

Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 5:45 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Opposing Suzanne Hadley

Sent from my iPhone

Begin forwarded message:

From: Sam Rapaport
Date: November 30, 2020 at 5:32:42 PM PST
To: Richard Montgomery , Hildy Stern , Steve Napolitano , Nancy Hersman
Subject: [EXTERNAL] Opposing Suzanne Hadley

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Sam Rapaport and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

Her policies on the pandemic are particularly astounding. Do you honestly believe that "herd immunity" is the way to keep people safe? Does she even believe that? Denial of science should not and cannot be an acceptable political viewpoint. What she possibly has to gain by railing against basic safety measures I cannot imagine, but it is ridiculous that the idea even be considered. There is not one accredited scientist who agrees with anything she has to say.

She has proven that she does not possess the leadership qualities that we need during this crisis. I recognize the unprecedented nature of denying her mayorship, but most of this year has been quite unprecedented. Hadley is not only unfit to be mayor or a city councilmember, but I argue that her rhetoric is so unfounded, inaccurate, and dangerous, that she should never hold any form of public platform, lest even one person be swayed by her lies.

Please, please think of the lives of the people that live in our great city. Do you really think they would be safe under Hadley's leadership?

I urge you to vote against Councilmember Hadley for mayor.

Thank you.



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266
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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 5:45 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Transition

Sent from my iPhone

Begin forwarded message:

From: Lauradotson
Date: November 30, 2020 at 5:34:45 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Transition

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hi,

I would like to support a postponement of the scheduled transition of mayors.

We are in the middle of another rapid increase in COVID cases and Mayor Montgomery's leadership has been so effective thus far I feel that transitioning leadership right now does not serve the community and thus support allowing him to continue in his position.

Thank you,

Laura Dotson

575 35th Street

Manhattan Beach

Sent from my iPhone



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266

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Martha Alvarez

From: Claudette Boehm <claudetteboehm@gmail.com>
Sent: Monday, November 30, 2020 5:36 PM
To: List - City Council
Subject: [EXTERNAL] Susan Hadley

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I am in support of Susan Hadley in serving as mayor as has been our custom in this city at a certain interval and alternating with the other members at the appropriate times. This procedure has worked well for the city for a long time and is fair to all the members. I have voted for ms Hadley. I ave lived in Manhattan beach for over 40 years. Thank you. Claudette Boehm

Martha Alvarez

From: CityOfManhattanBeach@citymb.info on behalf of City of Manhattan Beach
<CityOfManhattanBeach@citymb.info>
Sent: Monday, November 30, 2020 5:25 PM
To: List - City Council
Subject: [EXTERNAL] Mayor Vote

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Message submitted from the <City of Manhattan Beach> website.

Site Visitor Name: Jackie Luca
Site Visitor Email: jacquelyn.luca@gmail.com

I am appalled and only slightly amazed that some members of the City Council would resort to partisan politics to keep a valid City Councilperson from taking her rightful place as mayor. I did not vote for Suzanne Hadley, but I have certainly read many stories about how she has personally taken steps to help out MB residents when they needed it - more so than I have heard regarding the other council members. She has gotten personally involved and has followed up to ensure their issues were addressed. It's nice to have a person on City Council who takes her job seriously, i.e., to help the residents, and doesn't worry about the loud, small minority of people who love to create chaos. I strongly support Suzanne Hadley in her deserved term as mayor.

Jackie Luca



CITY OF MANHATTAN BEACH
CITY NOTIFICATION

(310) 802-5000
CityofManhattanBeach@citymb.info

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Martha Alvarez

From: Janet London <janetrlondon@earthlink.net>
Sent: Monday, November 30, 2020 5:22 PM
To: List - City Council
Subject: [EXTERNAL] Fw: mayor please place on recored

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please add to record on mayor vote
sent earlier

Janet London

-----Forwarded Message-----

>From: Janet London
>Sent: Nov 16, 2020 5:47 PM
>To: hstern@citymb.info
>Subject: mayor
>
>I want to thank you as council member and the Mayor for your leadership during these trying times.
>I am writing to ask that you and others on the council consider not seating the Mayor pro tem and vote to keep Mr. Montgomery as Mayor.
>
>The challenge of the virus is still with us. It is important to continue the policies of this council and Mayor that consider public health and financial health of our city during this pandemic.
>
>Janet London
>129 42 st
>MB
>
>
>Sent from my iPhone
>
>Sent from my iPhone

Martha Alvarez

From: Janet London <janetrondon@earthlink.net>
Sent: Monday, November 30, 2020 5:19 PM
To: cm@citymail.info; List - City Council
Subject: [EXTERNAL] Fw: mayor vote. for the record

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Please place on the record. Sent earlier in the week

Janet London

-----Forwarded Message-----

>From: Janet London
>Sent: Nov 16, 2020 5:34 PM
>To: rmontgomery@citymb.info
>Subject: mayor vote
>
>I want to thank you for your leadership during these trying times.
>I am writing to ask that you and others on the council to consider not seating the Mayor pro tem and vote to stay as Mayor.
>The challenge of the virus is still with us. Continuity of your policies for facing covid is important.
>
>
>
>Janet London
>129 42 St
>MB
>
>Sent from my iPhone

Martha Alvarez

From: Janet London <janetrondon@earthlink.net>
Sent: Monday, November 30, 2020 5:18 PM
To: cm@citymail.info; List - City Council
Subject: [EXTERNAL] Fw: Mayor.please place recently sent e- mail on record- thank you

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To be placed on the record

Thank you
Janet London

-----Forwarded Message-----

>From: Janet London
>Sent: Nov 16, 2020 5:48 PM
>To: nhersman@citymb.info
>Subject: Mayor
>
>I want to thank you as council member and the Mayor for your leadership during these trying times.
>I am writing to ask that you and others on the council consider not seating the Mayor pro tem and vote to keep Mr. Montgomery as Mayor.
>
>The challenge of the virus is still with us. It is important to continue the policies of this council and Mayor that consider public health and financial health of our city during this pandemic.
>
>Janet London
>129 42 st
>MB
>
>
>Sent from my iPhone
>
>Sent from my iPhone

Martha Alvarez

From: Janet London <janetrondon@earthlink.net>
Sent: Monday, November 30, 2020 5:18 PM
To: cm@citymail.info; List - City Council
Subject: [EXTERNAL] Fw: mayor. for the record

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Please place on the record- e-mail sent earlier

Janet London

-----Forwarded Message-----

>From: Janet London
>Sent: Nov 16, 2020 5:47 PM
>To: snapolitano@citymb.info
>Subject: mayor

>

>I want to thank you as council member and the Mayor for your leadership during these trying times.

>I am writing to ask that you and others on the council consider not seating the Mayor pro tem and vote to keep Mr. Montgomery as Mayor.

>

>The challenge of the virus is still with us. It is important to continue the policies of this council and Mayor that consider public health and financial health of our city during this pandemic.

>

>Janet London
>129 42 st
>MB

>

>

>Sent from my iPhone

Martha Alvarez

From: Joanne Hadley <joanne@hadleybiz.com>
Sent: Monday, November 30, 2020 5:12 PM
To: List - City Council; cm@citymail.info
Subject: [EXTERNAL] Letters to MB City Council members for the public record

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear MB City Manager,
On November 18, 2020 I sent this same message to the following MB City Council members, Richard Montgomery, Steve Napolitano, Nancy Hersman and Hildy Stern. Please make sure it gets put into the MB City public record.

Also please confirm which email address above is most correct for this purpose.
Thank you,
Joanne and Bret Hadley
763 33rd St MB 90266

November 18, 2020
Dear Councilmember Stern,

As 31 year residents of MB, we have serious concerns about Suzanne Hadley being voted in as the next Mayor of MB and we need you to act. We are worried about how Suzanne may lead MB in the role of Mayor, and I hope you will take steps to stop or delay it.

There are unique reasons we need to act on this, for the good of our city and our people.

Here are some areas I hope you will consider:

Experience and Continuity: The pandemic has introduced many complicated and challenging issues that have required deep experience, not only at the city level but regionally as well. We feel Suzanne's newness on the council and sampling of her public statements this far, make her unfit to become MB spokesperson at this time. To continue to keep our community moving forward successfully, we need continued thoughtful consideration of economic and public health issues through this period.

Leadership: I have admired much of what Richard Montgomery, has done leading us through difficult but necessary steps and decisions during this crisis time. We need level heads as we hear out solutions and move through uncertainty while our country, state and county attempt to deal with unprecedented decisions from government and health leaders.

Relationships: Richard Montgomery, and Steve Napolitano have good relationships with people in neighboring communities and the county. These are critical as we rely on collective resources in LA County including hospitals, workers living outside of MB, employers of our residents outside of MB, etc. Though we thankfully have a very strong sense of community in MB, we do not exist in a bubble and we must give and take with the region from which we are inseparable.

Suzanne, while speaking as pro-tem mayor, made statements that did not reflect the stance of the City Council, that she does not support the policies that have been successfully implemented. She will not keep us safe given the personal views she has expressed even in the context of her government position.

And, in this critical time, she sorely lacks the contacts and experience needed to address the city's current crisis. Many people believe that our success in fighting the challenges of the pandemic thus far has been in part due to the measures taken by the City Council under the current leadership.

You Council members will be voting on whether to approve the pro-tem mayor in a couple of weeks. Though it may be unusual, please remember these times are unprecedented and we need courage now! Right now we need Richard Montgomery, to continue in his role as the best course of action for Manhattan Beach during this horrible crisis.

Thank you and stay healthy so MB can prosper,

Joanne and Bret Hadley & family
763 33rd Street MB 90266
Phone: 310-489-9725

- - - - -

November 18, 2020

Dear Councilmember Napolitano,

As 31 year residents of MB, we have serious concerns about Suzanne Hadley being voted in as the next Mayor of MB and we need you to act. We are worried about how Suzanne may lead MB in the role of Mayor, and I hope you will take steps to stop or delay it.

There are unique reasons we need to act on this, for the good of our city and our people.

Here are some areas I hope you will consider:

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Relationships: Richard Montgomery, and you, Steve Napolitano, have good relationships with people in neighboring communities and the county. These are critical as we rely on collective resources in LA County including hospitals, workers living outside of MB, employers of our residents outside of MB, etc. Though we thankfully have a very strong sense of community in MB, we do not exist in a bubble and we must give and take with the region from which we are inseparable.

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Joanne and Bret Hadley & family
763 33rd Street MB 90266
Phone: 310-489-9725

November 18, 2020

Dear Councilmember Hersman,

As 31 year residents of MB, we have serious concerns about Suzanne Hadley being voted in as the next Mayor of MB and we need you to act. We are worried about how Suzanne may lead MB in the role of Mayor, and I hope you will take steps to stop or delay it.

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Joanne and Bret Hadley & family
763 33rd Street MB 90266
Phone: 310-489-9725

November 18, 2020

Dear Mayor Montgomery,

As 31 year residents of MB, we have serious concerns about Suzanne Hadley being voted in as the next Mayor of MB and we need you to act. We are worried about how Suzanne may lead MB in the role of Mayor, and I hope you will take steps to stop or delay it.

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Thank you and stay healthy so MB can prosper,

Joanne and Bret Hadley & family
763 33rd Street MB 90266
Phone: 310-489-9725

Martha Alvarez

From: David Epperly (inflectech) <david_epperly@inflectech.com>
Sent: Monday, November 30, 2020 4:11 PM
To: List - City Council; City Manager; Nancy Hersman; Quinn Barrow; Suzanne Hadley; Hildy Stern
Subject: [EXTERNAL] LA County Health Order
Attachments: CovidVentilationMedRxlv2020.10.03.20206110v5.full.pdf

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear Manhattan Beach City Council,

Please consider working with other Southbay cities to develop a health district that represents our area distinctly from the city of Los Angeles and LA County.

Please consider legal action to prevent the scientifically unsupported and counter-productive action of shutting down outdoor activity including outdoor dining and other outdoor activity.

Shutting down outdoor activity will result in more dangerous indoor gatherings such as what took place during Lakers and Dodgers and other sporting event home viewing parties and will cause even deeper economic harm without any significant benefit. It is also emotionally, mentally, and civically unhealthy to have the city continue to have to respond to inept, incompetent, and scientifically unsupported health orders.

It has become continually clearer that outdoor activity is safe and highly unlikely to result in COVID transmission. Many of our businesses have invested and optimized environments to avoid transmission and LA County presented zero evidence of transmission within LA County related to outdoor activity in their recent meetings (see links below).

It is inappropriate to inflict damage to our businesses. Furthermore, the state's responsibility to educate has been abdicated as very little good scientific data has been presented that helps citizens better understand the fundamentals of viral transmission. In an effort to bridge the gap missed by governments, the following website has provided numerous scientific overviews that are referenced and grounded in deeply scientific publications.

Please visit <https://reallycorrect.com/ReallyCorrectWp1/covid-19-safety-information-ideas/#Viral-Load-Exposure-Factors>

A small overview of the information from this website link includes:

A defined outdoor area with 3 MPH wind has 1056 air exchanges/hour. Typical office is 6 ACPH. Typical home/windows-closed, 0.3 ACPH. Outdoors dilute viral load over 3000x relative to home and over 150x relative to office. Transmission in homes is a major contributor. A level of exercise after exposure can improve the probability and speed of immune response by accelerating viral movement into the Secondary Lymphoid Organs' (SLO) germinal centers. Consider time outdoors when gathering with friends, family, co-workers.

Anecdotally, as an avid outdoor enthusiast, I have found zero evidence of outdoor transmission among my numerous outdoor enthusiast associates. So neither the science nor my personal experience agree with the LA County health order, which even the LA County health department admitted has no direct evidence of support. We do know that care must be used when indoors.

Please include this message and the attached PDF in the meeting minutes.

Please reach out to me for any additional support I may offer or to answer any questions you may have.

And please take the above action and/or other actions necessary to hinder and halt any effort to suspend outdoor activity by LA County and/or the State. Please also work harder to educate the public with fundamental information presented here and in the links and documents attached. And ask yourself the question, why is it that government resources do not provide the level of educational material that is referenced herein?

Best Regards,
David

Summary of links:

<https://reallycorrect.com/ReallyCorrectWp1/covid-19-safety-information-ideas/#Viral-Load-Exposure-Factors>

<https://reallycorrect.com/ReallyCorrectWp1/immunology-vaccines-viral-loads-symptom-severity-and-immunity/>

<https://reallycorrect.com/ReallyCorrectWp1/covid-19-staying-healthy/>

<https://reallycorrect.com/ReallyCorrectWp1/covid-19-the-correct-response/>

<https://reallycorrect.com/ReallyCorrectWp1/rt-pcr-viral-presence-testing-and-related/>

<https://reallycorrect.com/ReallyCorrectWp1/therapeutics/>

<https://www.whittierdailynews.com/2020/11/27/whittier-considers-leaving-l-a-county-health-department-in-protest-of-outdoor-dining-ban/>

<https://laist.com/2020/11/23/coronavirus-restaurant-service-ban-supervisor-kathryn-barger.php>

<https://finance.yahoo.com/news/los-angeles-dept-public-health-005210924.html>

<https://ktla.com/news/local-news/pasadena-to-keep-outdoor-dining-open-despite-l-a-county-health-order/>

COVID-19 Aerosolized Viral Loads, Environment, Ventilation, Masks, Exposure Time, Severity, And Immune Response: A Pragmatic Guide Of Estimates

David E. Epperly¹, Kristopher R. Rinehart MD², David N. Caney³, 7489 words

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Revised, Copyright 2020.1116a

Abstract

It can be shown that over 94% of COVID-19 superspreading events occurred in limited ventilation areas suggesting that aerosolized transmission is a strong contributor to COVID-19 infections.

This study helps answer the questions “How long may a person safely remain within various environments” and “What exposure levels could result in immunity without becoming ill via asymptomatic graduated inoculation”.

Understanding how COVID-19 infection likelihood, symptom severity, and immune response correlate to aerosolized viral load concentration exposure levels and time durations could enable optimized Non-Pharmaceutical Interventions (NPI) that reduce severe case counts and improve at-large epidemiologic responses. The model herein estimates the relationships between aerosolized viral load concentrations present in a given environment containing infected persons, the exposure time duration, ventilation, mask usage, exercise / activity level, and likelihood of infection, severity level, and immune response.

This study references peer reviewed and published studies and uses them as data sources. Measured aerosolized viral load concentration data from a hospital environment is used to estimate exposure time durations associated with exposures at multiple viral load levels, within multiple indoor ventilation and outdoor environment scenarios, with the exposed subject respirating at both light activity and heavy exercise liter-per-minute volumes, and without and without wearing surgical masks. Information from ASHRAE Office Ventilation standards and an Outdoor Air Exchange model are a part of the model. This estimated total viral load accumulated within specific exposure time durations in the various environmental scenarios is then interpreted using human challenge viral load escalation data into severity categories including *Not Ill*, *Minor Illness*, *Clinical Mild Illness*, and *Possible Severe Illness*. Immune response data related to these categories is also provided along with discussion related to asymptomatic infection, graduated inoculation, and immunity.

When appropriately interpreted for individualized applications, the estimates herein could contribute to guidance for those at low-risk for a severe case that have no obvious COVID-19 co-morbidities, with the understanding that those at higher risk should seek to avoid all exposure risk. The estimates herein may help efforts to strike a balance in developing holistic epidemiologic interventions that consider the effects of these interventions on economic, civic, social, and mental health, which have pathologies within their own realms.

"A database by Gwenan Knight and colleagues at the London School of Hygiene & Tropical Medicine (LSHTM)"^{4,5} shows that over 94% of COVID-19 superspreading events occurred in limited ventilation areas suggesting that aerosolized transmission is a strong contributor to COVID-19 infections. "Professors and Ph.D. students at the London School of Hygiene & Tropical Medicine have pulled together an incredibly useful database of known superspreader events from around the world. It pulls together four existing databases into one."^{6,7}

It can be seen from the London Medicine google docs spreadsheet that, out of a total of 1576 superspreading event entries, 1493 were classified as "Indoor", 63 were "Indoor/Outdoor", 4 were "Outdoor", and the remainder were "unknown". The large number of total cases in many of these indoor settings and anecdotal evidence of subject and index patient locations^{8,9} suggests high likelihood of aerosolized transmission and tends to rule-out "droplet or fomite" only transmission. Some anecdotal descriptive notes from the spreadsheet included: "*Every* resident in this nursing home was infected. A defective ventilation system is one of the possible causes.", "Squash game: suspected aerosol (players used the same squash hall after each other but had no physical contact) or surface transmission".

Methods, Analysis Components, Data Sources, And Limitations

This study estimates the time necessary to cause various viral load exposure levels and resulting infection potential in various indoor and outdoor settings of both Influenza A and COVID-19. It uses models and math to process the results from the reference studies to calculate these estimates.

Key information needed to perform this aerosolized viral load exposure time estimation analysis and clinical severity likelihood interpretation includes ***measured amounts of SARS-CoV-2 in the air of a hospital room with COVID-19 patients*** and ***known Influenza A challenge escalation doses***; both of which are obtained from peer-reviewed and published studies. Information from ASHRAE Office Ventilation standards and an Outdoor Air Exchange model are also utilized. This section also covers limitations of the various analysis components as an integral part of their detailed explanations.

Analysis Components Overview

The analysis in this study requires various "known" data sources that are fed into a mathematical "spreadsheet" formula that calculates estimations of the time necessary to cause various viral load exposure levels in various environments. These exposure levels are then interpreted into "symptom level" categories such as "Not Ill", "Minor Illness", "Mild Illness", and "Possible Severe Illness".

To perform this analysis, the following "data sources" and "analysis model components" are required:

1. Aerosolization Model (provided herein)
2. Outdoor Air Exchange Model (provided herein)
3. Known Challenge Dose Escalation Results Data for Influenza A (challenge dose for SARS-CoV-2 is not yet known)¹⁰
4. Measured SARS-CoV-2 aerosol concentration in a known environment containing infected patients¹¹
5. Common Respiration Rates (selected example rates from references provided herein)
6. General Office Building Ventilation Standards¹²
7. Influenza A Versus COVID-19 Infectivity Adjustment (data extrapolation from references provided herein)
8. Pre-symptomatic vs Hospitalized Viral Loads (data extrapolation from references provided herein)

The details of these data sources, analysis model components, and related limitations are elucidated the sections that follow.

