOR MANAGEMENT ANALYST	\$107.99
CD - Current Planning (17-021)	
ADMINISTRATIVE CLERK I/II	\$95.10
ASSISTANT PLANNER	\$128.62
ASSOCIATE PLANNER	\$143.01
PLANNING MANAGER	\$175.15
SENIOR PLANNER	\$146.71
PT - Intern	\$78.48

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CLASSIFICATION	FULLY BURDENED COST / HR
CD - Plan Check (17-031)	
BUILDING OFFICIAL	\$201.61
BUILDING SUPERVISOR	\$142.84
PLAN CHECK ENGINEER	\$161.87
SECRETARY	\$120.89
SENIOR PERMITS TECHNICIAN	\$132.27
UNDERFILL FOR B028-01 (SR PLAN CHECK ENG)	\$160.44
CD - Inspection (17-032)	
BUILDING INSPECTOR	\$119.52
BUILDING OFFICIAL	\$192.30
BUILDING SUPERVISOR	\$133.54
PERMITS TECHNICIAN	\$125.83
PRINCIPAL BUILDING INSPECTOR	\$154.89
SECRETARY	\$111.58
SR BLDG INSP/SAFETY	\$138.13
CD - Code Enforcement (17-041)	
ADMINISTRATIVE CLERK I/II	\$83.86
CODE ENFORCEMENT OFFICER	\$116.14
CD - Traffic Engineering (17-051)	
ENGINEERING TECHNICIAN I/II	\$101.81
TRAFFIC ENGINEER	\$159.12
CD - Environmental Programs (17-413)	
ENVIRONMENTAL PROGRAMS MANAGER	\$139.77
PT - Environmental Sustainability Intern	\$61.85

Fully Burdened Staff Rates for Outside Billing

CLASSIFICATION	FULLY BURDENED COST / HR
PUBLIC WORKS	
PW - Administration (18-011)	
DIRECTOR OF PUBLIC WORKS	\$210.82
EXECUTIVE SECRETARY	\$101.44
MAINTENANCE MANAGER	\$138.23
SENIOR MANAGEMENT ANALYST	\$117.80
UTILITIES MANAGER	\$143.18
WASTEWATER ELECTRICAL SUPERVISOR	\$124.90
PW - Civil Engineering (18-021)	
CITY ENGINEER	\$191.58
ENGINEERING TECHNICIAN I/II	\$123.78
PRINCIPAL CIVIL ENGINEER	\$159.15
PUBLIC WORKS INSPECTOR	\$109.79
SECRETARY	\$94.30
SENIOR CIVIL ENGINEER	\$137.38
SENIOR MANAGEMENT ANALYST	\$131.65
UNDERFILL FOR B021-01 (SR CIVI	\$130.13
UNDERFILL FOR B021-04	\$136.95
PT - Management Analyst	\$75.54
PW - Street Repair (18-032)	
ELECTRICIAN	\$125.44
MAINTENANCE WORKER I/II	\$120.52
MAINTENANCE WORKER III	\$129.06
MAINTENANCE WORKER IV	\$146.91
SECRETARY	\$118.98
URBAN FORESTER	\$145.12
PW - Traffic Control(18-034)	
MAINTENANCE WORKER I/II	\$119.98

Fully Burdened Staff Rates for Outside Billing

CLASSIFICATION	FULLY BURDENED COST / HR
PW - Parks Maintenance (18-042)	
MAINTENANCE WORKER I/II	\$115.54
SECRETARY	\$108.08
PW - Water Pumping (501-18-231)	
ELECTRICIAN	\$203.19
SENIOR WATER PLANT OPERATOR	\$199.03
WATER DISTRIBUTION SUPERVISOR	\$209.52
WATER PLANT OPERATOR	\$202.48
PW - Water Maintenance (501-18-251)	
MAINTENANCE WORKER I/II	\$134.47
MAINTENANCE WORKER III	\$146.20
SECRETARY	\$141.11
WATER DISTRIBUTION SUPERVISOR	\$154.66
WATER METER READER	\$128.87
PT - Management Analyst	\$100.47
PW - Storm Drain Maintenance (502-18-311)	
SECRETARY	\$218.83
SEWER MAINTENANCE WORKER	\$209.62
PW - Sewer Maintenance (503-18-321)	
ELECTRICIAN	\$265.27
MAINTENANCE WORKER III	\$263.14
SECRETARY	\$258.05
SEWER MAINTENANCE WORKER	\$250.05
PW - Refuse Management (510-18-411)	
MAINTENANCE WORKER I/II	\$194.70
SENIOR MANAGEMENT ANALYST	\$215.07

