

"It is a time to pull people together ... it is a time to listen. It is a time to learn, when injustices continue despite progress over years and decades."

Justin Trudeau, Prime Minister, Canada

The Intent

- •Listen and Learn
- Start the Conversations
- •First Forum
- Identify Future Actions



Overview of Forum

6:15-7:15

Panel 1: Police Policies and Practices in Manhattan Beach and Community Partners

7:15-8:00

Panel 2: Implicit Bias: Experiences Living, Working and Going to School in Manhattan Beach

8:00-8:30 Panel 3: Community Partnerships

8:30-9:00 Closing Comments/Public Comments Mayor Richard Montgomery

Who Are Our Panelists?

- MB Police Chief Derrick Abell
- County Department of Mental Health, Nicole Watson, LCSW
- SPA 8 CES Regional Director for Adults Breanna Jaijairam
- MBUSD Superintendent Dr. Michael Matthews
- Community Members: Malissia Clinton, Dalia Feliciano. Lee Phillips, Jemal Williams
- MB Chamber of Commerce -CEO Kelly Stroman
- Manhattan Beach Community Church Reverend Mark Petiss
- Congregation Tikvat Jacob Rabbi Joshua Kalev

Panel 1 Police Policies and Practices in Manhattan Beach and Community Partners

- MB Police Chief Derrick Abell
- County Department of Mental Health, Nicole Watson, LCSW
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- MBUSD Superintendent **Dr. Michael Matthews**









Honest and active listening is an an imperative strategy when approaching issues of race and implicit bias." Dr. Adeyemi Stembridge



What Is Implicit Bias?

- Implicit bias are attitudes and stereotypes that affect our behavior, decision, attitudes, **unconsciously**.
- Implicit bias exists when an individual does not have understanding or awareness of their perceptions and motivations.
- All people have implicit attitudes and stereotypes that can direct how they relate to their environment. These biases are pervasive and can either be positive or negative. Due to the unconscious nature of implicit bias, detecting and studying its effects can be challenging.

Panel 2: Implicit Bias: Experiences Living, Working and Going to School in Manhattan Beach

- Malissia Clinton
- Dalia Feliciano
- Lee Phillips
- Jemal Williams

Panel 3: Community Partnerships



- MB Chamber of Commerce -CEO Kelly Stroman
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"We cannot tolerate or turn a blind eye to racism and exclusion in any form and yet claim to defend the sacredness of every human life." Pope Francis