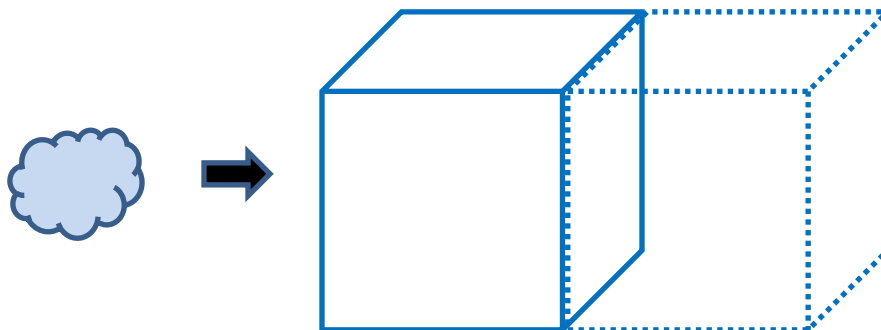
A virally infected person will generate aerosolized virions and it has been demonstrated that significant COVID-19 transmission modes include aerosolized virus within indoor settings^{13,14}. The aerosol fluid is largely water with amounts of mucosal secretions and viral elements¹⁵. This mostly water-based aerosol diffusion is complex and depends upon factors including temperature, humidity, barometric pressure, air exchange rates, turbulence, aerosol generation rates, etc. When comparing the effect of different air exchange rates on a given air viral concentration relative to a reference air exchange rate, a simple linear calculation is used for purposes of estimation within this study. This linear calculation provides approximate estimates which can provide pragmatic benefit. A better aerosolization model would likely be helpful and could be part of further work, although it may complicate the desire for “easily understood and actionable rules of thumb” regarding NPI safety protocols. Improving the accuracy without complicating the presentation of estimates would be a good goal for further work.

Coronaviruses and influenza viruses are both enveloped, single-stranded RNA viruses, and both are encapsidated by nucleoprotein and have enough similarity that they can be compared for purposes of aerosolized transmission characteristics.¹⁶

Since this study considers individuals that are more than 2 meters distant from the infected individuals, large droplet and surface contact conditions are not considered. Those considerations must be accommodated and estimated separately when they apply. Other safety protocols such as hand-washing, surface-disinfectant, droplet avoidance, etc. are well defined in other studies and resources. This study seeks to add safety protocol information regarding exposure times to infectious aerosols in various environments.

Outdoor Air Exchange Model

In the following diagram, a 15x15x15 foot cube (3375 cubic feet) of air is moved 15 feet to the right by a 3 MPH wind (264 feet per minute). **This constitutes 1 complete air exchange of that 3375 ft³ volume in 0.057 minutes¹⁷ (1 air exchange every 3.4 seconds, 17.6 air exchanges per minute, 1056 air exchanges per hour) which is the equivalent of 59,400 cubic feet per minute (CFM).**



This simplified laminar air flow model establishes the effect of a minimal / low terrestrial wind condition such as 3 MPH as part of a slightly conservative approach to modeling an outdoor environment as majority prevailing wind scenarios are often larger than 3 MPH. An environment with lower wind conditions and/or obstructions would differ as would higher wind conditions than this example “open air” model that serves as a specific example that functions as an example pragmatic use-case. It is noteworthy that the exposure time duration estimates associated with this example are of sufficient duration such that this single model provides a pragmatically useful outdoor example.

Known Challenge Dose Escalation Results

A study entitled **Validation of the Wild-type Influenza A Human Challenge Model H1N1pdMIST: An A(H1N1) pdm09 Dose-Finding Investigational New Drug Study (Memoli MJ, et-al)¹⁸** demonstrated that low viral load exposures caused people to develop increased immunity levels without becoming significantly sick – they “seroconverted while having minimal clinical illness and no shedding”.

Table 1. Dose Escalation Results

Dose	Male	Female	Total	Symptoms	Viral Shedding	Both (MMID)	4-Fold Rise in HAI Titer
10 ³ TCID ₅₀	3	2	5	2 (40%)	0	0	1 (20%)
10 ⁴ TCID ₅₀	4	0	4	2 (50%)	0	0	0
10 ⁵ TCID ₅₀	2	3	5	4 (80%)	1 (20%)	1 (20%)	1 (20%)
10 ⁶ TCID ₅₀	10	9	19	17 (89%)	9 (47%)	9 (47%)	16 (84%)
10 ⁷ TCID ₅₀	9	4	13	11 (85%)	10 (77%)	9 (69%)	11 (85%)
Total	28	18	46	36 (78%)	20 (43%)	19 (41%)	29 (63%)

Abbreviations: MMID, mild to moderate influenza disease; TCID₅₀, 50% tissue culture infectious dose.

It can be seen from the Memoli study that symptoms increased significantly at 10⁵ TCID₅₀ exposure in an influenza A (H1N1) challenge study. Shedding significantly increased at 10⁶. Another human challenge study found similar results in “A Dose-finding Study of a Wild-type Influenza A(H3N2) Virus in a Healthy Volunteer Human Challenge Model”¹⁹

Throughout this study, the “Dose” listed above will be associated with symptom categorizations as follows:

- 10³ = ***Not Ill***: none with MMID, majority no symptoms, no shedding
- 10⁴ = ***Minor Illness***: none with MMID, half with symptoms, no shedding
- 10⁵ = ***Mild Illness***: 20% with MMID, majority symptoms, some shedding
- 10⁶ = ***Possible Severe Illness***: majority with MMID, majority symptoms, about half shedding

This study considers that the common use of the phrase “COVID-19 Mild Case” best matches the symptoms of “mild to moderate influenza disease” (MMID) in terms of the illness experience. Anything without MMID would not be “Flu like”, but might be cold-like or sore-throat-like and this study considers that “*Not Ill*” or “*Minor Illness*” given the severity concerns surrounding COVID-19 cases. The “*Not Ill*” characterization is more likely to have no symptoms.

Since 20% of those in the Memoli study challenge group experienced MMID at the 10⁵ exposure level, this was probably the best exposure level to use to describe “*Mild Illness*” / “COVID-19 Mild Case”.

Since the majority receiving 10⁶ and above exposure levels experienced MMID, this is considered the level at which “*Possible Severe Illness*” might develop – conversely, below this level, development of severe illness necessitating medical attention would be expected to be extremely rare. Since COVID-19 and Influenza A severity has many determinants, these categorizations assume good general health and no significant co-morbidities. While these “power of 10” boundaries are only approximately reflective of reality, they are helpful for estimation.

These symptom categorizations and this study does NOT apply to skilled-nursing patients, obese (BMI > 30), or those with cardiac, immune, cancer complications, etc.

The Memoli study excluded BMI > 40. A BMI > 30 constraint was chosen for this study to better accommodate the conventional understandings of COVID-19 co-morbid risk factors and erring on the side of caution when considering this study’s estimates. Basing illness interpretations upon Memoli’s small N is supportable when considering the multiple order of magnitude graduated dose increases below the MMID threshold and subject co-morbidity screens (cardiac, BMI, etc.) applied herein. Application of the illness interpretations should consider that small N.

Measured SARS-CoV-2 Aerosol Density In A Known Environment

Per “Viable SARS-CoV-2 in the air of a hospital room with COVID-19 patients” (Lednicky JA, et-al)²⁰, it was found that “viable virus was isolated from air samples collected 2 to 4.8m away from the [two] patients” in a 3.5 x 7.0 meter hospital room with “six air changes per hour” (0.1 air exchanges per minute). “Estimates of viable viral concentrations ranged from 6 to 74 TCID50 units/L of air.”. **Regardless of the number of infected patients, this study uses the mean viral concentration of 40 TCID50 units/L of air as the reference environment that contains one or more sick persons.**

Since the ceiling height was not specified, it can be estimated from “Ceilings in patient bed areas including Bed Rooms, Bed Bays and Recovery areas should be a minimum of 2700mm.”²¹ Therefore, the entire room can be estimated to be **66 cubic meters (2331 cubic feet). Normalized to the Outdoor Air Exchange Model, this would be a room of 3375 cubic feet at 337.5 CFM producing 6 air exchanges per hour (0.1 air exchanges per minute).**

No specific mention of patient face masks was noted in the reference hospital room, so this study assumes none were in place on these patients. It appears that at least 1 of the patients was strongly positive with a 32 Ct PCR test, but these 2 hospital patients may not be among the strongest level of shedding patients. They may or may not represent a “typical” hospital patient shedding scenario.

This study uses a “perfect mixing steady state” static equilibrium aerosol diffusion and dilution approximation model that scales linearly with air exchange²². For example, given a reference scenario of a specific stable aerosol concentration at 6 air exchanges per hour, that concentration would approximately diminish to half of the reference concentration at 12 ACPH. This study’s model of air exchanges does not consider area population densities such as “cubic feet of available air per person”. Perhaps obviously, a large warehouse with 2 people at 6 air exchanges per hour would likely result in lower aerosol concentrations than a small room with the same 6 ACPH. This study uses a hospital room with specified dimensions as the reference case, so population density adjustments would need to be made for crowded establishments, sparsely populated warehouses, etc. Diffusion and dilution realities are more complex than the model used in this study and better estimates could be achieved with better models.

It would be preferred to have more data regarding indoor aerosolized viral concentrations at distances of approximately 2 to 5 meters from an infected individual. Having only 1 reference environment is a result of a time limitation to perform this study. Adding additional viral load concentration reference points to Table 2 would be desirable.

Respiration Rates

Adult respiration rate “while resting is about 5–8 litres per minute”, and “light activities minute volume may be around 12 litres”²³ and “moderate exercise may be between 40 and 60 litres per minute”. In this study, the **respiration rates of 12 L/m and 60L/m will be considered for the person being exposed.**

General Office Building Ventilation Standards

“According to ASHRAE Standard 62.1, an office will require 4-10 air changes per hour depending on the occupancy and size of the office.”²⁴ In an example ventilation “rule of thumb” example, **a room of 6912 cubic feet having 6 air exchanges per hour would require 691 CFM.**²⁵

Normalized to the Outdoor Air Exchange Model, this would be a room of 3375 cubic feet at 337.5 CFM producing 6 air exchanges per hour (0.1 air exchanges per minute).

Influenza A Versus COVID-19 Infectivity Adjustment (Multiplier)
Since no viral load challenge data for COVID-19 could be found at time of writing, this study must adjust estimates from challenge data for Influenza A to estimate SARS-CoV-2 infectivity.

SARS-CoV-2 has been claimed to have R0 values ranging from 1.5 to 3.5 to 5.7 depending upon estimation sources. The mean of these 3 numbers is about 3.6. H1N1 Influenza R0 is widely estimated to be near 1.46 to 1.48 with a mean of 1.47. The R0 means of Influenza A vs COVID-19 R0 calculate to a ratio of about 1 to 2.5.

Using Infection Fatality Rates (IFR) of 0.1% for Influenza A and 0.4% for COVID-19 shows about a 1 to 4 ratio.

Total Fatalities for a typical Influenza A year vs COVID-19 appear to be about a 1 to 3 ratio as of September 2020.

The mean of these 3 ratios calculates to 3.2. **This study chose to round up to 4 with a bias toward representing COVID-19 as much more aggressive than Influenza A**, which creates more “conservative” estimates that result in additional “safety margin”. The reader / observer is free to re-calculate the spreadsheet times based on a different “Influenza A To COVID-19 Infectivity Multiplier” as this adjustment multiplier value accuracy is a limitation of this study and is admittedly weakly supported. This adjustment value and/or it’s model dependencies could be updated when if/when human challenge data for SARS-CoV-2 becomes available.

Based on the aerosolization model defined above, this study considers that viral shedding levels of both Influenza A and COVID-19 are similar for patients of similar infection severity. Thus, from the shedding perspective, Influenza A and COVID-19 shedding data are considered equivalent in this study in the sense that the viral load concentrations as a result of various aerosolization mechanisms abide by fundamentally similar aerosol diffusion physics (e.g. a person with a given PCR Ct breathing normally will shed same viral load independent of Influenza A or SARS-CoV-2 virus type). The Infectivity Adjustment accommodates the differences between infectivity of a given viral load concentration of different virus types.

Pre-symptomatic vs Hospitalized Viral Loads

It has been shown in various challenge studies as noted earlier that case severity tends to increase with increasing initial exposure viral load. Patient viral loads also vary dramatically depending upon stage of illness.

Per *Validation of the Wild-type Influenza A Human Challenge Model H1N1pdMIST: An A(H1N1) pdm09 Dose-Finding Investigational New Drug Study*²⁶ **Figure 1**, it can be seen that symptoms typically became observable within 3 days of challenge. From data in that study relating to the pre-symptomatic phase, the viral load contributing to shedding at day 1.5 was about 10^3 and was 10^4 or higher during the peak symptom period. This represents a 10 fold increase between the median pre-symptomatic time period and the peak symptom period, keeping in mind that patients in this study did not experience severe symptoms that would require hospitalization, though they were studied in a clinical environment.

Per “Viable SARS-CoV-2 in the air of a hospital room with COVID-19 patients”²⁷ it is known that both patients were hospitalized which would suggest that their cases were more severe than a typical mild COVID-19 case and that maximum shedding would be greater than mid-phase pre-symptomatic shedding for these same patients. Patient 1 had a PCR Cq [similar to Ct] of 32 which is 2^4 (16x) less than that of a typical Cq positive threshold of 36 or below (some use Cq < 40)²⁸. Patient 2 had an unspecified Cq. The hospitalized COVID-19 patients experiencing a more severe case COVID-19 than that of the Influenza A study suggests that the patients tend to have longer periods of symptoms and shedding than that of the Influenza A study.

Taking the average of the 10 fold increase from the Influenza study and a 16x Cq from positive threshold in the COVID-19 hospital air study, this study uses a roughly 13 to 1 ratio of symptomatic to pre-symptomatic shedding multiplier. That is to say that during mid-point of pre-symptomatic period (median of time to symptoms), the shedding is about 1/13th that of a hospitalized COVID-19 patient during the mid point of their hospitalization. **So the air viral load was adjusted from 40 TCID50 units / liter as measured in the hospitalized COVID-19 patients to an estimate of 3 TCID50 units / liter for the mid-phase pre-symptomatic individual modeled in this study.** Due to rapidly rising viral loads during the pre-symptomatic phase of infection, any estimate is widely dependent upon the viral load replicating within the infected individual. When considering *Exposure Period* estimates in Table 2, the likelihood of encountering someone who is already experiencing minor symptoms, or nearly so on the illness timeline, should be considered.

Mask Usage

A study on mask efficacy suggests that the Exposure Period estimate in the table could be adjusted to accommodate mask usage.

“Surgical masks nearly eliminated viral RNA detection in the coarse aerosol fraction with a 25 fold reduction in the number of viral copies, a statistically significant 2.8 fold reduction in copies detected in the fine aerosol fraction, and an overall statistically significant 3.4 fold reduction of viral copy number in the exhaled aerosols.”²⁹

Given the aerosol focus of this study, aerosol data from this study is provided and discussed so that the study Exposure Period estimate may be adjusted. **If the “infected” person wears a mask, the estimate could be multiplied by 3.4. If the “infection target” person wears a mask, the estimate could be multiplied by 2.8. To have the estimation reflect both “infected” and “infection target” wearing masks, the estimate could be multiplied by 9.5.** Additional mask study data would improve the estimates in this study.

Results

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Comparing a 3375 cubic foot office with 6 air exchanges per hour (per ASHRAE Standard 62.1) with an comparable sized open space outdoor setting with a 3 MPH breeze (1056 air exchanges per hour) shows that a similarly sized outdoor space has 176 times more air exchanges over any given time period than a small office or a hospital room similar to the reference cases used in this study. An open outdoor space is further superior due to its virtual “infinite ceiling”. Additionally, indoor spaces tend to have areas of stagnant air flow around the cubicles, furniture, and other semi-enclosed spaces within the room.

Table 2 considers the cases of a non-infected person in an indoor environment within 2 to 4.8 meters of 2 infected persons and estimates the Exposure Period related to *Likely Outcomes*. The entire table uses shedding equivalency for Influenza A and COVID-19 as stated previously. Rows 1 through 10 consider the case of a non-infected person in the environment performing light activity functions and respirating accordingly, while rows 11 and 12 consider a person engaging in heavy exercise or otherwise respirating at 60 liters per minute.

Rows 1 through 4 of Table 2 provide documentation and analysis of the “reference” environment which has 2 hospitalized Influenza A patients at 4 challenge Influenza A doses from the respective studies. It uses an Influenza A infectivity model. From those 4 rows, it can be seen that the non-infected visitor not wearing any PPE / masks would likely remain *Not Ill* when present for less than 2 minutes, and perhaps develop a *Minor Illness* after 20 minutes, and likely having *Mild Illness* after 3.5 hours, and almost assuredly becoming Ill after 34 hours. Immune response and some level of immunity could begin in as short as 2 minutes, but more likely would occur after more than 3.5 hours. The visitor would be unlikely to shed any virus until around or after a 3.5 hour visit. Again, this considers patients ill with Influenza A using direct Influenza A Challenge Study data.

Rows 5 and 6 use estimations to model the 2 hospitalized patients with visitor result as if the patients were ill with COVID-19. From those 2 rows, it can be seen that the non-infected visitor not wearing any PPE / masks would perhaps develop a *Minor Illness* after 5 minutes, and likely experiencing *Mild Illness* after 52 minutes.

Rows 7 through 12 use estimations to model the result as if a pre-symptomatic person was infected with COVID-19 but NOT yet far enough into the infection as to have symptoms and large amounts of aerosolized shedding that would likely be present in a hospitalized patient with symptoms requiring hospital admission. In rows 7 through 9, it can be seen that the non-infected visitor would perhaps develop a *Minor Illness* after 1 hour, and likely experiencing *Mild Illness* after 11 hours.

In row 10, the estimation is adjusted to simulate an outdoor environment with a 3 MPH wind as noted above. It can be seen that the non-infected visitor not wearing any PPE / masks within 2 to 4.8 meters of 2 infected persons would likely remain *Not Ill* when present for less than 20 hours. This 20 hours estimate clearly shows the contrast between indoor environments that have no special ventilation measures and outdoor settings. Indoor settings with strong ventilation improvements could begin to approach those of an outdoor setting.

In rows 11 and 12, the estimation is adjusted to simulate the same outdoor environment, but with the non-infected visitor exercising around 2 resting pre-symptomatics. It can be seen that a non-infected person would likely remain *Not Ill* when present for less than 4 hours and perhaps develop a *Minor Illness* after 40 hours. This implies that outdoors is low risk even without masks. While it was considered too complex to estimate the case of 2 pre-symptomatics exercising heavily with an uninfected person outdoors, it may be possible extrapolate this scenario from the table.

In rows 13 through 18, the estimation is adjusted to simulate an indoor environment with 24 air exchanges per hour, which is 4 time more ventilation than the reference office. Similar to the previous rows, individuals ill with COVID-19 and pre-symptomatic individuals are considered. In row 19, an outdoor environment is simulated with a person exercising near individuals ill with COVID-19. Rows 20 through 27 add surgical mask considerations. An N-95 mask would have even better performance.