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CLASSIFICATION	FULLY BURDENED COST / HR
PW - Street Meters & City Lots (520-18-511)	
ELECTRICIAN	\$346.57
METER REPAIR WORKER	\$332.47
SECRETARY	\$339.35
PW - County Lot B - 26th Street (521-18-513)	
METER REPAIR WORKER	\$97.77
PW - County Lot C - El Porto (521-18-514)	
METER REPAIR WORKER	\$159.06
PW - State Lot A - Pier (522-18-512)	
METER REPAIR WORKER	\$221.82
PW - Fleet Maintenance (610-18-611)	
EQUIPMENT MAINTENANCE SUPERVISOR	\$105.88
EQUIPMENT MECHANIC I/II	\$101.32
SECRETARY	\$92.26
PW - Bldg & Ground Maintenance (615-18-041)	
BUILDING REPAIR CRAFTSPERSON	\$113.71
MAINTENANCE SUPERVISOR	\$125.27
SECRETARY	\$105.63
PARKS AND RECREATION	
Parks & Recreation - Administration (14-011)	
DIRECTOR OF PARKS & RECREATION	\$184.34
GRAPHIC ARTIST	\$82.53
MANAGEMENT ANALYST	\$106.32
SECRETARY	\$94.11
PT - Registration Desk Coverage	\$40.98

Fully Burdened Staff Rates for Outside Billing

CLASSIFICATION	FULLY BURDENED COST / HR
Parks & Recreation - Recreation Services(14-021)	
RECREATION SERVICES MANAGER	\$118.13
RECREATION SUPERVISOR	\$93.07
SENIOR RECREATION SERVICES MANAGER	\$137.37
PT - Recreation Leader I	\$52.55
PT - Sr. Recreation Leader	\$58.93
Parks & Recreation - Teen Drop in Center (14-024)	
RECREATION COORDINATOR	\$72.97
RECREATION SUPERVISOR	\$84.01
PT - Sr. Recreation Leader	\$36.75
PT - Recreation Leader II	\$32.50
Parks & Recreation - Special Activity Classes (14-025)	
RECREATION COORDINATOR	\$120.67
RECREATION SUPERVISOR	\$136.20
PT - Administrative Clerk I/II	\$94.25
Parks & Recreation - Special Events (14-026)	
RECREATION COORDINATOR	\$66.04
RECREATION SUPERVISOR	\$84.24
PT - Sr. Recreation Leader II	\$40.87
PT - Sr. Recreation Leader	\$36.61
PT - Recreation Leader II	\$32.36
PT - Administrative Clerk I/II	\$40.60
Parks & Recreation - Tennis Operations (14-027)	
RECREATION COORDINATOR	\$103.07
RECREATION SUPERVISOR	\$115.27
PT - Sr. Recreation Leader	\$49.05
PT - Recreation Leader II	\$44.80
PT - Recreation Leader I	\$42.67
PT - Administrative Clerk I/II	\$53.04

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CLASSIFICATION	FULLY BURDENED COST / HR
Parks & Recreation - Facility & Parks Reservation (14-028)	
FACILITIES RESERVATION CLERK	\$82.45
RECREATION COORDINATOR	\$87.87
RECREATION SUPERVISOR	\$112.59
PT - Pool Lifeguards	\$54.34
PT - Pool Manager	\$58.99
Parks & Recreation - Cultural Arts (14-031)	
CULTURAL ARTS MANAGER	\$138.96
RECREATION SUPERVISOR	\$107.33
PT - Recreation Leader I	\$49.12
PT - Sr. Recreation Leader II	\$59.76
PT - Seasonal Program Coordinator	\$61.99
Parks & Recreation - Art Classes (14-034)	
RECREATION COORDINATOR	\$0.00
RECREATION SUPERVISOR	\$113.85
PT - Recreation Leader I	\$123.16
PT - Administrative Clerk I/II	\$74.71
PT - Administrative Clerk I/II	\$85.08
Parks & Recreation - Concerts in the Park (14-036)	
PT - Seasonal Program Coordinator	\$25.55
Parks & Recreation - Sports Leagues & Tournaments (14-041)	
RECREATION COORDINATOR	\$164.97
PT - Sunset League Referees	\$137.33
Parks & Recreation - Sports Classes (14-042)	
RECREATION COORDINATOR	\$87.44
RECREATION SUPERVISOR	\$106.94
PT - Seasonal Coordinators	\$65.11
PT - Seasonal Aides	\$52.11
PT - Administrative Clerk I/II	\$59.61

Fully Burdened Staff Rates for Outside Billing

CLASSIFICATION	FULLY BURDENED COST / HR
Parks & Recreation - Swimming Activities (14-043)	
RECREATION COORDINATOR	\$86.30
RECREATION SUPERVISOR	\$108.17
PT - Lifeguards/Instructors	\$46.82
PT - Assistant Pool Manager	\$47.72
PT - Pool Assistants	\$43.12
PT - Administrative Clerk I/II	\$53.49
Parks & Recreation - Sports & Aquatics Admin (14-044)	
SENIOR RECREATION SERVICES MANAGER	\$220.77
Parks & Recreation - Volunteers (14-051)	
RECREATION SERVICES MANAGER	\$160.59
PT - Administrative Clerk I/II	\$88.44
Parks & Recreation - Older Adult Activities (14-061)	
RECREATION COORDINATOR	\$176.42
RECREATION SUPERVISOR	\$188.62
PT - Recreation Leader II	\$139.30
PT - Administrative Clerk I/II	\$147.54
Parks & Recreation - Senior Activities (14-062)	
OLDER ADULTS PROGRAM SUPERVISOR	\$123.25
RECREATION COORDINATOR	\$107.38
PT - Sr. Recreation Leader II	\$65.89
PT - Recreation Leader I	\$57.38