Row	Environment Description / Simulation	Reference Viral Load (TCID50 units / Liter)	Reference Air Exchange / Hour	Simulated Air Exchange / Hour	Target Respiration Rate (Liters / Minute)	Flu A To COVID Infect Scale Factor (1 = Flu A)	Mask Factor	Total Exposure Dose (TCID50)	Likely Outcome	Exposure Period (Days : Hrs : Min)
1	SickHospPt, FluA	40	6	6	12	1	1	1.0E+03	Not Ill	0:0:02
2	SickHospPt, FluA	40	6	6	12	1	1	1.0E+04	Minor Illness	0:0:20
3	SickHospPt, FluA	40	6	6	12	1	1	1.0E+05	Mild Illness	0:3:28
4	SickHospPt, FluA	40	6	6	12	1	1	1.0E+06	Possible Severe Illness	1:10:43
5	SickHospPt, COVID	40	6	6	12	4	1	1.0E+04	Minor Illness	0:0:05
6	SickHospPt, COVID	40	6	6	12	4	1	1.0E+05	Mild Illness	0:0:52
7	PreSick, COVID, Office, Light Active	3	6	6	12	4	1	1.0E+03	Not Ill	0:0:06
8	PreSick, COVID, Office, Light Active	3	6	6	12	4	1	1.0E+04	Minor Illness	0:1:09
9	PreSick, COVID, Office, Light Active	3	6	6	12	4	1	1.0E+05	Mild Illness	0:11:34
10	PreSick, COVID, Outdoor, Light Active	3	6	1056	12	4	1	1.0E+03	Not Ill	0:20:22
11	PreSick, COVID, Outdoor, Heavy Active	3	6	1056	60	4	1	1.0E+03	Not Ill	0:4:04
12	PreSick, COVID, Outdoor, Heavy Active	3	6	1056	60	4	1	1.0E+04	Minor Illness	1:16:44
13	SickHospPt, COVID, Good Indoor Vent, Light Active	40	6	24	12	4	1	1.0E+03	Not Ill	0:0:02
14	SickHospPt, COVID, Good Indoor Vent, Light Active	40	6	24	12	4	1	1.0E+04	Minor Illness	0:0:20
15	SickHospPt, COVID, Good Indoor Vent, Light Active	40	6	24	12	4	1	1.0E+05	Mild Illness	0:3:28
16	PreSick, COVID, Good Indoor Vent, Light Active	3	6	24	12	4	1	1.0E+03	Not Ill	0:0:27
17	PreSick, COVID, Indoor, Light Active	3	6	24	12	4	1	1.0E+04	Minor Illness	0:4:37
18	PreSick, COVID, Indoor, Light Active	3	6	24	12	4	1	1.0E+05	Mild Illness	1:22:17
19	SickHospPt, COVID, Outdoor, Heavy Active	40	6	1056	60	4	1	1.0E+04	Minor Illness	0:3:03
20	PreSick, COVID, Office, Masks	3	6	6	12	4	9.5	1.0E+03	Not Ill	0:1:05
21	PreSick, COVID, Office, Masks	3	6	6	12	4	9.5	1.0E+04	Minor Illness	0:10:59
22	SickHospPt, COVID, Office, Masks	40	6	6	12	4	9.5	1.0E+03	Not Ill	0:0:04
23	SickHospPt, COVID, Office, Masks	40	6	6	12	4	9.5	1.0E+04	Minor Illness	0:0:49
24	SickHospPt, COVID, Office, Masks	40	6	6	12	4	9.5	1.0E+05	Mild Illness	0:8:14
25	SickHospPt, COVID, Good Indoor Vent, Masks	40	6	24	12	4	9.5	1.0E+03	Not Ill	0:0:19
26	SickHospPt, COVID, Good Indoor Vent, Masks	40	6	24	12	4	9.5	1.0E+04	Minor Illness	0:3:17
27	SickHospPt, COVID, Good Indoor Vent, Masks	40	6	24	12	4	9.5	1.0E+05	Mild Illness	1:8:59

Discussion

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From Results, it can be seen that *Likely Outcomes* vary widely based on ventilation conditions and the level of shedding of the infected individual. While the estimates predict that most outdoor settings with as low as a mild 3 MPH breeze are likely to result in no or *Minor Illness*, there are many determinants associated with severe cases including co-morbidities such as skilled-nursing-facility resident status, cardiac health issues, obesity, cancer, immune-compromised, etc. The “*Results Estimates*” assume good general health and no significant co-morbidities as stated earlier.

In Table 2, the “*Likely Outcome*” column study calculates for the scenario where there are known to be a few infected within any given social setting. In a real population that has, for example a 100 per 100,000 population infection-rate, that “*Likely Outcome*” would have a 1 in 1000 chance of occurring. In the other 999 of 1000 cases, since no-one is infected, no-one can become infected, so the result is *Not Ill*. This study does NOT consider that 1 in 1000 probability that lowers the probability of becoming ill in a “real life scenario”. The estimates in this study consider the case of any number of healthy individuals being within 2 to 4.8 meters of 2 definitely infected individuals (the hospital reference case used as the baseline for all estimates) so that a “worst case probability” scenario can be estimated. The probability of infection could be computed separately based on “local infection rates” and then further adjusted based on the *Illness “Likely Outcome”* for any given exposure period.

All estimates are subject to prior mentioned limitations. All times are specified as Days:Hours:Minutes. The term “Office” implies a room with 6 air exchanges per hour (ACPH) as Table 2 defines unless otherwise noted. All other aspects can be also observed in Table 2 and prior commentary. As mentioned in the “Mask Usage” section, the term “mask” refers to a surgical mask.

From Table 2, many personal and business scenarios can be considered. The border between “*Not Ill*” and “*Minor Illness*” can help determine risk profile for virtually any scenario. The term “*Mild Illness*” is a clinical definition, and for COVID-19 can mean quite unpleasant flu-like symptoms including fatigue, fever, chills, muscle aches, headache, sore-throat, etc. that would not require hospitalization. The COVID-19 definitions of Moderate and Severe mean they most often require clinical attention and/or hospitalization. “*Minor Illness*” can mean “common-cold” like symptoms or slightly worse but not full “Flu Like” symptoms which is defined by “*Mild Illness*”. The COVID-19 Moderate and Severe cases are referred to in Table 2 as “*Possible Severe Illness*”. See the “*Known Challenge Dose*” section for more detail. To help clarify Table 2, here are a few observations that might be made:

A person wearing a mask doing light work (*Light Active*) near a COVID-19 hospital patient (*SickHospPt, COVID*) wearing a surgical mask in a 6 ACPH patient room may encounter enough exposure to develop a *Minor Illness* in a 49 minute period (0:00:49); but would likely not develop *Mild Illness* “flu like” symptoms unless in that environment for over 8 hours (0:08:14). Using N-95 and other improved PPE would have the effect of increasing those estimates. It is possible that immunity may begin developing at even shorter intervals. It is possible that by rotating medical staff work through COVID-19 patient areas at exposure intervals below the low end of this range several days apart and monitoring antibody test levels could help provide a path to immunity and increased ability to work with increasing exposure level environments without illness. Encountering short to increasing length exposures that result in graduated inoculation and avoiding lengthy exposures until antibody test titers become strongly positive may be a path to avoiding healthcare staff illness. It is likely several short-term exposures separated by several days will increase antibody test titers, and as they reach protective thresholds, longer exposures would likely increase those antibody test titers to a level of sterilizing immunity. Repeat exposure would likely maintain that sterilizing immunity indefinitely. Having non-immune medical staff avoid lengthy exposure to patients that have high shedding potential based on PCR Ct counts could also help avoid medical staff illness. It is possible that some anecdotal observations of lower rates of medical staff infection over time correlates to unplanned graduated inoculation. Better planning as elucidated herein could provide better results.

People wearing masks doing light work in a typical 6 ACPH office with a pre-symptomatic individual nearby may encounter enough exposure to develop a *Minor Illness* that is “cold like” in around 11 hours (0:10:59).

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People wearing masks doing light work in a typical 6 ACPH office with a sick individual nearby may encounter enough exposure to develop a *Mild Illness* “flu like” in 0:08:14, meaning that with masks, an 8 hour shift near a sick person, both wearing masks, would likely result in those within a few meters becoming infected. With better ventilation at 24 ACPH, this would likely extend to more than 32 hours (1:08:59).

People not wearing masks doing light work in a 3 MPH open area outdoor breeze with a pre-symptomatic individual nearby would likely not encounter enough exposure to become ill until after over 20 hours (0:20:22). People not wearing masks doing heavy exercise in a 3 MPH open area outdoor wind with a sick individual nearby may encounter enough exposure to develop a *Minor Illness* “cold like” in around 3 hours (0:03:03). People not wearing masks in a typical 6 ACPH office with a pre-symptomatic individual nearby would remain *Not Ill* in an encounter that is less than 6 minutes. Most homes with mostly closed windows have between 0.2 and 2 ACPH^{31,32}. In a home, times in Table 2 would be reduced by 3x to 30x when compared to a typical office building with 6 ACPH.

In a hair-styling appointment scenario, if done within a common 6 ACPH indoor environment with no-one wearing masks and a pre-symptomatic person, *Minor Illness* might occur in around 1 hour (0:01:09), whereas that would extend to (0:04:37) in a 24 ACPH environment, which would significantly reduce the chance of illness in a 1 hour appointment. Wearing masks would further improve the likelihood of being *Not Ill*. In the 24 ACPH environment with masks even with a sick person, the other person would likely remain *Not Ill* after 19 minutes (0:0:19). In the scenario of a 2 hour movie at a theatre in a 24 ACPH environment without masks and with pre-symptomatic persons, *Minor Illness* might occur in around 4 hours (0:04:37). If masks were used, even if a sick person were present, *Minor Illness* might occur in 0:03:17.

Not wearing a mask and being in proximity to a sick person indoors with 6 ACPH for 5 minutes could result in *Minor Illness*. Extending that to 52 minutes could result in *Mild Illness*. Passing them briefly for less than a minute would likely leave one *Not Ill*. This scales to hours and days when outdoors – certainly of low concern for brief encounters – even without a mask. Regarding brief encounters, keeping calm and moving along is usually safe even when around people who are known to be sick. For pre-symptomatics and when wearing masks, these numbers scale accordingly to even longer periods of safety – see Table 2.

It is noteworthy that once an individual has reached a target exposure level, the individual should attempt to eliminate further exposure for several days so that the adaptive immune system may respond to the exposure before encountering additional exposure. A level of exercise after exposure can improve the probability and speed of immune response by accelerating viral movement into the Secondary Lymphoid Organs’ (SLO) germinal centers.^{33,34,35,36}

General immunology and the Influenza A Challenge study referenced earlier have demonstrated that a person becoming sick begins to lightly shed virus about 2 days prior to symptoms and rapidly ramps infectivity to a peak that occurs about 1 day after symptoms begin; whereupon a normal immune system responds to reduce infectivity within a few days to a week or so of symptom onset. This may depend upon general individual health and care in using optimal balances of rest and light exercise during recovery.³⁷ Some youth and extreme athletes are able to knock down illness within hours or a couple of days.

By knowing the type of individual that is most likely to be encountered (pre-symptomatic or sick) and the likelihood of encountering an ill person (e.g. “1 in 1000” or “Confirmed Sick”), one may discover a time limit estimate that meets one’s personal risk tolerance. It is important to keep in mind that these are estimates and the actual times could vary widely based on a large number of factors that even include amount of sleep, eating habits, exercise, and other factors too numerous to express.

Personal, business, and public health guidelines must consider many factors including number of active infections per capita, general area population density, specific environment occupancy, temperature, respiration rates, loudness of vocal activation, general population health, etc.^{38,39,40} Table 2, the studies that feed it, and other related studies, may help determine reasonable health guidelines and be useful to the general public in setting individual risk tolerances. Businesses may benefit from having this study’s actionable quantitative estimates inform specific business decisions including ventilation enhancement opportunities. Given diverse business environmental characteristics and the

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limitations of this study, it is recommended that this study help inform local entity specific and personal / individual decisions. It is not intended for use in specifying government policy. For example, each of the following might select different exposure risk tolerances:

- A person in good health who rapidly and fully recovered from COVID-19 (recently recovered / immune)
- An unexposed (COVID naïve) pro / amateur athlete in excellent health
- An unexposed (COVID naïve) middle-aged person in good health

Every individual's risk tolerance and optimal exposure level is different. Those already recovered may benefit from light re-challenges that preserve IgA IgM antibody titer levels and related protective or even sterilizing immunity^{41,42,43,44}. Every business building has attributes that may favor applying different estimates.

Importantly, those with co-morbidities that place them at high-risk for a severe case should target zero exposure. Co-habitants and care-givers who attend to these high-risk individuals should use similar precaution.

Those who are at lower risk for a severe case and are not in contact with high-risk individuals could opt for a more "normal" lifestyle and use Table 2 to guide them selecting a conceptual boundary of "Not Ill" and "Minor Illness" in accordance with personal risk preferences. It is possible that becoming exposed to very small viral loads could result in some level of protective immunity as a result of an asymptomatic infection⁴⁵.

Those who have already recovered from an infection could select boundaries that are more likely to help them maintain immunity without being exposed to an excessively strong (or weak) re-challenge. In healthy individuals, properly timed and dosed re-challenges may be helpful to maintain sterilizing immunity that protects those not yet infected during months-long outbreaks⁴⁶. Estimates such as these, as accuracy is improved through future research, provide the structure for an objective data-science based methodology for avoiding illness and maximizing immune response.

When appropriately interpreted for individualized applications, the estimates herein could contribute to guidance for those at low-risk for a severe case that have no obvious COVID-19 co-morbidities, with the understanding that those at higher risk should seek to avoid all exposure risk. The estimates herein may help efforts to strike a balance in developing holistic epidemiologic interventions that consider the effects of these interventions on economic, civic, social, and mental health, which have pathologies within their own realms.

These specific quantitative examples of exposure viral load versus symptoms and immune response could increase public understanding and consciousness of concepts such as "viral load", "exposure time", "challenge dose levels", "shedding quantities", "immune seroconversion", "re-challenge", "protective immunity", and "sterilizing immunity". New levels of personal hygiene that complement centuries-old adages such as "wash your hands" could become common-place.

Understanding the viral load threshold differences between protective vs pathologic exposure could help guide individual behavior. In a not-distant future, the COVID-19 era's prevalence of mystery and fear could be replaced by scientific understanding and individualized immune system management innovation. It is epidemiologically possible to improve the probability of developing immunity without becoming ill. While the estimates herein are of insufficient accuracy for establishing that clear guidance, they may be of some utility to a portion of the population; and the concepts presented herein could be developed such that guidance of increasing reliability becomes available over time.

If primary education included content similar to this study as a health class assignment, a tremendous epidemiologically protective step forward would accompany the next generation.

Disclosures

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The authors performed all work on this study without compensation as an act of good will and statesmanship and have no beneficial affiliations with any institutions related to the work.

Limitations

While the estimates in this study cannot be considered authoritative due to estimation limitations, they offer considerably greater resolution and accuracy than WHO and CDC recommendations such as “6 feet of distance” and “use facial coverings” which do not differentiate between exposure periods, environments, and severity.

The estimates in this study could be a significant improvement over current WHO and CDC guidelines in that they provide specific quantitative number estimates extrapolated from peer-reviewed studies for various environments. The various environments include typical ASHRAE office ventilation standards, one example of dramatically improved ventilation (4x), and outdoor 3 MPH conditions. The estimates also consider the infected person as either very sick or pre-symptomatic, the level of exertion of those breathing in vicinity of the infected, and various *Likely Outcomes* from *Not Ill* to *Possible Severe Illness*. It is desirable to add near-freezing temperature environments as it is predicted that these environments could solidify a viral load preventing diffusion and dilution, yet increasing precipitation.

This study considers aerosolized transmission at a distance of > 2 meters. The estimations in the table focus on aerosolized transmission and do not consider the case of droplet or fomite (surface contact) based transmission which can be averted through some distance, barriers, surface disinfection, socially hygienic behavior (not sneezing at your neighbor), hand-washing, and other Non-Pharmaceutical Interventions (NPI). Droplet scenarios tend to have short-lived exposure periods relative to aerosols as the droplets rapidly precipitate. Fomite disinfection may also reduce exposure period related risks.

While a reader may personally choose to consider the estimates for personal, business, and other guidelines, they have no established range of accuracy, assurance, guarantee, medical efficacy, or legal standing. In the absence of better information, these estimates should be considered only with additional good judgement and after further verification. Human response to pathogens is widely variant and these estimations assume the normal healthy population with better than average immune response, no co-morbidities, and a very specific set of scenarios. Any application of these estimates is at the risk of those applying them. There may be unforeseen errors in the estimation, extrapolation, and underlying study interpretation. There may be errors in the referenced studies. No liability may be assumed or implied. The primary purpose of this study is to provide a conceptual framework for further study, interpretation, and application. Choice to observe any of the specific results or commentary belong solely to the reader.

As additional data becomes available, this study could be revised to reference and include that additional data. The estimation methods used in this study could also be improved. Together, additional data and improved estimation methods could be used to revise the spreadsheet that makes the objective computations found in Table 2. Future studies could improve models and estimation accuracy. **While the values in Table 2 are specific, they cannot be relied upon as accurate as they are estimates from an approximation model.**

References

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Martha Alvarez

From: Alison Chavez <coffeychavez@gmail.com>
Sent: Monday, November 30, 2020 4:08 PM
To: List - City Council; Bruce Moe; City Manager
Subject: [EXTERNAL] Fwd: Please vote "No" for Suzanne Hadley as mayor on December 1

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I'm not sure this was included in the record.

----- Forwarded message -----

From: Alison Chavez <coffeychavez@gmail.com>
Date: Sun, Nov 22, 2020 at 7:02 PM
Subject: Please vote "No" for Suzanne Hadley as mayor on December 1
To: <hstern@citymb.info>

Dear Councilmember Stern,

I would like to express my concern with Mayor Pro Tempore Suzanne Hadley becoming mayor of Manhattan Beach.

COVID-19 is not an opinion; it is a fact. Ms. Hadley is endangering lives by obstinately pushing her own political beliefs by downplaying COVID and pushing to open everything ahead of schedule.

On May 19, 2020 she spoke at a rally to open up downtown ahead of the County and State, "And I tell you there are people from the state of Illinois streaming over the border into Wisconsin to get their nails done, their hair done, to get a massage, to get their physical therapy, to have a beer and have a restaurant meal," Hadley said. "So I would like people streaming in our city to take advantage of our retailers and our residential businesses and our restaurants". We all know what happened to Wisconsin as a consequence of this.

This is when I became aware of Suzanne Hadley's existence. Local politics had never interested me before. I was shocked that my next mayor would be advocating this, and then the shocks just kept coming.

My political views are very different from Ms. Hadley's, but I believe her behavior goes beyond a difference of values or opinions. Suzanne Hadley has embarrassed us on National TV (I'm sure the council is aware of the infamous June 11, 2020 interview on the pier), and actively lobbies to open everything up.

She has made some half-hearted attempts to blame her incendiary remarks on "Midwestern values" and inexperience. That can't possibly excuse, "This is not the plague. I don't know anyone who has died of COVID. Maybe you do".

I've never held office, and I am known for my bluntness, but even I know one shouldn't be pontificating about death during a pandemic, "We can prevent drunk driving by banning alcohol, we can prevent car fatalities on the highway by closing our highways or preventing cars. The role of society is not to prevent death."

What kind of logic is this? I have traded comments with Ms. Hadley on the app Next Door, so I know that she uses warped logic to defend her positions.

These remarks were so egregious, it made national news. Even Mayor Montgomery came out with a statement that these were not the values of Manhattan Beach.

If my mayor doesn't know that part of her job is prevent death in some circumstances, then I am very scared right now.

Further, when she has no direct influence over an entity, (the school board and County for example) she organizes rallies, starts posts on Next Door, and writes newspaper articles in order to spur residents into pressuring County officials into allowing us to open ahead of schedule. She may claim that she acts as an

individual, but that's not the perception. Being in office gives her "personal opinions" undo weight. What will happen when she's the mayor?

Any protestations on her part that she's learning the ropes are just lip service, because she continues to create divisiveness and cater to the fringe; even as the pandemic is on the rise again, the soon-to-be-mayor is holding rallies (as of Nov 18) to open our schools immediately in defiance of Los Angeles County and the State of California.

This push seems more political than real, since the schools are in the process of opening. Why be so controversial?

During the September 1, 2020 city council meeting, Suzanne Hadley said, "All lives matter, not just Covid lives". She may have said it jokingly, but I think this statement says a lot. Using a racist retort and diminishing a pandemic at the same time takes real skill.

And it's a nice segue into the other issue with Suzanne Hadley. I don't know how racist she is, or what you would call it, but it ain't good.

Her statements during the very well attended Aug 18, 2020 city council meeting in which she argued against ameliorating the Bruce's Beach issue were so perplexing, it led to a petition calling for her resignation based on her (perceived or actual) racism. This petition was addressed to Mayor Pro Tem Hadley and Mayor Montgomery.

<http://chng.it/T2K44t8sQY>

Again, we were on 'front street' in the eyes of the world. Can we take 9 months of this? You may counter, "Well these are strange times. She's OK otherwise". Well, we never get a warning when something unforeseen happens, and I don't think Suzanne Hadley is capable of guiding our town in an emergency.

It has been said that the position of mayor is a ceremonial one. I think it's more than that. The mayor sets the agenda and is the voice for our town.

I have also read things like "upending our honored traditions" by passing her over. If this vote is merely pro forma, why bother at all? I believe it exists for situations like this. This is Democracy in action. Suzanne Hadley has failed her trial period and needs to be passed over for mayor until she can demonstrate that she will do the right thing by us and represent the *majority* of the residents of Manhattan Beach.

Here is my petition: <http://chng.it/mRPkrRQ85p> There are only 92 signatures (all MB residents, I believe) but 62 of those were in the last 2 weeks. As people learn about Ms. Hadley's actions, they are angered. We will have even more signatures next week. Please be courageous Councilmember Stern, and decline to give an affirmative vote to Suzanne Hadley on December 1, 2020.

Thank you for your time,
Alison Chavez
lifelong resident

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 4:03 PM
To: Martha Alvarez
Subject: FW: Mayor Pro Tem/Tomorrow's Meeting



BRUCE MOE

CITY MANAGER

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From: Kathy Sena
Sent: Monday, November 30, 2020 12:05 PM
To: Richard Montgomery ; Hildy Stern ; Steve Napolitano ; Nancy Hersman
Cc: City Manager
Subject: [EXTERNAL] Mayor Pro Tem/Tomorrow's Meeting

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Dear MB City Council members,

I sent the email, below, on July 6 regarding my concerns about councilperson Suzanne Hadley. I've been paying close attention to her comments and activities re Covid-19, our schools and school district, etc. I am more concerned about her views, comments and actions today than I was in July. The current article in the *Easy Reader* sums things up in a well-researched way.

I'm really torn. I respect the council's longtime tradition of automatically moving council members into the mayor position. But I'm worried about Hadley representing our city regarding Covid-19 to the So Cal and national media, on regular calls with the governor, etc. I don't feel that she has the health and safety of MB residents as her first priority. She also has no business interfering with the MB school board.

I'm very glad that there will be discussion by council tomorrow, and that this was formally put on the agenda. I know it will be awkward for all of you. But we are in unprecedented times, and Mayor Montgomery has been a steady hand and a mature leader at a time when we need exactly that. If there is a way that he could remain as mayor through the next term (hopefully, until we are out of the woods on the pandemic), I think it could be a wise decision. It isn't too dramatic to say that lives are on the line.

Thanks for your time.

Kathy Sena

For reference:

July 6, 2020

Dear MB City Council members,

I'm writing to all of you because I feel this is something that affects our entire city and our entire Council. My attempts at having a private conversation with the subject of this letter resulted in a lot of back-and-forth and receipt of the same replies that many other MB residents are receiving from her. It's time to move on from private conversations, but I wanted you to know that I did start there, as was appropriate.

I am concerned with how mayor pro tem Suzanne Hadley has put herself in front of the Los Angeles and national media with opinions that I, other residents, and even Dr. Vin Gupta consider reckless and dangerous to our community regarding Covid-19 transmission. For her to go on national TV today to speak against the governor's shutdown of the beaches only encourages local folks to ignore the governor's mandate, because they know there will be no enforcement here.

It was dismaying, but appropriate, that Dr. Gupta addressed Hadley's comments on MSNBC and took serious issue with them. She is right, as she mentioned to another resident: She is an elected official and he is not. But he is a Harvard-trained doctor specializing in public health, lung issues and ICU issues. Someone with his medical credentials is what we seek when it comes to public-health advice.

In my previous conversations with Hadley, my understanding was that she felt that personal freedom was very important, that she (I'm paraphrasing, but this is very close) "didn't want the cure to be worse than the virus," and that anyone who was concerned about becoming infected while out and about in MB could just (again, paraphrasing, but very close) "self-select and chose to stay home." How disrespectful and selfish that sounds toward our seniors and others who would like to enjoy our beach and our city, but in a safe manner. We all pay our taxes, and this is our home.

In addition, I know that supporting our small businesses is very important to her. It's important to many of us. The irony is, as more and more people get Covid, often due to a lack of distancing and masks, we have to go backward on opening up and supporting those businesses.

Instead, how about this approach:

- Council votes to spend the money to pay for enforcement of masks/distancing. Tickets are given for non-compliance. This gets the word out that MB means business, as opposed to what the media has shown in highlighting Hadley's comments and the Costa post-grad gathering. It also brings funds, from tickets, into the city to help pay for enforcement.

- As our Covid numbers begin to decrease, we can continue to more-widely open up small businesses (still with enforced mask wearing and distancing). That brings more money to our stores and restaurants, and brings more sales-tax dollars into city coffers. A win-win.

I believe that if we put health first and enforce our Covid safety rules, we will have a healthier city and county, we will have fewer of our small businesses fail during this tough time, and we will all be able to enjoy the wonderful lifestyle that our beautiful city has to offer.

Thanks for your time.

Kathy Sena
Manhattan Beach

Martha Alvarez

From: Traudl <strudell200@yahoo.com>
Sent: Monday, November 30, 2020 3:53 PM
To: List - City Council
Subject: [EXTERNAL] Suzanne Hadley

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We All need a Mayor/council member like Suzanne who has the guts to stand up for the citizens of M.B.! Especially when it might not be political correct. She has been supporting M.B. businesses to be able to stay open and who want and Need to make a living. And has supported parents who want their kids in school to learn and have an education.

I wish every town would have a council member/Mayor like Suzanne Hadley who advocates for the freedom and choice of her citizens.

Traudl Weber

I am living in Hermosa and doing business in Manhattan Beach.

Martha Alvarez

From: Laurie McCarthy <rgngrl1@aol.com>
Sent: Monday, November 30, 2020 3:42 PM
To: List - City Council
Subject: [EXTERNAL] Suzanne Hadley

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

To the City Council:

I have been a resident of MB for 34 years. I am an independent voter and believe strongly in having representation and opinion from diverse sides, even when I may disagree with the opinion or the manner in which it was stated. We can all respectfully learn from each other and it takes everyone to work together towards a common goal-- in this case, running our city well.

I strongly believe Suzanne Hadley should take her turn as mayor, as has been historical practice, regardless of whether I agree or disagree with her on the various issues. It is our practice in this city to rotate the mayorship among city council members and her turn should be no different.

Thank you.

Respectfully,
Laurie McCarthy

Sent from my iPhone

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:30 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Suzanne Hadley as mayor



BRUCE MOE

CITY MANAGER

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From: Hildy Stern
Sent: Monday, November 30, 2020 10:06 AM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Suzanne Hadley as mayor



HILDY STERN

COUNCILMEMBER

310-802-5053
hstern@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266
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From: Liz Glzman <lizglzman@gmail.com>
Sent: Friday, November 20, 2020 7:07 AM
To: Hildy Stern
Subject: [EXTERNAL] Suzanne Hadley as mayor

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Dear Hildy,

I have deep concerns about Suzanne Hadley representing me and Manhattan Beach as mayor of our town. I feel Richard has done an amazing job steering us through this difficult time period and we need his continuity. I do not agree with how she has spoken out about the school issues and Covid. In her letter in the Patch she said that she is from the Midwest and speaks her mind, but I know plenty of people from the midwest and they seem to have better judgement than she does. I fear it would be very destructive if she were to become our mayor and it would undo all you have worked so hard for. Thank you for your consideration.

Sincerely,

Liz Glozman

768 31st Street

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:30 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] No Hadley for Mayor

Bruce Moe
City Manager
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City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 10:07 AM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] No Hadley for Mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

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From: Catherine Coan <cjcoan@icloud.com>
Sent: Friday, November 20, 2020 10:58 AM
To: Hildy Stern
Subject: [EXTERNAL] No Hadley for Mayor

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Dear Councilmember Stern,

I'm Catherine Coan. I write to express my horror at Mayor Pro Tempore Hadley becoming mayor of Manhattan Beach, where I have lived, raised three step-kids, and taught since 2001.

Every time her constituents hear from Ms. Hadley on TV, in the newspaper, in person, or online, we are shotgun-blasted with her far-right agenda. As you're surely aware, the CC is meant to be bi-partisan. What does partisan behavior on CC and as pro tem indicate about what's to come in a public servant's real mayorship?

For me, Ms. Hadley's real stand-out partisan stances are 1) her fundamental "misunderstanding" of COVID-19 and her adamant blindness to infecting other communities as she continues to demand open schools against legal and scientific guidance in order to please the wealthiest and whitest among us and 2) her ongoing covert and overt racism in the Bruce's Beach controversy. Ms. Hadley's relentless, tone-deaf, willfully ignorant push to reopen schools in the face of all applicable science and even our own laws, along with her refusal to consider Black experience as part of our town's history in any meaningful way, are abominable and a poor representation of Manhattan Beach (unless, like Ms. Hadley, one is proud to be a racist and science denier who puts students, teachers, and impacted communities outside of our mostly wealthy white bubble at grave risk while basically forgetting that those communities exist).

As a long-time fan of our city, I don't want to be embarrassed by Ms. Hadley on the national stage. Do you? Shame is exactly the kind of attention that fans of our current president's style are about to get in the media, as they should. While of course Manhattan Beach will never be a hotbed of progressivism, I for one would rather not have my city identified as a MAGA stronghold.

On Nextdoor, when I asked Ms. Hadley repeatedly whether she'd been in touch with a single union or even union member as she pressed on stumping for political clout, totally uninformed about the actual logistics of opening schools, her response was that she hadn't thought of it. When I asked her why county and state reports were surprising to her, and why she seemed always to be about a week behind them, she had no answer. Clearly, Ms. Hadley's wheelhouse is not governance but a sort of ongoing safe-space happy hour wherein she is praised for her conservatism by her friends and doesn't need to think about or answer tough questions for the rest of us. She is not equipped to lead anyone except those who already agree with her. She is not equipped to be mayor, and her particular brand of unequipped-ness is incredibly dangerous because it has the veil of authority.

I want to live in a town that actually — not just via microphones — values diversity and recognizes real history. Bruce's Beach is a travesty and has never been fully addressed. COVID is real and not going away just because one lives in an elite area and doesn't see its brutal impact. I want our Manhattan Beach CC members and our Manhattan Beach mayor to recognize, protect, and lift up all voices, not just those that validate those with privileged, unexamined lives.

Please do not elevate Suzanne Hadley to mayor. We deserve better.

Thanks for your time.

Kind Regards,

Catherine

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:30 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Upcoming MB vote for mayor



BRUCE MOE

CITY MANAGER

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From: Hildy Stern
Sent: Monday, November 30, 2020 10:08 AM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Upcoming MB vote for mayor



HILDY STERN

COUNCILMEMBER

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From: Dolores Gamble <gambledolores@gmail.com>
Sent: Friday, November 20, 2020 11:28 AM
To: Hildy Stern
Subject: [EXTERNAL] Upcoming MB vote for mayor

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Hello Hildy,

I would like to thank you for the leadership you've provided our city during this very difficult time. I would also like to express my concern with the potential disruption of continuity that would occur if Suzanne Hadley was elected as mayor on December 1.

I have read her open letter in the Beach Reporter and understand that her position is to follow and uphold tradition for herself (and future council members.) Changing precedent is definitely something which should not be taken lightly. I've read her vow to step away from her contentious actions and her desire to take this role on to do what she was elected to do. With all that said, I'm still very worried about changing the driver right now at a time when we need proven consistency and leadership. Suzanne has already shown a very dangerous propensity to ignore the overall needs of the city in order to promote her own agenda and views. Having a disruptive force in the mayoral role would be a distraction to the operation of the city and could very well cost lives. Her example to our community is important, and she does not inspire confidence or the will to do what is best for all of our residents. Our city needs to stay on track right now, and I urge you to vote against her stepping into the mayor spot.

Thank you for your time and energy - I hope you and your family have a safe and happy Thanksgiving,

Dolores Gamble

MB resident

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:29 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Mayor Montgomery



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From: Hildy Stern
Sent: Monday, November 30, 2020 10:09 AM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Mayor Montgomery



HILDY STERN
COUNCILMEMBER

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hstern@citymb.info

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From: sumei Yee <sumeyee@yahoo.com>
Sent: Friday, November 20, 2020 3:25 PM
To: Hildy Stern
Subject: [EXTERNAL] Mayor Montgomery

To Council Member Hildy Stern,

It is such a blessing that we are able to have Richard back on our City Council. This year has been so stressful for all of us but has certainly demonstrated that Richard has the skills to successfully manage the Mayor position of Manhattan Beach. Over these past months, he has taken his solid years of city council experience and added on a layer as being Mayor during a health pandemic, something that none of us have ever dealt with before in our lifetime.

Through it all, I like that he never complains, always listens to all the community and steadily follows the protocols set by the County. He understands the importance of following the advice of experts in public health which I find so reassuring. He has had to make some difficult decisions that did not always please some residents but was for the best for our community. He has made it look easy but I believe that someone less experienced could not have done half as good a job.

I think it would be dangerous to have a leadership change during this crisis to someone who has never handled this Mayor role far less this pandemic. If Richard were the CEO of a corporation that was in the midst of a crisis and he was successfully managing it, no board would vote to change him out in the middle of it to someone with no experience handling this type of crisis.

I know that we normally rotate out the Mayor but there is nothing normal about this year or this pandemic. Sadly I realize from the Mayor Pro Tem's recently published letter that she thinks that our concerns are against her personally. She clearly cannot see that this is not about her but about what is best for our entire community. The letter only served to solidify my view that she is not the right person to continue to lead us through this pandemic. I urge you to vote to keep Richard as Mayor so that we can have peace of mind knowing that we have an experienced Mayor that will watch over our city while we ride out this health crisis.

Thank you,

Sumei Yee

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:29 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Suzanne Hadley for Mayor - Not!



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From: Hildy Stern
Sent: Monday, November 30, 2020 10:09 AM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Suzanne Hadley for Mayor - Not!



HILDY STERN
COUNCILMEMBER

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From: Brenda O'Leary <brendajoleary@gmail.com>
Sent: Friday, November 20, 2020 6:12 PM
To: Richard Montgomery; Steve Napolitano; Hildy Stern; Nancy Hersman
Subject: [EXTERNAL] Suzanne Hadley for Mayor - Not!

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Hi City Council -

Just wanted to add my voice to the growing number of residents who are requesting City Council NOT pass the baton to Suzanne at this point. Up until now, Manhattan Beach has been relatively fortunate in dealing with Covid-19. The current council has done a nice job of mandating masks, closing bars, and encouraging compliance with basic science. You would think people would gravitate toward this compliance on their own, but the past year has shown us that this is not the case. Our country has gone through a stressful time of leadership under Trump. Many of us have lost faith in science. Trump's base takes its cues from people like Scott Atlas over and above reputable infectious disease experts. Suzanne has shown herself to be part of this base through her ongoing discussions and arguments against the basic science needed to defeat this pandemic.

In more normal times, I would say people are entitled to their political opinions. However we are moving into a very critical time with this pandemic with cases spiking worldwide as we go into the holidays and kids simultaneously starting back to school. We need true leadership based on science. Richard has done a nice job, and if you have to pass the baton, Steve has the experience to lead us through. Suzanne is like taking on another Trump - she will divide the community along the lines of science and conspiracy theories. **At the national level this has led to many deaths; there is no reason to think it would be different at the local level.**

As we move into a new administration and vaccines become available, I'm hopeful that our country can begin to move on from this pandemic over the next year. Please don't bog us down at the local level with more of the same - our country has had enough.

Best and Happy Thanksgiving,

Brenda O'Leary

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:29 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Regarding S. Hadley



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From: Hildy Stern
Sent: Monday, November 30, 2020 10:10 AM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Regarding S. Hadley



HILDY STERN

COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Kristen Lukas <kristenleelukas@gmail.com>
Sent: Friday, November 20, 2020 11:20 PM
To: Richard Montgomery; Steve Napolitano; Hildy Stern; Nancy Hersman
Subject: [EXTERNAL] Regarding S. Hadley

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Hi Mayor Montgomery and council,

First off, Happy Thanksgiving and thank you for working overtime during this crisis.

Mayor Montgomery and Council-member Napolitano: Congratulations on your re-election! I was so happy to see those results, as you both were bubbled in on my ballot. :)

Council-members Stern and Hersman: Thank you both for your time and love to Manhattan Beach! You are amazing woman and I will miss seeing you on the meetings.

I'll be honest and not send you a long email as to why I feel very strongly as to why Suzanne Hadley should NOT take on the roll as our mayor. You have all heard from me regarding my concerns about her becoming mayor more than once, long before she wrote her note to the public this week. She is reckless and a danger to our town. It's far beyond her words - it's her actions too.

I just want to share with you the following photos. This is a friend of mine on Facebook. I've removed her name and face because I'm very disappointed she held a fundraiser last night, despite the covid crisis. But please look at the second photo...the first person to comment on such an event, but of course, Suzanne, telling them "sounds great". Really? Sounds great?? So, as with everything Suzanne does on Nextdoor, Facebook, etc. - she approves of the very things that the city is hoping we avoid, for all to see. Residents see this, and they (or at least her like-minded followers) think - huh, well if "the mayor" (if she were to become mayor) says this is great, why not have in-person gatherings, even though the city just told the town not to. I just don't understand it. At the least, don't comment publicly, even if you don't believe in Covid.

Suzanne continues to think that anyone in MB is immune to Covid, or at least that's how she comes off. At this week's meeting she actually said "Let's circle back around after Thanksgiving" while council was talking about preventative ways of decreasing cases NOW heading INTO the holiday. And for her to tell the story about her daughter having covid and it wasn't much at all, like a cold? I just can't stomach how she can do this. Not only would my hope (and many others) be that she is not mayor, but not even on council. Thank goodness you are all there to balance out her actions.

A quick personal story I will share with you all, because this is how strongly I feel about this. I've been having some odd cardiac issues the last 6 weeks. I'm currently having all sorts of tests done, wore a monitor for 14 days, needing to send in ecg reports, and trying to get to the bottom of this and figure out my treatment game plan (medication or surgery). The first question my cardiologist asked me upon getting my monitor results back was "have you had covid?" This is the top cardiologist at Cedars treating me. He explained that the heart damage that is occurring to people months later, even with the really easy cases or cases they didn't even know they had (and also the hard cases), are astonishing and my issues are the same, unfortunately. Cedars Heart Institute is opening up an entire post covid clinic and following these patients...40% of covid patients with lasting damage. He's convinced I had covid, and perhaps I did back in late February while hospitalized with respiratory issues, but we didn't have covid hit here for a few more weeks (our wonderful MBFD took me to Torrance Memorial actually). My point is, when she says these flippant remarks while I'm sitting here figuring out if I need a cardiac ablation or a pacemaker or what my next steps are instead of being on a tennis court everyday like I used to be, I want to shake sense into her - how small and worthless she makes residents feel. That is not a leader. That is not someone who earns the right to watch over our town. It makes me so sad, it really does.

Regarding re-opening our schools. We all want our schools open when it's safe. I served on the re-opening committee this summer for the district. I have a high needs senior who attends an off campus site through Mira Costa for severe anxiety. I also have an 8th grader at MBMS. I'm also a newly single mom with full time custody of my kids. I would love my kids in school. My older daughter NEEDS school. I truly believe MBUSD is doing a great job given what is going on. Suzanne's actions are absolutely completely disrespectful to the district, the board, and to the community. How on earth could she be an advisor to this group that spews such hate against Dr. Matthews, the union, our board? Again, makes me so sad for our district who is doing the best they can. How dare her? :(

Lastly, the infamous Lucia is heading up a campaign to flood you all with emails about why Suzanne should be mayor. Most of these people are those who are having parties, traveling, knock down wearing masks, etc.

Honestly, I thought this email was only going to be to show you a Facebook post. I'm sorry I carried on. To think this is only a very small fraction of what I'd like to say too. That makes me so sad.

Thank you all for listening. I sure hope there is something that you four can do to have Suzanne sit this out. She's not ready for her turn, and trust me, nor are your residents.

Sincerely,
Kristen Lukas

So excited to host William Robert wine tasting with [REDACTED] tonight for Grades of Green!!!



Like Comment Send



👍 Like 💬 Comment 📧 Send

👍👍👍 21



Suzanne Hoff Hadley
Sounds great, and you two ladies are looking GOOD! 🎯



Sent from my iPhone, please excuse any typos.

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:28 PM
To: Martha Alvarez
Subject: FW: our next mayor should not be Susan Hadley



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From: Hildy Stern
Sent: Monday, November 30, 2020 10:11 AM
To: Bruce Moe
Subject: Fw: our next mayor should not be Susan Hadley



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Jack Feinberg <feinberg@usc.edu>
Sent: Saturday, November 21, 2020 9:40 AM
To: Hildy Stern
Subject: [EXTERNAL] our next mayor should not be Susan Hadley

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Dear Hildy,

I'm one of those 33rd Street volunteers who worked hard for your election. I write to ask that you please use your common sense when deciding whom to designate as our next Manhattan Beach mayor. The arguments against designating Susan Hadley are very well summarized in the letter below by Ken Landsman:

"Suzanne Hadley's explanation that 'Manhattan Beach Mayor' is just a 'ceremonial' title strikes me as sadly naive. When her reckless comments about Covid 19 were broadcast to millions on nationwide television, I doubt if anyone found them ceremonial. Local residents were flabbergasted, embarrassed, disgusted by someone representing our great city.

Hadley describes the Mayor as an 'honorary' position. She does not deserve that honor. As recently as this week she supported a rally in Manhattan Beach, ignoring guidelines issued by local health officials, designed to mitigate the spread of Covid 19. So despite her protestations, her rash position has not changed since that fateful interview.

She is irresponsible and she attempts to excuse her careless public comments by invoking her 'Midwest' roots, as if Midwesterners get a free pass to use crass and thoughtless language. Her supporters seem to enjoy her 'unvarnished positions;' the way she 'speak(s) directly... without hiding the ball.' This sounds disturbingly similar to excuses offered by these same people defending a crude president who we have finally deposed.

Sixty-eight percent of our residents have clearly said we won't accept that kind of representation.

We don't expect perfection in our elected officials but we do expect polish, not crudity; grace, not offensiveness; kindness, not foolishness.

We are thankfully emerging from an extremely divisive period marked by turmoil and discord.

As a city, we face the many difficulties inflicted by Covid 19, but also a racial reckoning on Bruce's Beach, an issue for which Hadley has shown no empathy or compassion; her dog whistle comment that 'all lives matter' is enough to expose her true colors.

I urge City Council to pass the 'ceremonial' baton to someone who will bring not just Midwest values, but good old American values like consideration, respect and compassion back to our city."

Thank you!

Jack Feinberg

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:28 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Please vote "No" for Suzanne Hadley as mayor on December 1



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From: Hildy Stern
Sent: Monday, November 30, 2020 10:13 AM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Please vote "No" for Suzanne Hadley as mayor on December 1



HILDY STERN
COUNCILMEMBER

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From: Alison Chavez <coffeychavez@gmail.com>
Sent: Sunday, November 22, 2020 7:02 PM
To: Hildy Stern
Subject: [EXTERNAL] Please vote "No" for Suzanne Hadley as mayor on December 1

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Dear Councilmember Stern,

I would like to express my concern with Mayor Pro Tempore Suzanne Hadley becoming mayor of Manhattan Beach.

COVID-19 is not an opinion; it is a fact. Ms. Hadley is endangering lives by obstinately pushing her own political beliefs by downplaying COVID and pushing to open everything ahead of schedule.

On May 19, 2020 she spoke at a rally to open up downtown ahead of the County and State, "And I tell you there are people from the state of Illinois streaming over the border into Wisconsin to get their nails done, their hair done, to get a massage, to get their physical therapy, to have a beer and have a restaurant meal," Hadley said. "So I would like people streaming in our city to take advantage of our retailers and our residential businesses and our restaurants". We all know what happened to Wisconsin as a consequence of this.

This is when I became aware of Suzanne Hadley's existence. Local politics had never interested me before. I was shocked that my next mayor would be advocating this, and then the shocks just kept coming.

My political views are very different from Ms. Hadley's, but I believe her behavior goes beyond a difference of values or opinions. Suzanne Hadley has embarrassed us on National TV (I'm sure the council is aware of the infamous June 11, 2020 interview on the pier), and actively lobbies to open everything up.

She has made some half-hearted attempts to blame her incendiary remarks on "Midwestern values" and inexperience. That can't possibly excuse, "This is not the plague. I don't know anyone who has died of COVID. Maybe you do".

I've never held office, and I am known for my bluntness, but even I know one shouldn't be pontificating about death during a pandemic, "We can prevent drunk driving by banning alcohol, we can prevent car fatalities on the highway by closing our highways or preventing cars. The role of society is not to prevent death."

What kind of logic is this? I have traded comments with Ms. Hadley on the app Next Door, so I know that she uses warped logic to defend her positions.

These remarks were so egregious, it made national news. Even Mayor Montgomery came out with a statement that these were not the values of Manhattan Beach.

If my mayor doesn't know that part of her job is prevent death in some circumstances, then I am very scared right now.

Further, when she has no direct influence over an entity, (the school board and County for example) she organizes rallies, starts posts on Next Door, and writes newspaper articles in order to spur residents into pressuring County officials into allowing us to open ahead of schedule. She may claim that she acts as an individual, but that's not the perception. Being in office gives her "personal opinions" undo weight. What will happen when she's the mayor?

Any protestations on her part that she's learning the ropes are just lip service, because she continues to create divisiveness and cater to the fringe; even as the pandemic is on the rise again, the soon-to-be-mayor is holding rallies (as of Nov 18) to open our schools immediately in defiance of Los Angeles County and the State of California.

This push seems more political than real, since the schools are in the process of opening.

Why be so controversial?

During the September 1, 2020 city council meeting, Suzanne Hadley said, "All lives matter, not just Covid lives". She may have said it jokingly, but I think this statement says a lot. Using a racist retort and diminishing a pandemic at the same time takes real skill.

And it's a nice segue into the other issue with Suzanne Hadley. I don't know how racist she is, or what you would call it, but it ain't good.

Her statements during the very well attended Aug 18, 2020 city council meeting in which she argued against ameliorating the Bruce's Beach issue were so perplexing, it led to a petition calling for her resignation based on her (perceived or actual) racism. This petition was addressed to Mayor Pro Tem Hadley and Mayor Montgomery.

<http://chng.it/T2K44t8sQY>

Again, we were on 'front street' in the eyes of the world. Can we take 9 months of this? You may counter, "Well these are strange times. She's OK otherwise". Well, we never get a warning when something unforeseen happens, and I don't think Suzanne Hadley is capable of guiding our town in an emergency.

It has been said that the position of mayor is a ceremonial one. I think it's more than that. The mayor sets the agenda and is the voice for our town.

I have also read things like "upending our honored traditions" by passing her over. If this vote is merely pro forma, why bother at all? I believe it exists for situations like this. This is Democracy in action. Suzanne Hadley has failed her trial period and needs to be passed over for mayor until she can demonstrate that she will do the right thing by us and represent the *majority* of the residents of Manhattan Beach.

Here is my petition: <http://chng.it/mRPkrRQ85p> There are only 92 signatures (all MB residents, I believe) but 62 of those were in the last 2 weeks. As people learn about Ms. Hadley's actions, they are angered. We will have even more signatures next week. Please be courageous Councilmember Stern, and decline to give an affirmative vote to Suzanne Hadley on December 1, 2020.

Thank you for your time,
Alison Chavez
lifelong resident

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:27 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] A comment about Suzanne Hadley becoming the next Mayor



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266
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From: Hildy Stern
Sent: Monday, November 30, 2020 12:29 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] A comment about Suzanne Hadley becoming the next Mayor



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Laura Kiely <laurakiely@verizon.net>
Sent: Monday, November 30, 2020 11:53 AM
To: Steve Napolitano; Nancy Hersman; Richard Montgomery; Hildy Stern; Suzanne Hadley
Subject: [EXTERNAL] A comment about Suzanne Hadley becoming the next Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear City Council,
I hope Council member Hadley offers to pass or defer her opportunity to become the next Mayor of Manhattan Beach. I hope she can demonstrate some self awareness that she has caused great division in our community, and advocated risky and unwise behavior during these difficult days fighting a pandemic.

I have attached a letter written by a long time MB resident that perfectly articulates and supports my reasons for believing that Ms. Hadley should defer her opportunity to become Mayor. I hope she makes a decision that is in the best interest of the community. It's time for her to put aside her personal and partisan agenda in favor of collaboration with Public Health officials, infectious disease experts, and the MBUSD.

If Ms. Hadley insists upon taking position of Mayor, I hope the Council is able to defer her appointment until the Emergency situation with Covid-19 is resolved. I'm reluctant to advocate for this, to upend the tradition as it exists for rotating Mayors, but I truly believe that in the midst of this State of Emergency, Ms. Hadley could cause more harm to our community.

Mayor Montgomery has demonstrated that he is better suited than Ms. Hadley to work collaboratively, realistically, and respectfully while also advocating for the the interests of our community.

Thank you for your attention.

Best regards,

Laura Kiely

Manhattan Beach resident since 1994

<https://patch.com/california/manhattanbeach/hadley-got-her-vote-not-now-manhattan-beach-mayor>

Sent from my iPhone

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:27 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Please Do Not Appoint Council Member Hadley as Mayor

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:30 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] Please Do Not Appoint Council Member Hadley as Mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

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From: jackie eanes <jackie.eanes@gmail.com>
Sent: Sunday, November 29, 2020 10:28 PM
To: Richard Montgomery; Hildy Stern; Nancy Hersman; Steve Napolitano
Subject: [EXTERNAL] Please Do Not Appoint Council Member Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Manhattan Beach City Councilmembers,

My name is Jackie Eanes and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

While the bulk of this email was written by someone other than me, I fully concur with the text. Please consider NOT appointing Councilmember Hadley as Mayor of Manhattan Beach.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See [https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!Ztte6UdkljjNCUQAblyEuFrjZUtmio7qvxYgkQCE0a0R8applg1NwX1S73pmi0yaw\\$.](https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!Ztte6UdkljjNCUQAblyEuFrjZUtmio7qvxYgkQCE0a0R8applg1NwX1S73pmi0yaw$.)) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, and at a moment when we're in the national news often for the horrors of Bruce's Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor.

Thank you,

Jackie Eanes

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:27 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Hadley

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:31 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] Hadley

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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From: Jessica Acosta <jessacosta.la22@gmail.com>
Sent: Sunday, November 29, 2020 4:39 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] Hadley

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Hello City Council,

My name is Jessica Acosta and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents divisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:17 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] 18 Year Resident's Opposition for Suzanne Hadley as Mayor



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266
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From: Hildy Stern
Sent: Monday, November 30, 2020 12:31 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] 18 Year Resident's Opposition for Suzanne Hadley as Mayor



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Arielle Sheres <arielle.sheres@gmail.com>
Sent: Sunday, November 29, 2020 4:16 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] 18 Year Resident's Opposition for Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Arielle Sheres and I have been a Manhattan Beach resident for 18+ years. I strongly oppose Suzanne Hadley for mayor. She is simply unfit to run our amazing, progressive and safe beach community.

Her inability to support the City's government during a time where doing so saves lives and ignores the sad reality that the pandemic has caused many unnecessary deaths. She evokes child-like behavior on social media which is simply unacceptable and is not supportive of the teachers and other MBUSD administration members who are working very hard to keep their community safe. She is also racist and works against, not for, racial justice.

Her lack of leadership, cooperation, and denial of science makes her ill-fit to run this town especially during a crisis.

I urge you to vote against Councilmember Hadley for mayor.

Sincerely,
Arielle

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:17 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Please Do Not Appoint Suzanne Hadley as Mayor

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:31 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] Please Do Not Appoint Suzanne Hadley as Mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
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From: Wayne Bush <wrbush@gmail.com>
Sent: Sunday, November 29, 2020 3:55 PM
To: Richard Montgomery; Hildy Stern; Nancy Hersman; Steve Napolitano
Subject: [EXTERNAL] Please Do Not Appoint Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello Manhattan Beach City Councilmembers,

My name is Wayne Bush and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about COVID this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See [https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!cAiLdD8CA9XqxTzsCeC40OeqjaQ-RrrNme7PRQ3sJhdNC5QX6BU6BqEu3b3kXpaCXw\\$.](https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!cAiLdD8CA9XqxTzsCeC40OeqjaQ-RrrNme7PRQ3sJhdNC5QX6BU6BqEu3b3kXpaCXw$.)) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, do we really want to appoint a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor.

Thank you and please feel free to contact me with any questions or concerns.

Best,
Wayne Bush

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:17 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Bruce Moe
City Manager
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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:32 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

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From: willjanson04@gmail.com <willjanson04@gmail.com>
Sent: Sunday, November 29, 2020 3:04 PM
To: Richard Montgomery; Hildy Stern; Nancy Hersman; Steve Napolitano
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

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Manhattan Beach City Councilmembers,

My name is William Janson and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See [https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!Zz6n-He6eTarSZAzvMovPQIJJ8gJRMtWF8YVZ5Y5dpH9UZ-RpbS_TXVLAur9qRdHw\\$.](https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!Zz6n-He6eTarSZAzvMovPQIJJ8gJRMtWF8YVZ5Y5dpH9UZ-RpbS_TXVLAur9qRdHw$.)) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, and at a moment when we're in the national news often for the horrors of Bruce's Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor. Thank you.

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:17 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Bruce Moe
City Manager
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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:32 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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From: brookehonnette@gmail.com <brookehonnette@gmail.com>
Sent: Sunday, November 29, 2020 2:56 PM
To: Richard Montgomery; Hildy Stern; Nancy Hersman; Steve Napolitano
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

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Manhattan Beach City Councilmembers,

My name is Brooke Honnette and I am a resident of Manhattan Beach. I personally believe that our city is great and Hadley's opinions, rhetoric, and language does not reflect the city's best interest. I want to be led by a person that can be held accountable and is responsible in their position in power. With the lash judgements and impulsive, irresponsible speech she spews, I believe she is extremely unfit for this position of power. I am counting on you to listen to the citizens in Manhattan Beach and ask that you do not vote to place her in this position of power that she is clearly unfit for.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See [https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions__?!AxJhxnnVZ8w!dPzxHFkLkIzNRLLcV4HJrHOHYJqH2MyZtGsolEIKxi0N5eO080crJFYv1QWxDiQg\\$.](https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions__?!AxJhxnnVZ8w!dPzxHFkLkIzNRLLcV4HJrHOHYJqH2MyZtGsolEIKxi0N5eO080crJFYv1QWxDiQg$.)) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, and at a moment when we're in the national news often for the horrors of Bruce's Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor. Thank you.

Sent from my iPhone

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:16 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] No To Suzanne Hadley

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:33 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] No To Suzanne Hadley

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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From: Bleu DiBiase <bleudibiase@gmail.com>
Sent: Sunday, November 29, 2020 1:10 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] No To Suzanne Hadley

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Olivia Allen and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents divisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:16 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Concerns About the Mayor



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266
Office Hours: M-Th 7:30 AM-5:30 PM | Fridays 7:30 AM-4:30 PM | Not Applicable to Public Safety
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From: Hildy Stern
Sent: Monday, November 30, 2020 12:34 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Concerns About the Mayor



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266
Office Hours: M-Th 7:30 AM-5:30 PM | Fridays 7:30 AM-4:30 PM | Not Applicable to Public Safety
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From: Patricia Lundy <patricialundy7@gmail.com>
Sent: Sunday, November 29, 2020 7:59 AM
To: Hildy Stern; Nancy Hersman; Richard Montgomery; Steve Napolitano
Subject: [EXTERNAL] Concerns About the Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Patricia Lundy and I am a Manhattan Beach resident (maybe you remember me from the Bruce's Beach Task Force interviews).

I'm writing to you to express my opposition to Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced—this is a time when we need leadership, especially as COVID-19 reaches record highs. This pandemic is far from being over. It's critical that we keep our community safe.

When the discussion of Bruce's Beach began in city council meetings, Suzanne was the one city council member who was vocally against any sort of action in regards to righting the past of Bruce's Beach—she is completely out of touch with her residents who are working towards social change. Her email responses to me about this topic were wildly patronizing and problematic. She refuses to evolve or change her mind based on new information or based on the needs of her constituents, unlike the rest of the city council.

She DOES NOT represent Manhattan Beach. She represents divisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Regards,
Patricia Lundy

--

Sent from my iPhone

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:16 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] I strongly oppose Suzanne Hadley for mayor

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:34 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] I strongly oppose Suzanne Hadley for mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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From: Armance Sherman <armancesherman@gmail.com>
Sent: Saturday, November 28, 2020 10:21 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] I strongly oppose Suzanne Hadley for mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Armance Sherman and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents divisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you,
Armance

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:15 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Incoming Mayor



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

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From: Hildy Stern
Sent: Monday, November 30, 2020 12:35 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Incoming Mayor



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Stephan O. <stephanoliveira07@gmail.com>
Sent: Saturday, November 28, 2020 9:06 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] Incoming Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

To whom it may concern,

I am contacting the city council with the request to strongly reconsider having Suzanne Hadley as the upcoming mayor for Manhattan Beach. I'm including a link to a local organization, JusticeForMB's Instagram post on the topic, which clarifies several reasons as to why having Suzanne Hadley as the next mayor is a bad idea.

What I find most concerning is her quote where she believes that there is no problem with racism in Manhattan Beach. I have been a resident in Manhattan Beach for the majority of my life, having attended Meadows, Manhattan Beach Middle School, and Mira Costa High School, which I graduated from this year. During my senior year, we implemented a series of assemblies on the first day of school for marginalized students to speak about their experiences with microaggressions and discrimination within our community because the problem with racism and bigotry had gotten so bad in Manhattan Beach that our district felt the need to do something to address the issue. Countless students after the event were shocked that in the year of 2019, there was still racism and discrimination occurring, and in our own town, nonetheless. When the Black Lives Matter movement made its resurgence this year, in the senior group chat countless students who were also visibly people of color described their own experiences with racism in our community again, highlighting how they constantly felt ostracized within our community because they were visibly not white. They detailed uncomfortable encounters with police where they had been questioned for something as simple as walking at night because a neighbor had considered them suspicious, a behavior that someone else in the community who might not be black or Hispanic/Latinx might not have been accused of. I've had friends from other communities joke about how they're unwelcome in Manhattan Beach and that they aren't allowed to come here because they'll have people look at them as if they don't belong here, solely due to the color of their skin. For Hadley to state that she doesn't believe that we have a problem here in regards to racism is so oblivious to the struggles of the people of color in our community as well as the people that we are ostracizing outside of our community. Not to mention the fact that when her own children were in high school we literally had a black family in Manhattan Beach be victims of a hate crime. It's irresponsible and entirely unsympathetic to the circumstances that people are facing day-in and day-out.

Furthermore, her stance on the coronavirus is also incredibly irresponsible and not something that we should be endorsing for a mayor. "This is not the plague. I don't know anyone who has died of COVID. Maybe you do. We can prevent drunk driving by banning alcohol. We can prevent car fatalities on the highway by closing our highways or preventing cars. The role of society is not to prevent death." Do you understand just how insensitive this quote is? What would be the point of having any legislation in place then? Was over TWO HUNDRED THOUSAND Americans dying this year an acceptable sacrifice? What would be the point of mandating that people wear their seat belts if, "The role of society is not to prevent death"? What would be the point of having BAC restrictions? Why is it so difficult to display even an ounce of comprehensive scientific literacy and respect the relevant professionals (that means people like virologists, not nutritionists; while both are scientists, the virologist's opinion on COVID is more valid than the nutritionist) that specialize in this topic and follow their guidance? "I don't know anyone who has died of COVID," is also such a rude and insensitive statement to make and entirely unbecoming of a leader whose job is to sympathize with their citizenry. Just because something has not impacted an individual personally doesn't mean that we can't sympathize and respect the grief and heartache that others are experiencing. It's also important to note that once lockdown restrictions are lifted, we're going to realize that there are going to be so many people who were coping with immeasurable loss in their lives because of the pandemic. When we travel places, we are guaranteed to know countless people who have been touched by death or by those permanently disabled as a result of the virus.

Perhaps we might not see that within our own community because Manhattan Beach is an affluent, predominantly white community with a wealth of resources to support those who reside here, but when we look at less fortunate communities that tend to also share an intersectionality with being predominantly black or Hispanic/Latinx, those communities will be impacted the most brutally by the consequences of this pandemic. To be completely ignorant of that divide in experience demonstrates how blind she is to the privilege that he is incredibly fortunate to have; in times where we are discussing the importance of empathizing with communities of color and understanding the consequences of systemic racism, it's disheartening to observe that such ignorant behavior is being rewarded and unpunished.

There are so many other far more in-depth arguments that you can also see more of from the Justice for MB Instagram page, here: <https://www.instagram.com/p/CIB22z2h05c/?igshid=1835vgv29cp9t>

I sincerely hope that ample reconsideration will be made regarding this decision. It's completely unacceptable to have a mayor who is a blatant denier of scientific fact and the reality of racism representing our city. However, considering the way that people in our community have been treated by this city and community for being anything besides cisgender, heterosexual, and white, it really isn't that big a surprise that she's being endorsed for mayor. Disappointing, but sincerely not surprising. May you seriously reconsider how you want the direction of this town to be heading.

Feel free to contact me for further comment or clarification.

-Stephan Oliveira

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:15 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Oppose Suzanne Hadley for Mayor



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266
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From: Hildy Stern
Sent: Monday, November 30, 2020 12:35 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Oppose Suzanne Hadley for Mayor



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Samantha Abrahami <abrahamisamantha@gmail.com>
Sent: Saturday, November 28, 2020 9:05 PM
To: Hildy Stern; Nancy Hersman; Richard Montgomery; Steve Napolitano
Subject: [EXTERNAL] Oppose Suzanne Hadley for Mayor

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Hello City Council,

My name is Samantha Abrahami and I am a life long Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Samantha Abrahami

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:15 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] I oppose Suzanne Hadley for mayor

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:35 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] I oppose Suzanne Hadley for mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

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From: Elizabeth Gruns <elizabethgruns@yahoo.com>
Sent: Saturday, November 28, 2020 7:24 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] I oppose Suzanne Hadley for mayor

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Hello City Council,

My name is Elizabeth Gruns and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Elizabeth Gruns
1117 Pacific Ave
Manhattan Beach 90266
214.693.0743

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:14 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] I oppose Suzanne Hadley for mayor

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:36 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] I oppose Suzanne Hadley for mayor

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

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From: Amy Delgado <amyhd@mac.com>
Sent: Saturday, November 28, 2020 7:19 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] I oppose Suzanne Hadley for mayor

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Hello City Council,

My name is Amy Heinz Delgado and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.
Amy Heinz Delgado

Sent from my iPhone

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 3:14 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] I oppose Suzanne Hadley for Mayor of MB

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:36 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] I oppose Suzanne Hadley for Mayor of MB

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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From: Sarah Keneipp <sarahkeneipp@gmail.com>
Sent: Saturday, November 28, 2020 5:56 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] I oppose Suzanne Hadley for Mayor of MB

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Hello City Council,

My name is Sarah Keneipp, and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the reopening of schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.
Sarah

Sent from my iPhone

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 2:52 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] I oppose Suzanne Hadley for Mayor of MB

Bruce Moe
City Manager
(310) 802-5053
bmoe@citymb.info
City of Manhattan Beach, CA

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-----Original Message-----

From: Hildy Stern <hstern@citymb.info>
Sent: Monday, November 30, 2020 12:36 PM
To: Bruce Moe <bmoe@citymb.info>
Subject: Fw: [EXTERNAL] I oppose Suzanne Hadley for Mayor of MB

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info
City of Manhattan Beach, CA

Office Hours: M - Th 7:30 AM - 5:30 PM | Fridays 7:30 AM - 4:30 PM | Not Applicable to Public Safety

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From: Sydney Hom <sydehom@gmail.com>
Sent: Saturday, November 28, 2020 5:45 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] I oppose Suzanne Hadley for Mayor of MB

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Hello City Council,

My name is Sydney Hom and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the reopening of schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Sent from my iPhone

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 2:52 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Mayoral rotation - in favor of 6 month deferral



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

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From: Hildy Stern
Sent: Monday, November 30, 2020 12:38 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Mayoral rotation - in favor of 6 month deferral



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Alissa Marquis <alissamarquis@gmail.com>
Sent: Saturday, November 28, 2020 3:58 PM
To: Suzanne Hadley; Richard Montgomery; Hildy Stern; Nancy Hersman; Steve Napolitano
Cc: Bruce Moe
Subject: [EXTERNAL] Mayoral rotation - in favor of 6 month deferral

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Dear Ms Hadley and MB City Council,

I wanted to speak with you personally Ms Hadley, and I direct this letter to you as someone who I know loves our wonderful city. I'd like you to consider graciously deferring your mayorship for 6 months because this would best serve the needs of Manhattan Beach in this unprecedented time. Keeping our existing mayor on would ensure continuity in a time when things are changing daily. As someone who voted for you I absolutely believe we should honor our tradition of mayoral rotation, but it would be best for the next rotation to begin in 6 months.

I've read the letters in support of you and been saddened that this discussion of the rotation has devolved into accusations of partisanship, with some really ugly comments being made about our fellow residents. Growing up here, we never spoke to our neighbors this way! As I understand it, MB city council is nonpartisan. I voted for you irrespective of your party because I liked what you said about public safety and growing our restaurants and small businesses.

Given that you emphasized public safety, I was flabbergasted when you said publicly that "the role of government is not to prevent death". Public safety means protecting citizens from harm, and the ultimate harm is death, isn't it? Many folks defended you and said your comments were taken out of context, but when I wrote you and asked you to clarify your comments for the public record at the July 21 Council meeting you ignored me and you missed an opportunity to create citizen confidence in your leadership and your ability to speak publicly for the city. At this time, you also fought mask compliance, emphasizing "personal responsibility" when your duty as a leader is to promote the common good.

It was disappointing to me as well when you chose to use your leadership to begin a campaign on Nextdoor to reopen MB schools. I'm the proud product of Meadows, Begg and Aviation and my mom taught at Meadows for 30+ years, so I understand how our excellent schools are central to our community. My pride matches anyone's. (Ask my partner - I've been asking "what about the schools??!!" since March.) But your campaign served to undercut the educational professionals who have been working 24/7 to find a safe way to open schools; you did nothing to lead with your support. Instead you created confusion and said you spoke only as a "mom", ignoring your fiduciary duty to serve the best interests of all of MB. Rather than preparing to be mayor, you chose to squander your time (3 weeks plus!) on an issue in which you have no authority.

Teachers are a valued part of our community as well, yet you don't seem to respect their voices. Calling the MBUTA "the issue that dare not raise its name", you seemed afraid to raise the issue at the October 6 council meeting, adding unnecessary drama. (The schools discussion wasn't an agenda item either, but you chose to bring it up without consent.) You have been on the Schools subcommittee - why would you choose to take this issue to social media rather than work through existing structures? Why not ask for a meeting of the schools subcommittee?

(I haven't seen a meeting on the calendar yet either, although the Mayor asked you to schedule one.) Why not try to find a way to help teachers feel safe? Your backdoor approach did nothing to help, and made teachers into the enemy, when the enemy is COVID.

Your recent letter said you would represent all of MB, yet in your actions you've chosen to speak for a vocal subset at the expense of other constituents. My family has lived and owned property in East MB since 1960, so I'm dismayed that you didn't want to provide the same service of mask compliance officers at Polliwog Park, instead wanting to confine compliance to downtown and the Strand. I'm at Polliwog almost every

day but I've never seen compliance officers there, and the signage regarding masking has not been updated since the fine was \$1000, months ago. When you do become mayor I hope you won't continue to disregard those of us who live "east of Sepulveda".

Why not take this gift of 6 months to talk with residents you haven't had the chance to talk to? You could do a "ride-along" with Mayor Montgomery to help build the relationships you'll need to lead our city and get to know the levers of government. You could spend some time talking to the healthcare workers who live in MB, and the retired folks who are concerned about going out because there's not enough mask compliance, in addition to our beloved teachers. You might craft an initiative that brings our city together so that we can better take care of our neighbors. The loudest voices are not always the best voices for a leader to follow.

Ms Hadley, I'm sure you know that whatever happens, lots of folks will be scrutinizing you. I trust that our Council will do what's best for our City, and no matter what happens I'll continue to keep you all in prayer. We have a fine tradition of community spirit here in MB and I pray that your leadership will honor that.

Thank you for hearing me out and thanks to Council and Staff for caring for our city.

Respectfully Submitted,
Alissa Marquis
23rd Street
310-546-1332

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 2:52 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Mayoral succession



BRUCE MOE

CITY MANAGER

(310) 802-5053
bmoe@citymb.info

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From: Hildy Stern
Sent: Monday, November 30, 2020 12:38 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Mayoral succession



HILDY STERN

COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Kim Muller <kk.muller55@gmail.com>
Sent: Saturday, November 28, 2020 2:33 PM
To: Hildy Stern; Nancy Hersman; Richard Montgomery; Steve Napolitano; Bruce Moe; Suzanne Hadley
Subject: [EXTERNAL] Mayoral succession

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Hello,

I am writing to express concern about Mayor Pro-Tem Hadley's taking the Mayor's gavel on Dec 1.

These extraordinary times call for extraordinary leadership, something Mayor Montgomery has demonstrated in moderating and working through the multiple flash points dividing our city due to COVID-19.

With the prospect of a very challenging winter ahead now is not the time to shift leadership to a relative newcomer, who must manage multiple crises while still learning the duties of the job.

Please leave the gavel in Mayor Montgomery's hands, and Mayor Pro-Tem Hadley can work in tandem with the Mayor and take her turn next year.

All MB residents, and all neighborhoods are counting on you to act with best interests of all of us!

I would also like to note that I voted for Ms. Hadley, so mine is a partisan driven concern.

Respectfully,

Kim Muller
Meadows Neighborhood
310.546.1332

--

kim muller | principal | b / o / t / h consulting
kim@both-consulting.com | www.both-consulting.com
Manhattan Beach, CA | 505.310.2628

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 2:51 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] mayoral issue



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

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From: Hildy Stern
Sent: Monday, November 30, 2020 2:29 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] mayoral issue



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Lisa Watanabe <alyssa90266@gmail.com>
Sent: Monday, November 30, 2020 2:20 PM
To: montgomery@citmb.info; Hildy Stern; Nancy Hersman
Subject: [EXTERNAL] mayoral issue

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Published in Easy Reader

Changing horses mid pandemic

Dear ER:

Some people consider the position of Manhattan Beach mayor as a “ceremonial” and “honorary” title. We disagree. The mayor is the lead political representative of the city who needs to communicate scientific evidence and not personal anecdotes in making public statements. The mayor must have the ability to thoughtfully and deliberately articulate policies and guidelines that can impact health care for all of us. Our current mayor, Richard Montgomery, has proven he can navigate this pandemic effectively and should continue on as mayor. Given the gravity of the current situation, we recommend the mayor position not change in the middle of an officially declared national public health emergency, per the Department of Health and Human Services. In these challenging times, it is imperative that the City Council lean on its most experienced elected members and choose the leader who can best collaborate with local and state policy makers in decision-making and rely on science, physicians, and health care officials.

As concerned physicians and residents of Manhattan Beach we encourage the Manhattan Beach City Council to support decisions made by LA County Health officials during this pandemic. Many hospitals in the U.S. are currently overwhelmed as COVID rates continue to dramatically rise. The efforts each citizen makes in wearing a mask, keeping six feet away from others and avoiding group gatherings will prevent COVID infections and ensure that a hospital bed will be available for your loved ones, if needed, in the coming months.

Susan Goodlerner, MD

Lisa Watanabe, MD

Marsha Guerrein, MD

Manhattan Beach

Regards,

Lisa Watanab, MD.

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 2:50 PM
To: Martha Alvarez
Subject: FW: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor



BRUCE MOE
CITY MANAGER

(310) 802-5053
bmoe@citymb.info

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From: Hildy Stern
Sent: Monday, November 30, 2020 2:30 PM
To: Bruce Moe
Subject: Fw: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor



HILDY STERN
COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Priya Chatwani <priyachatwani5@gmail.com>
Sent: Monday, November 30, 2020 1:49 PM
To: Richard Montgomery; Hildy Stern; Nancy Hersman; Steve Napolitano
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Manhattan Beach City Councilmembers,

My name is Priya, and I am a resident of Manhattan Beach, where I was born and raised. I'm calling on you NOT to appoint Suzanne Hadley as our next mayor. Her rhetoric and words are not just embarrassing - they are harmful, racist, and destructive. She does not act with the citizens' best interests in mind. She is not fit to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor. Thank you.

Priya Chatwani (she/her)

Martha Alvarez

From: Mary Kirchwehm on behalf of Bruce Moe
Sent: Monday, November 30, 2020 2:50 PM
To: Martha Alvarez
Subject: FW: Mayor Pro Tem/Tomorrow's Meeting



BRUCE MOE

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bmoe@citymb.info

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From: Hildy Stern
Sent: Monday, November 30, 2020 2:35 PM
To: Bruce Moe
Subject: Fw: Mayor Pro Tem/Tomorrow's Meeting



HILDY STERN

COUNCILMEMBER

310-802-5053
hstern@citymb.info

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From: Kathy Sena <kathy@kathysena.com>
Sent: Monday, November 30, 2020 12:05 PM
To: Richard Montgomery; Hildy Stern; Steve Napolitano; Nancy Hersman
Cc: City Manager
Subject: [EXTERNAL] Mayor Pro Tem/Tomorrow's Meeting

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Dear MB City Council members,

I sent the email, below, on July 6 regarding my concerns about councilperson Suzanne Hadley. I've been paying close attention to her comments and activities re Covid-19, our schools and school district, etc. I am more concerned about her views, comments and actions today than I was in July. The current article in the *Easy Reader* sums things up in a well-researched way.

I'm really torn. I respect the council's longtime tradition of automatically moving council members into the mayor position. But I'm worried about Hadley representing our city regarding Covid-19 to the So Cal and national media, on regular calls with the governor, etc. I don't feel that she has the health and safety of MB residents as her first priority. She also has no business interfering with the MB school board.

I'm very glad that there will be discussion by council tomorrow, and that this was formally put on the agenda. I know it will be awkward for all of you. But we are in unprecedented times, and Mayor Montgomery has been a steady hand and a mature leader at a time when we need exactly that. If there is a way that he could remain as mayor through the next term (hopefully, until we are out of the woods on the pandemic), I think it could be a wise decision. It isn't too dramatic to say that lives are on the line.

Thanks for your time.

Kathy Sena

For reference:

July 6, 2020

Dear MB City Council members,

I'm writing to all of you because I feel this is something that affects our entire city and our entire Council. My attempts at having a private conversation with the subject of this letter resulted in a lot of back-and-forth and receipt of the same replies that many other MB residents are receiving from her. It's time to move on from private conversations, but I wanted you to know that I did start there, as was appropriate.

I am concerned with how mayor pro tem Suzanne Hadley has put herself in front of the Los Angeles and national media with opinions that I, other residents, and even Dr. Vin Gupta consider reckless and dangerous to our community regarding Covid-19 transmission. For her to go on national TV today to speak against the governor's shutdown of the beaches only encourages local folks to ignore the governor's mandate, because they know there will be no enforcement here.

It was dismaying, but appropriate, that Dr. Gupta addressed Hadley's comments on MSNBC and took serious issue with them. She is right, as she mentioned to another resident: She is an elected official and he is not. But he is a Harvard-trained doctor specializing in public health, lung issues and ICU issues. Someone with his medical credentials is what we seek when it comes to public-health advice.

In my previous conversations with Hadley, my understanding was that she felt that personal freedom was very important, that she (I'm paraphrasing, but this is very close) "didn't want the cure to be worse than the virus," and that anyone who was concerned about becoming infected while out and about in MB could just (again, paraphrasing, but very close) "self-select and chose to stay home." How disrespectful and selfish that sounds toward our seniors and others who would like to enjoy our beach and our city, but in a safe manner. We all pay our taxes, and this is our home.

In addition, I know that supporting our small businesses is very important to her. It's important to many of us. The irony is, as more and more people get Covid, often due to a lack of distancing and masks, we have to go backward on opening up and supporting those businesses.

Instead, how about this approach:

- Council votes to spend the money to pay for enforcement of masks/distancing. Tickets are given for non-compliance. This gets the word out that MB means business, as opposed to what the media has shown in highlighting Hadley's comments and the Costa post-grad gathering. It also brings funds, from tickets, into the city to help pay for enforcement.
- As our Covid numbers begin to decrease, we can continue to more-widely open up small businesses (still with enforced mask wearing and distancing). That brings more money to our stores and restaurants, and brings more sales-tax dollars into city coffers. A win-win.

I believe that if we put health first and enforce our Covid safety rules, we will have a healthier city and county, we will have fewer of our small businesses fail during this tough time, and we will all be able to enjoy the wonderful lifestyle that our beautiful city has to offer.

Thanks for your time.

Kathy Sena
Manhattan Beach

Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:24 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] mayoral issue

Sent from my iPhone

Begin forwarded message:

From: Lisa Watanabe
Date: November 30, 2020 at 2:21:00 PM PST
To: montgomery@citmb.info, Hildy Stern , Nancy Hersman
Subject: [EXTERNAL] mayoral issue

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Published in Easy Reader

Changing horses mid pandemic

Dear ER:

Some people consider the position of Manhattan Beach mayor as a “ceremonial” and “honorary” title. We disagree. The mayor is the lead political representative of the city who needs to communicate scientific evidence and not personal anecdotes in making public statements. The mayor must have the ability to thoughtfully and deliberately articulate policies and guidelines that can impact health care for all of us. Our current mayor, Richard Montgomery, has proven he can navigate this pandemic effectively and should continue on as mayor. Given the gravity of the current situation, we recommend the mayor position not change in the middle of an officially declared national public health emergency, per the Department of Health and Human Services. In these challenging times, it is imperative that the City Council lean on its most experienced elected members and choose the leader who can best collaborate with local and state policy makers in decision-making and rely on science, physicians, and health care officials.

As concerned physicians and residents of Manhattan Beach we encourage the Manhattan Beach City Council to support decisions made by LA County Health officials during this pandemic. Many hospitals in the U.S. are currently overwhelmed as COVID rates continue to dramatically rise. The efforts each citizen makes in wearing a mask, keeping six feet away from others and avoiding group gatherings will prevent COVID infections and ensure that a hospital bed will be available for your loved ones, if needed, in the coming months.

Susan Goodlerner, MD

Lisa Watanabe, MD
Marsha Guerrein, MD
Manhattan Beach

Regards,

Lisa Watanab, MD.



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:19 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] New petition to you: Suzanne Hadley Should Not be Mayor of Manhattan Beach, CA

Sent from my iPhone

Begin forwarded message:

From: "Alison Chavez via Change.org"
Date: November 30, 2020 at 1:12:41 PM PST
To: List - City Council
Subject: [EXTERNAL] New petition to you: Suzanne Hadley Should Not be Mayor of Manhattan Beach, CA
Reply-To: "Change.org"

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change.org

City Council Members: you've been listed as a decision maker

Alison Chavez started a petition on Change.org and listed you as a decision maker. Learn more about Alison Chavez's petition and how you can respond:



Alison Chavez is
petitioning City
Council Members
(Manhattan Beach City
Council)

Suzanne Hadley
Should Not be
Mayor of
Manhattan
Beach, CA

Suzanne Hadley
SHOULD NOT
represent
Manhattan Beach
as mayor. With the
issues of Covid-19
and racial equality
still in the
forefront, Ms.
Hadley has shown
she can not lead
MB into a peaceful
and united future.
“All lives matter,
not just...

**View the
petition**

WHAT YOU CAN DO

1. View the petition:

[Learn about the petition and its supporters.](#) You will receive updates as new supporters sign the petition so you can see who is signing and why.

2. Respond to the petition: [Post a response](#)

to let the petition supporters know you're listening, say whether you agree with their call to action, or ask them for more information.

3. Continue the dialogue: Read the comments posted by petition supporters and continue the dialogue so that others can see you're an engaged leader who is willing to participate in open discussion.

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the address listed as the
decision maker.

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We'd love to hear from you!
[Contact us](#) through our help
center.

Change.org · 548 Market St
#29993, San Francisco, CA
94104-5401, USA



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:17 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: Priya Chatwani
Date: November 30, 2020 at 1:49:19 PM PST
To: Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

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Manhattan Beach City Councilmembers,

My name is Priya, and I am a resident of Manhattan Beach, where I was born and raised. I'm calling on you NOT to appoint Suzanne Hadley as our next mayor. Her rhetoric and words are not just embarrassing - they are harmful, racist, and destructive. She does not act with the citizens' best interests in mind. She is not fit to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor. Thank you.

Priya Chatwani (she/her)



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:16 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Concerns re: Suzanne Hadley

Sent from my iPhone

Begin forwarded message:

From: Nadine Jackson
Date: November 16, 2020 at 12:56:52 AM PST
To: Nancy Hersman
Subject: [EXTERNAL] Concerns re: Suzanne Hadley

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Hi Nancy,

I am writing you to express my concerns about Suzanne Hadley becoming mayor of Manhattan Beach.

She has been outspoken about the Covid pandemic not being the plague, has gone on national TV representing our city while cavalierly downplaying Covid 19 by saying she personally knows no one that's died(!) and publicly disagreeing with countywide beach shut down over [July 4th](#) weekend. She has publicly disagreed with MB city council during a health crisis! She has expressed on the NextDoor app that kids should be back in school. She spouts off about current health crisis and I don't see she has the qualifications to do so!

She has shown a lack of sound judgment at a critical time and that's dangerous.

As a registered nurse, I urge you to vote to keep Richard Montgomery as mayor for another year and not have Suzanne Hadley assume the role as she appears to be a pandemic/mask wearing denier and ill suited for making public health decisions!

Thank you,
Nadine Jackson
Manhattan Beach resident



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:16 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Continuity of MB City Council leadership

Sent from my iPhone

Begin forwarded message:

From: denise berger
Date: November 16, 2020 at 5:08:01 PM PST
To: Richard Montgomery , Steve Napolitano , Hildy Stern , Nancy Hersman
Subject: [EXTERNAL] Continuity of MB City Council leadership

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear Richard, Steve, Hildy, Nancy - I am writing to you as a concerned citizen for the upcoming vote to rotate the mayor of MB. I am strongly in favor of Richard continuing his role and believe this to be the best course of action for Manhattan Beach.

Here's why:

-
- **Experience and Continuity:** The pandemic has introduced many complicated and challenging issues that have required deep experience, not only at the city level but regionally as well. Experience and continuity are critical in our MB spokesperson at this time. To keep the community moving forward successfully (as has been the case), we need continued thoughtful consideration of economic and public health issues through this period.
-
- **Leadership:** Richard Montgomery has done an outstanding job leading us through difficult but necessary steps and decisions. Keeping a level head as we hear out solutions and move through uncertainty is important as the country, state and county attempt to deal with unprecedented decisions from government leaders.
-
- **Relationships:** Richard Montgomery and Steve Napolitano have good relationships with people in neighboring communities and the county. These are critical as we exist in (and rely on) collective resources in LA County including hospitals, workers living outside of MB, employers of our residents outside of MB, etc. Though we thankfully have a very strong sense of community in MB, we do not exist in a bubble and we must give and take with the region that we are inseparable from.

Even though the mayor is largely a figurehead position in MB, many people like me believe that our success in fighting the challenges of the pandemic thus far has been in part due to the measures taken by the City Council under the current leadership.

Thank you for your consideration in the upcoming vote.
Please do not hesitate to reach out if you wish to discuss or have any questions.

--

Denise Berger



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

CITY OF MANHATTAN BEACH 1400 Highland Avenue Manhattan Beach, CA 90266

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:16 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Mayor

Sent from my iPhone

Begin forwarded message:

From: Janet London
Date: November 16, 2020 at 5:48:19 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

I want to thank you as council member and the Mayor for your leadership during these trying times.

I am writing to ask that you and others on the council consider not seating the Mayor pro tem and vote to keep Mr. Montgomery as Mayor.

The challenge of the virus is still with us. It is important to continue the policies of this council and Mayor that consider public health and financial health of our city during this pandemic.

Janet London
129 42 st
MB

Sent from my iPhone

Sent from my iPhone



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:16 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Mayoral Continuity for MB

Sent from my iPhone

Begin forwarded message:

From: DTC Trinidad
Date: November 17, 2020 at 6:52:04 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Mayoral Continuity for MB

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Dear Nancy-

I am writing to you to express my very strong concern about changing to a new Mayor on December 1, 2020 in our lovely town of Manhattan Beach.

As you know, the pandemic has introduced many complicated and challenging issues that have required deep experience, not only at the city level but regionally and nationally. I think Richard has done a great job leading us through these difficult times ensuring that we follow the public health protocols set by LA County to stay safe while keeping the community moving forward successfully. I also know firsthand that from almost the beginning of this pandemic, there has been resistance by a small but very outspoken group of residents. Despite these deniers of Covid, Richard has navigated us through these uncertain and stressful times, making hard decisions to ensure the health and safety of our entire community.

Having said that, I am extremely concerned about bringing in the new Mayor in December. In 2020, Suzanne Hadley has not demonstrated actions that represent the greater interests of the Manhattan Beach community, but instead, has focused on stirring up a base of COVID deniers in the community to undermine your guidance and city leadership. Case in point, she sent a group text on April 19, 2020 to individuals stating "It is time to pivot to reopening. The worst of the virus is behind us." Clearly this was not the case – and was counter to the plan implemented in our town. Secondly, her June responses on NBC TV were again counter to the city's plan in place vs COVID-19 – in addition to being appalling. The self-centered, tone deaf response "I don't know of anyone who died from COVID" implying that only her experiences matter is not appropriate for someone supposed to serve a broader

community. The added comment of “The role of society is not to prevent death” is also counter to Manhattan Beach’s important lifeguard, police and fire fighting individuals who do just that in Manhattan Beach society. Lastly, her behind the scenes role for the organizers of a rally in Polliwog Parky to get kids back in school also seeks to undermine the efforts of the cohesive and coordinated plans Manhattan Beach and LA Unified are working together on.

Suzanne Hadley is not fit to be the mayor of the people of Manhattan Beach especially during this turbulent time. We need a steady hand in continuing to run this city during this raging health crisis and I implore the City Council members to make a motion to keep Richard on as Mayor for his strong experience, his solid leadership and for the continuity we need to ensure the safety of our entire community.

BTW we are so sad to see you leaving our city for Colorado. You will be a huge loss to our City Council. It sounds like a fun, new adventure though so we just hope it all goes smoothly and is everything you hope it will be! Pack lots of warm clothes too as the winters will be cold!!

Take care!

Sincerely,
Donna Choromanski



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:15 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Suzanne Hadley is not right to be MB Mayor now

Sent from my iPhone

Begin forwarded message:

From: Nancy Hersman
Date: November 19, 2020 at 10:57:03 AM PST
To: Liza Tamura , Bruce Moe
Subject: Fwd: [EXTERNAL] Suzanne Hadley is not right to be MB Mayor now

FYI - one of the many emails we've received in support of keeping Richard as Mayor.

Sent from my iPhone

Begin forwarded message:

From: Joanne Hadley
Date: November 18, 2020 at 4:01:43 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Suzanne Hadley is not right to be MB Mayor now

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Dear Councilmember Nancy Hersman,

As 31 year residents of MB, we have serious concerns about Suzanne Hadley being voted in as the next Mayor of MB and we need you to act. We are worried about how Suzanne may lead MB in the role of Mayor, and I hope you will take steps to stop or delay it.

There are unique reasons we need to act on this, for the good of our city and our people.

Here are some areas I hope you will consider:

Experience and Continuity: The pandemic has introduced many complicated and challenging issues that have required deep experience, not only at the city level but regionally as well. We feel Suzanne's newness on the council and sampling of her public statements this far, make her unfit to become MB spokesperson at this time.

To continue to keep our community moving forward successfully, we need continued thoughtful consideration of economic and public health issues through this period.

Leadership: I have admired much of what Richard Montgomery, has done leading us through difficult but necessary steps and decisions during this crisis time. We need level heads as we hear out solutions and move through uncertainty while our country, state and county attempt to deal with unprecedented decisions from government and health leaders.

Relationships: Richard Montgomery, and Steve Napolitano have good relationships with people in neighboring communities and the county. These are critical as we rely on collective resources in LA County including hospitals, workers living outside of MB, employers of our residents outside of MB, etc. Though we thankfully have a very strong sense of community in MB, we do not exist in a bubble and we must give and take with the region from which we are inseparable.

Suzanne, while speaking as pro-tem mayor, made statements that did not reflect the stance of the City Council, that she does not support the policies that have been successfully implemented. She will not keep us safe given the personal views she has expressed even in the context of her government position.

And, in this critical time, she sorely lacks the contacts and experience needed to address the city's current crisis. Many people believe that our success in fighting the challenges of the pandemic thus far has been in part due to the measures taken by the City Council under the current leadership.

You Council members will be voting on whether to approve the pro-tem mayor in a couple of weeks. Though it may be unusual, please remember these times are unprecedented and we need courage now! Right now we need Richard Montgomery, to continue in his role as the best course of action for Manhattan Beach during this horrible crisis.

Thank you and stay healthy so MB can prosper,

Joanne and Bret Hadley & family
763 33rd Street MB 90266
Phone: 310-489-9725



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:15 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Mayor Leadership Concern in MB

Sent from my iPhone

Begin forwarded message:

From: Eileen Oconnor
Date: November 18, 2020 at 7:33:25 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Mayor Leadership Concern in MB
Reply-To: Eileen Oconnor

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Dear Councilwoman Hersman,

As a long term resident, I am writing to you in regards to the upcoming election on Dec 1, 2020 when we are due to rotate to a new Mayor in Manhattan Beach. As Richard Montgomery has done an outstanding job this year guiding our city through this pandemic, I believe having him remain in this position at this time will best serve our community. In contrast, our current Mayor Pro Tem has demonstrated a belief that Covid is overblown, and as such could be detrimental to the continuing safety, health and welfare of our community. To this end, I would like to encourage all of the City Council members to vote to keep Richard Montgomery on as Mayor during this pandemic, especially as Covid cases continue to rise and colder weather is soon to arrive. Richard has demonstrated the type of stability, leadership and the strength required to keep our community aligned with the scientific and medical experts on what will keep all of our community safe and ready to meet local needs.

Thank you for your consideration,



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:15 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Mayor

Sent from my iPhone

Begin forwarded message:

From: Sharon Cohen
Date: November 18, 2020 at 9:26:49 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Mayor

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Nancy: I am sure you have been hearing from others and I want to add my name to residents extremely anxious about the possibility of a Mayor Hadley. The City would be better served by Richard continuing in that role, especially during COVID, when mature leadership and relationships matter. He has the experience and disposition to lead MB during this crisis. Suzanne Hadley, with her wildly inappropriate social media posts, partisanship and even TV interview on COVID make it clear she is not fit for this role.

Sharon Cohen
310-433-2909



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:14 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Keep Richard Mayor

Sent from my iPhone

Begin forwarded message:

From: Laura Markgraf
Date: November 18, 2020 at 9:41:31 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Keep Richard Mayor

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Hi Councilmember Hersman

I've copied and pasted this email - sorry bout that. However, I am concerned about Suzanne Hadley becoming Mayor during 'the rona'. I have no faith that she will guide the community in a unified and safe manner. Especially after her orchestration/involvement in the recent protest about opening schools and allowing kids to compete in sports. Can we keep Richard Mayor for the time being - until the virus passes?

Experienceand Continuity: The pandemic has introduced many complicated and challenging issues that have required deep experience, not only at the city level but regionally as well. Experience and continuity are critical in our MB spokesperson at this time. To keep the community moving forward successfully (as has been the case), we need continued thoughtful consideration of economic and public health issues through this period.

Leadership: Richard Montgomery has done an outstanding job leading us through difficult but necessary steps and decisions. Keeping a level head as we hear out solutions and move through uncertainty is important as the country, state and county attempt to deal with unprecedented decisions.from government leaders.

Relationships: Richard Montgomery and Steve Napolitano have good relationships with people in neighboring communities and the county. These are critical as we exist in (and rely on) collective resources in LA County including hospitals, workers living outside of MB, employers of our residents outside of MB, etc. Though we thankfully have a very strong sense of community in MB, we do not exist in a bubble and we must give and take with the region that we are inseparable fro

Thank you for your service and your time.

Warmly,

Laura Markgraf

17th Street, MB



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:14 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] The Next Mayor

Sent from my iPhone

Begin forwarded message:

From: Faith Backus Lyons
Date: November 19, 2020 at 8:11:46 AM PST
To: Nancy Hersman
Subject: [EXTERNAL] The Next Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hi Nancy -- I'll be brief. I think it would be best for the town not to have Suzanne as mayor. She is far too divisive in a time when we need cohesion. Even as she alleges to "take COVID-19 very seriously" in her letter to Patch, she is encouraging the back-to-school rally. It's hard to take seriously her allegation of "fully supporting the MBUSD and their reopening efforts," and quite mystifying that she thinks her words and actions could be interpreted in any other way but as criticism and total lack of support. And her repeated public remarks about representing only "her voters" puts the nail in the coffin.

She may think she's just a "plain-spoken mid-Westerner" but in reality she's completely tone-deaf, and apparently isn't getting any better.

I know it'll be ugly, but I urge you to pass her over for mayor.

Faith

--

Faith Backus Lyons
574 33rd Street
Manhattan Beach, CA 90266
310-266-3205



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:14 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] City Council

Sent from my iPhone

Begin forwarded message:

From: Nancy Hersman
Date: November 19, 2020 at 11:00:35 AM PST
To: Liza Tamura , Bruce Moe
Subject: Fwd: [EXTERNAL] City Council

Another example...

Sent from my iPhone

Begin forwarded message:

From: Lisa Taub
Date: November 19, 2020 at 10:24:31 AM PST
To: Nancy Hersman
Subject: [EXTERNAL] City Council

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear Nancy,

Hope you are doing well. I do not usually write to the City Council but am making an exception as I am so worried about the change in our city leadership as we navigate this pandemic.

It has been a crazy year full of so much upheaval and sadly a lot of deaths. As we move into the holidays, the cases show no sign of letting up and we are now possibly facing more restrictions and even a possible lockdown again.

As Mayor of our city, you need to have the backbone to support the experts and follow through with the guidelines that they set. This is not always easy or popular with some but is the best way to keep all of us as safe as possible during this time.

I cannot emphasize enough how important it is that we do not rotate Mayors during this turbulence. With everything else so unpredictable and quite frankly, frightening at times, I have felt some peace at knowing we have a Mayor who has been steadfast and strong with his leadership during this pandemic.

I think it is crucial that we keep Richard as our Mayor as we continue to manage this pandemic. He alone has the experience to deal with this and we cannot afford to go backwards with someone who does not have these learnings and insights.

Thank you for taking on this important position for our city and making the right decision to have Richard continue as Mayor through this next year with this pandemic.

All the best,
Lisa Taub



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:13 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Suzanne Hadley

Sent from my iPhone

Begin forwarded message:

From: Nancy Hersman
Date: November 19, 2020 at 4:34:32 PM PST
To: Amy Howorth
Subject: Fwd: [EXTERNAL] Suzanne Hadley

Good letter!

Sent from my iPhone

Begin forwarded message:

From: Kenneth Landsman
Date: November 19, 2020 at 3:42:00 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Suzanne Hadley

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Suzanne Hadley's explanation that 'Manhattan Beach Mayor' is just a "ceremonial" title strikes me as sadly naive. When her reckless comments about Covid 19 were broadcast to millions on nationwide television, I doubt if anyone found them ceremonial. Local residents were flabbergasted, embarrassed, disgusted by someone representing our great city.

Hadley describes the Mayor as an “honorary” position. She does not deserve that honor. As recently as this week she supported a rally in Manhattan Beach, ignoring guidelines issued by local health officials, designed to mitigate the spread of Covid19. So despite her protestations, her rash position has not changed since that fateful interview.

She is irresponsible and she attempts to excuse her careless public comments by invoking her “Midwest” roots, as if Midwesterners get a free pass to use crass and thoughtless language. Her supporters seem to enjoy her “unvarnished positions;” the way she “speak(s) directly... without hiding the ball.” This sounds disturbingly similar to excuses offered by these same people defending a crude president who we have finally deposed. Sixty eight percent of our residents have clearly said we won’t accept that kind of representation.

We don’t expect perfection in our elected officials but we do expect polish, not crudity; grace, not offensiveness; kindness, not foolishness.

We are thankfully emerging from an extremely divisive period marked by turmoil and discord.

As a city, we face the many difficulties inflicted by Covid 19, but also a racial reckoning on Bruce’s Beach, an issue for which Hadley has shown no empathy or compassion; her dog whistle comment that “all lives matter” is enough to expose her true colors.

I urge City Council to pass the “ceremonial” baton to someone who will bring not just Midwest values, but good old American values like consideration, respect and compassion back to our city.

Ken Landsman



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:12 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: Liz Glozman
Date: November 20, 2020 at 7:08:47 AM PST
To: Nancy Hersman
Subject: [EXTERNAL] Suzanne Hadley as Mayor

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Dear Nancy,

I have deep concerns about Suzanne Hadley representing me and Manhattan Beach as mayor of our town. I feel Richard has done an amazing job steering us through this difficult time period and we need his continuity. I do not agree with how she has spoken out about the school issues and Covid. In her letter in the Patch she said that she is from the Midwest and speaks her mind, but I know plenty of people from the midwest and they seem to have better judgement than she does. I fear it would be very destructive if she were to become our mayor and it would undo all you have worked so hard for. Thank you for your consideration.

Sincerely,
Liz Glozman
768 31st Street



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:12 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] No Hadley for Mayor

Sent from my iPhone

Begin forwarded message:

From: Catherine Coan
Date: November 20, 2020 at 10:58:45 AM PST
To: Nancy Hersman
Subject: [EXTERNAL] No Hadley for Mayor

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Dear Councilmember Hersman,

I'm Catherine Coan. I write to express my horror at Mayor Pro Tempore Hadley becoming mayor of Manhattan Beach, where I have lived, raised three step-kids, and taught since 2001.

Every time her constituents hear from Ms. Hadley on TV, in the newspaper, in person, or online, we are shotgun-blasted with her far-right agenda. As you're surely aware, the CC is meant to be bi-partisan. What does partisan behavior on CC and as pro tem indicate about what's to come in a public servant's real mayorship?

For me, Ms. Hadley's real stand-out partisan stances are 1) her fundamental "misunderstanding" of COVID-19 and her adamant blindness to infecting other communities as she continues to demand open schools against legal and scientific guidance in order to please the wealthiest and whitest among us and 2) her ongoing covert and overt racism in the Bruce's Beach controversy. Ms. Hadley's relentless, tone-deaf, willfully ignorant push to reopen schools in the face of all applicable science and even our own laws, along with her refusal to consider Black experience as part of our town's history in any meaningful way, are abominable and a poor representation of Manhattan Beach (unless, like Ms. Hadley, one is proud to be a racist and science denier who puts students, teachers, and impacted communities outside of our mostly wealthy white bubble at grave risk while basically forgetting that those communities exist).

As a long-time fan of our city, I don't want to be embarrassed by Ms. Hadley on the national stage. Do you? Shame is exactly the kind of attention that fans of our current president's style are about to get in the media, as they should. While of course Manhattan Beach will never be a hotbed of progressivism, I for one would rather not have my city identified as a MAGA stronghold.

On Nextdoor, when I asked Ms. Hadley repeatedly whether she'd been in touch with a single

union or even union member as she pressed on stumping for political clout, totally uninformed about the actual logistics of opening schools, her response was that she hadn't thought of it. When I asked her why county and state reports were surprising to her, and why she seemed always to be about a week behind them, she had no answer. Clearly, Ms. Hadley's wheelhouse is not governance but a sort of ongoing safe-space happy hour wherein she is praised for her conservatism by her friends and doesn't need to think about or answer tough questions for the rest of us. She is not equipped to lead anyone except those who already agree with her. She is not equipped to be mayor, and her particular brand of unequipped-ness is incredibly dangerous because it has the veil of authority.

I want to live in a town that actually — not just via microphones — values diversity and recognizes real history. Bruce's Beach is a travesty and has never been fully addressed. COVID is real and not going away just because one lives in an elite area and doesn't see its brutal impact. I want our Manhattan Beach CC members and our Manhattan Beach mayor to recognize, protect, and lift up all voices, not just those that validate those with privileged, unexamined lives.

Please do not elevate Suzanne Hadley to mayor. We deserve better.

Thanks for your time.

Kind Regards,

Catherine



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:12 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Upcoming MB vote for mayor

Sent from my iPhone

Begin forwarded message:

From: Dolores Gamble
Date: November 20, 2020 at 11:29:08 AM PST
To: Nancy Hersman
Subject: [EXTERNAL] Upcoming MB vote for mayor

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Hello Nancy,
I would like to thank you for the leadership you've provided our city during this very difficult time. I would also like to express my concern with the potential disruption of continuity that would occur if Suzanne Hadley was elected as mayor on December 1.

I have read her open letter in the Beach Reporter and understand that her position is to follow and uphold tradition for herself (and future council members.) Changing precedent is definitely something which should not be taken lightly. I've read her vow to step away from her contentious actions and her desire to take this role on to do what she was elected to do. With all that said, I'm still very worried about changing the driver right now at a time when we need proven consistency and leadership. Suzanne has already shown a very dangerous propensity to ignore the overall needs of the city in order to promote her own agenda and views. Having a disruptive force in the mayoral role would be a distraction to the operation of the city and could very well cost lives. Her example to our community is important, and she does not inspire confidence or the will to do what is best for all of our residents. Our city needs to stay on track right now, and I urge you to vote against her stepping into the mayor spot.

Thank you for your time and energy - I hope you and your family have a safe and happy Thanksgiving,
Dolores Gamble
MB resident



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:12 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Mayor Richard

Sent from my iPhone

Begin forwarded message:

From: sumei Yee
Date: November 20, 2020 at 3:21:36 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Mayor Richard

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To Nancy Hersman-

It is such a blessing that we are able to have Richard back on our City Council. This year has been so stressful for all of us but has certainly demonstrated that Richard has the skills to successfully manage the Mayor position of Manhattan Beach. Over these past months, he has taken his solid years of city council experience and added on a layer as being Mayor during a health pandemic, something that none of us have ever dealt with before in our lifetime.

Through it all, I like that he never complains, always listens to all the community and steadily follows the protocols set by the County. He understands the importance of following the advice of experts in public health which I find so reassuring. He has had to make some difficult decisions that did not always please some residents but was for the best for our community. He has made it look easy but I believe that someone less experienced could not have done half as good a job.

I think it would be dangerous to have a leadership change during this crisis to someone who has never handled this

Mayor role far less this pandemic. If Richard were the CEO of a corporation that was in the midst of a crisis and he was successfully managing it, no board would vote to change him out in the middle of it to someone with no experience handling this type of crisis.

I know that we normally rotate out the Mayor but there is nothing normal about this year or this pandemic. Sadly I realize from the Mayor Pro Tem's recently published letter that she thinks that our concerns are against her personally. She clearly cannot see that this is not about her but about what is best for our entire community. The letter only served to solidify my view that she is not the right person to continue to lead us through this pandemic. I urge you to vote to keep Richard as Mayor so that we can have peace of mind knowing that we have an experienced Mayor that will watch over our city while we ride out this health crisis.

Thank you,

Sumei Yee



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:11 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Suzanne Hadley for Mayor - Not!

Sent from my iPhone

Begin forwarded message:

From: Brenda O'Leary
Date: November 20, 2020 at 6:13:10 PM PST
To: Richard Montgomery , Steve Napolitano , Hildy Stern , Nancy Hersman
Subject: [EXTERNAL] Suzanne Hadley for Mayor - Not!

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Hi City Council -

Just wanted to add my voice to the growing number of residents who are requesting City Council NOT pass the baton to Suzanne at this point. Up until now, Manhattan Beach has been relatively fortunate in dealing with Covid-19. The current council has done a nice job of mandating masks, closing bars, and encouraging compliance with basic science. You would think people would gravitate toward this compliance on their own, but the past year has shown us that this is not the case. Our country has gone through a stressful time of leadership under Trump. Many of us have lost faith in science. Trump's base takes its cues from people like Scott Atlas over and above reputable infectious disease experts. Suzanne has shown herself to be part of this base through her ongoing discussions and arguments against the basic science needed to defeat this pandemic.

In more normal times, I would say people are entitled to their political opinions. However we are moving into a very critical time with this pandemic with cases spiking worldwide as we go into the holidays and kids simultaneously starting back to school. We need true leadership based on science. Richard has done a nice job, and if you have to pass the baton, Steve has the experience to lead us through. Suzanne is like taking on another Trump - she will divide the community along the lines of science and conspiracy theories. **At the national level this has led to many deaths; there is no reason to think it would be different at the local level.**

As we move into a new administration and vaccines become available, I'm hopeful that our country can begin to move on from this pandemic over the next year. Please don't bog us down at the local level with more of the same - our country has had enough.

Best and Happy Thanksgiving,

Brenda O'Leary



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:10 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Pro Tem Mayor Hadley

Want to add this one?!?

Sent from my iPhone

Begin forwarded message:

From: Candice Witek
Date: November 22, 2020 at 8:08:51 PM PST
To: Nancy Hersman
Subject: Re: [EXTERNAL] Pro Tem Mayor Hadley

You and Hildy have destroyed our town!! People r moving in mass amounts. Parents r struggling bc you won't get our schools open. What the FUCK is wrong with you!!

Sent from my iPhone



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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On Nov 22, 2020, at 7:58 PM, Nancy Hersman wrote:

Such a lovely response.

Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:09 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Re: Regarding S. Hadley

Sent from my iPhone

Begin forwarded message:

From: Kristen Lukas
Date: November 22, 2020 at 10:10:58 PM PST
To: Richard Montgomery , Steve Napolitano , Hildy Stern , Nancy Hersman
Subject: [EXTERNAL] Re: Regarding S. Hadley

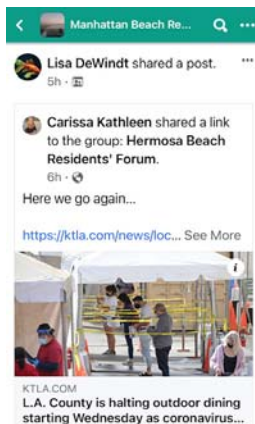
CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

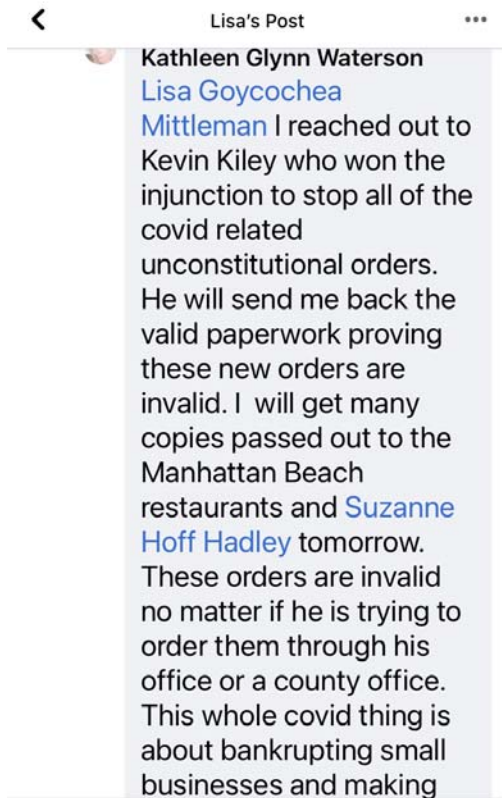
Hi again all,

Just another example if you haven't seen it in the MB Residents Facebook Group. There's a post about the dining shut down this week. I'm attaching a photo of the post if you'd like to find it easily, as well as one resident's comment about Suzanne Hadley helping stop the order. Nobody mentions city council or Mayor Montgomery - it's straight to Suzanne, the "rule breaker" who doesn't believe in covid and clearly residents know that because everyone goes to her.

Just an FYI, thanks for your attention.

Kristen





Sent from my iPhone, please excuse any typos.



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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On Nov 20, 2020, at 11:20 PM, Kristen Lukas wrote:

Hi Mayor Montgomery and council,

First off, Happy Thanksgiving and thank you for working overtime during this crisis.

Mayor Montgomery and Council-member Napolitano: Congratulations on your re-election! I was so happy to see those results, as you both were bubbled in on my ballot. :)

Council-members Stern and Hersman: Thank you both for your time and love to Manhattan Beach! You are amazing woman and I will miss seeing you on the meetings.

I'll be honest and not send you a long email as to why I feel very strongly as to why Suzanne Hadley should NOT take on the roll as our mayor. You have all heard from me regarding my concerns about her becoming mayor more than once, long before she wrote her note to the public this week. She is reckless and a danger to our town. It's far beyond her words - it's her actions too.

I just want to share with you the following photos. This is a friend of mine on Facebook. I've removed her name and face because I'm very disappointed she held a fundraiser last night, despite the covid crisis. But please look at the second photo...the first person to comment on such an event, but of course, Suzanne, telling them "sounds great". Really? Sounds great?? So, as with everything Suzanne does on Nextdoor, Facebook, etc. - she approves of the very things that the city is hoping we avoid, for all to see. Residents see this, and they (or at least her like-minded followers) think - huh, well if "the mayor" (if she were to become mayor) says this is great, why not have in-person gatherings, even though the city just told the town not to. I just don't understand it. At the least, don't comment publicly, even if you don't believe in Covid.

Suzanne continues to think that anyone in MB is immune to Covid, or at least that's how she comes off. At this week's meeting she actually said "Let's circle back around after Thanksgiving" while council was talking about preventative ways of decreasing cases NOW heading INTO the holiday. And for her to tell the story about her daughter having covid and it wasn't much at all, like a cold? I just can't stomach how she can do this. Not only would my hope (and many others) be that she is not mayor, but not even on council. Thank goodness you are all there to balance out her actions.

A quick personal story I will share with you all, because this is how strongly I feel about this. I've been having some odd cardiac issues the last 6 weeks. I'm currently having all sorts of tests done, wore a monitor for 14 days, needing to send in ecg reports, and trying to get to the bottom of this and figure out my treatment game plan (medication or surgery). The first question my cardiologist asked me upon getting my monitor results back was "have you had covid?" This is the top cardiologist at Cedars treating me. He explained that the heart damage that is occurring to people months later, even with the really easy cases or cases they didn't even know they had (and also the hard cases), are astonishing and my issues are the same, unfortunately. Cedars Heart Institute is opening up an entire post covid clinic and following these patients...40% of covid patients with lasting damage. He's convinced I had covid, and perhaps I did back in late February while hospitalized with respiratory issues, but we didn't have covid hit here for a few more weeks (our wonderful MBFD took me to Torrance Memorial actually). My point is, when she says these flippant remarks while I'm sitting here figuring

out if I need a cardiac ablation or a pacemaker or what my next steps are instead of being on a tennis court everyday like I used to be, I want to shake sense into her - how small and worthless she makes residents feel. That is not a leader. That is not someone who earns the right to watch over our town. It makes me so sad, it really does.

Regarding re-opening our schools. We all want our schools open when it's safe. I served on the re-opening committee this summer for the district. I have a high needs senior who attends an off campus site through Mira Costa for severe anxiety. I also have an 8th grader at MBMS. I'm also a newly single mom with full time custody of my kids. I would love my kids in school. My older daughter NEEDS school. I truly believe MBUSD is doing a great job given what is going on. Suzanne's actions are absolutely completely disrespectful to the district, the board, and to the community. How on earth could she be an advisor to this group that spews such hate against Dr. Matthews, the union, our board? Again, makes me so sad for our district who is doing the best they can. How dare her? :(

Lastly, the infamous Lucia is heading up a campaign to flood you all with emails about why Suzanne should be mayor. Most of these people are those who are having parties, traveling, knock down wearing masks, etc.

Honestly, I thought this email was only going to be to show you a Facebook post. I'm sorry I carried on. To think this is only a very small fraction of what I'd like to say too. That makes me so sad.

Thank you all for listening. I sure hope there is something that you four can do to have Suzanne sit this out. She's not ready for her turn, and trust me, nor are your residents.

Sincerely,
Kristen Lukas

Sent from my iPhone, please excuse any typos.

Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:08 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] No Hadley Rotation

Sent from my iPhone

Begin forwarded message:

From: Patricia Sullivan
Date: November 23, 2020 at 12:28:37 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] No Hadley Rotation

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Dear Council Member,

I urge you to compel the council to take up the topic, and vote to not have the position of Mayor rotate to Suzanne Hadley at this time. In her months as Mayor Pro-Tem she has demonstrated an inability to grasp the importance of issues and to not support solutions that benefit the City as a whole. In particular, her publicly stated views on the COVID pandemic and how to address it in our City show a rejection of science-based facts and best practices that we sorely need to keep our citizens safe AND support our business long term. She appears to not support the decisions the rest of our elected council makes, and that have been successful so far.

Additionally, the pandemic has introduced many complicated and challenging issues that have required deep experience, not only at the city level but regionally as well. Experience and continuity are critical in our MB spokesperson at this time. To keep the community moving forward successfully (as has been the case), we need continued thoughtful consideration of economic and public health issues through this period. Richard Montgomery has done a good job leading us through difficult but necessary steps

and decisions. Richard as well as Steve Napolitano have good relationships with people in neighboring communities and the county. These are critical as we exist in (and rely on) collective resources in LA County including hospitals, workers living outside of MB, employers of our residents outside of MB, etc. Though we thankfully have a very strong sense of community in MB, we do not exist in a bubble.

Please consider and act on this request to do what I and a considerable number of my fellow citizens believe to be the correct thing, and not rotate Suzanne Hadley in as mayor.

Thank you for your time,

Pat Sullivan

449 35th St.



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:07 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Don't let Suzanne Hadley be MB Mayor

Sent from my iPhone

Begin forwarded message:

From: Karen Roseman
Date: November 23, 2020 at 6:28:41 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Don't let Suzanne Hadley be MB Mayor

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Dear Nancy,

As 40+ year residents of MB, we have serious concerns about Suzanne Hadley being voted in as the next Mayor and we need you to act. We are worried about how Suzanne may lead MB in the role of Mayor, and I hope you will take steps to stop it.

We feel Suzanne's newness on the council and sampling of her public statements this far, make her unfit to become MB spokesperson at this time. To continue to keep our community moving forward successfully, we need continued thoughtful consideration of economic and public health issues through this period.

We need level heads as we hear out solutions and move through uncertainty while our country, state and county attempt to deal with unprecedented decisions from government and health leaders.

Suzanne has participated in gatherings that were not socially distanced or masked and voiced opinions that were against state and local policy. Suzanne, while speaking as pro-tem mayor, made statements that did not reflect the stance of the City Council, that she does not support the policies that have been successfully implemented. She will not keep us safe given the personal views she has expressed even in the context of her government position.

And, in this critical time, she sorely lacks the contacts and experience needed to address the city's current crisis. Many people believe that our success in fighting the challenges of the pandemic thus far has been in part due to the measures taken by the City Council under the current leadership.

You Council members will be voting on whether to approve the pro-tem mayor in a couple of weeks. Though it may be unusual, please remember these times are unprecedented and we need courage and strong leadership now!

Stay Safe,

Alan & Karen Roseman

[661 17th Street](#)

[Manhattan Beach, CA 90266](#)

[310-545-8176](#)

[310-567-2379](#) cell

alan661@verizon.net

Karen661@verizon.net



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:06 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Vote NO on Suzanne Hadley's mayorship

Sent from my iPhone

Begin forwarded message:

From: Jake Scheinberg
Date: November 24, 2020 at 1:31:23 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] Vote NO on Suzanne Hadley's mayorship

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Good Afternoon, Councilwoman Hersman. My name is Jake Scheinberg and I am one of the many residents of this fine city. You may recognize me from my call from last week regarding my disapproval of the City Hall art project. This time around, I am contacting you in regards to the upcoming vote that may decide whether or not Suzanne Hadley shall become our next mayor. I am sure you have received several emails regarding this decision already, but I would like to add my name to the list of people who are AGAINST her potential mayorship.

To give a little context about myself, I am a 25-year-old who has been living at my childhood home since I graduated college a year and a half ago. This pandemic has truly derailed my life, putting a complete halt to my potential career path. In addition to that, I have had to make major sacrifices in order to preserve the health of my family. My parents, especially my dad, are in a high risk group for COVID, and allowing the virus into my household could lead to devastating consequences. I take the pandemic very seriously and I expect the same out of my community.

Unfortunately, that isn't the case, and Suzanne Hadley is at the forefront of this. Over the summer, she gained notoriety over her comments about COVID that she made on MSNBC, and it made our wonderful town a laughing stock on a national stage. Although she has backtracked on her specific comments, the stain left by them are permanent. I personally took offense to what she said, as I do know several people who have died from COVID and have been actively trying to make sure these deaths don't hit closer to home.

In addition, she comments she made earlier in the year about Bruce's Beach demonstrated a lack of empathy for the situation and led us into the wrong direction. I know it has been made clear that multiple members of the city council have found themselves in disagreement with her remarks, and there is an obvious difference in values. She prides herself in her Midwestern values, but we are not living in the Midwest. We live in Manhattan Beach — a community with its own unique set of values, issues, etc.

I worry about the repercussions of her mayorship. Although the role of mayor is symbolic in our town, people from other communities wouldn't know any better. If they see someone with her

values serving as mayor, they would assume that our city specifically elected her for the role. I know that you may have a personal relationship with her that could affect your decision on this matter, but I encourage you to listen to your constituents before deciding.

Ultimately, I just want the best for our community for the near and long-term future. I do hope that you read my letter, along with the others, and come to a conclusion that will benefit our city for years to come. I trust your judgement.

Thank you,
Jake Scheinberg



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:05 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] The coming election/selection of the Mayor of Manhattan Beach

Sent from my iPhone

Begin forwarded message:

From: Scott Tobis
Date: November 24, 2020 at 7:02:30 PM PST
To: Nancy Hersman
Subject: [EXTERNAL] The coming election/selection of the Mayor of Manhattan Beach

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Dear Councilwoman Hersman,

As a resident of Manhattan Beach, I am very disturbed by the potential of Suzanne Hadley ascending to the title of Mayor of Manhattan Beach.

There are a number of reason I feel this way, and I will go into detail below. I also have a concern that Ms. Hadley's explanation that 'Manhattan Beach Mayor' is just a "ceremonial" title strikes me as sadly naive. When her reckless comments about Covid 19 were broadcast to millions on nationwide television, I doubt if anyone found them ceremonial. Local residents were flabbergasted, embarrassed, disgusted by someone representing our great city.

Ms. Hadley describes the Mayor as an "honorary" position. She does not deserve that honor. As recently as this week she supported a rally in Manhattan Beach, ignoring guidelines issued by local health officials, designed to mitigate the spread of Covid19. So despite her protestations, her rash position has not changed since that fateful interview.

She is irresponsible and she attempts to excuse her careless public comments by invoking her "Midwest" roots, as if Midwesterners get a free pass to use crass and thoughtless language. Her supporters seem to enjoy her "unvarnished positions;" the way she "speak(s) directly... without hiding the ball." This sounds disturbingly similar to excuses offered by these same people defending a crude president who we have finally deposed. 68% percent of our residents have clearly said we won't accept that kind of representation.

We don't expect perfection in our elected officials, but we do expect polish, not crudity; grace, not offensiveness; kindness, not foolishness.

We are thankfully emerging from an extremely divisive period marked by turmoil and discord.

As a city, we face the many difficulties inflicted by Covid 19, but also a racial reckoning on Bruce's Beach, an issue for which Ms. Hadley has shown no empathy or compassion; her dog whistle comment that "all lives matter" is enough to expose her true colors. (I find her lack of empathy troubling on many levels and thing that this alone makes me ill-equipped to serve as Mayor of this great city.)

I urge City Council to pass the "ceremonial" baton to someone who will bring not just Midwest values, but good old American values like consideration, respect and compassion back to our city.

Cordially,

Scott Tobis
472 32nd Street
Manhattan Beach 90266
310.403.6366



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:03 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] No to Ms. Hadley as mayor

Sent from my iPhone

Begin forwarded message:

From: "L. Papademetropoulos AIA"
Date: November 26, 2020 at 7:45:23 AM PST
To: Nancy Hersman
Subject: [EXTERNAL] No to Ms. Hadley as mayor

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Dear Ms. Hersman:

Hope you and your family have a wonderful Thanksgiving.

I urge you to deny Ms. Hadley's rotation in the position of mayor. In these times of extreme hardship for many of our residents and businesses, we need to isolate people who deny science and stroke divisiveness among ourselves, instead of providing them with a forum to spread misinformation.

Please send a message to our residents and the world that Manhattan Beach cares equally about all people.

Lazaros Papademetropoulos
Architect
3607 Vista Dr, Manhattan Beach, CA 90266
(310) 804-8999



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 2:01 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] vote of Mayor Pro Tem

Sent from my iPhone

Begin forwarded message:

From: City of Manhattan Beach
Date: November 28, 2020 at 8:15:13 AM PST
To: List - City Council
Subject: [EXTERNAL] vote of Mayor Pro Tem
Reply-To: judy lang

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Message submitted from the website.

Site Visitor Name: judy lang
Site Visitor Email: jalang44@aol.com

As a long time resident of Manhattan Beach i'm proud of our city managers and stand behind the adoption of a short term mayor position making us unique in structure I do not see Suzanne Hadley as pro tem. She is an embarssment and does not speak for me.this is non partisan request . The ability is think before you speak should be a requisite to this position.



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CityofManhattanBeach@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:59 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Re: Mayoral succession

Sent from my iPhone

Begin forwarded message:

From: Kim Muller
Date: November 28, 2020 at 2:56:55 PM PST
To: Hildy Stern , Nancy Hersman , Richard Montgomery , Steve Napolitano , Bruce Moe , Suzanne Hadley
Subject: [EXTERNAL] Re: Mayoral succession

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My apologies...my last comment on my first email should have read "mine is NOT a partisan decision."

Respectfully,
Kim Muller

kim
kk.muller55@gmail.com
310-546-1332

On Sat, Nov 28, 2020, 2:33 PM Kim Muller <kk.muller55@gmail.com> wrote:

Hello,

I am writing to express concern about Mayor Pro-Tem Hadley's taking the Mayor's gavel on Dec 1.

These extraordinary times call for extraordinary leadership, something Mayor Montgomery has demonstrated in moderating and working through the multiple flash points dividing our city due to COVID-19.

With the prospect of a very challenging winter ahead now is not the time to shift leadership to a relative newcomer, who must manage multiple crises while still learning the duties of the job.

Please leave the gavel in Mayor Montgomery's hands, and Mayor Pro-Tem Hadley can work in tandem with the Mayor and take her turn next year.

All MB residents, and all neighborhoods are counting on you to act with best interests of all of us!

I would also like to note that I voted for Ms. Hadley, so mine is a partisan driven concern.

Respectfully,

Kim Muller
Meadows Neighborhood
310.546.1332

--

kim muller | principal | b / o / t / h consulting
kim@both-consulting.com | www.both-consulting.com
Manhattan Beach, CA | 505.310.2628



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:58 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Mayoral rotation - in favor of 6 month deferral

Sent from my iPhone

Begin forwarded message:

From: Alissa Marquis
Date: November 28, 2020 at 3:58:57 PM PST
To: Suzanne Hadley , Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano
Cc: Bruce Moe
Subject: [EXTERNAL] Mayoral rotation - in favor of 6 month deferral

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear Ms Hadley and MB City Council,

I wanted to speak with you personally Ms Hadley, and I direct this letter to you as someone who I know loves our wonderful city. I'd like you to consider graciously deferring your mayorship for 6 months because this would best serve the needs of Manhattan Beach in this unprecedented time. Keeping our existing mayor on would ensure continuity in a time when things are changing daily. As someone who voted for you I absolutely believe we should honor our tradition of mayoral rotation, but it would be best for the next rotation to begin in 6 months.

I've read the letters in support of you and been saddened that this discussion of the rotation has devolved into accusations of partisanship, with some really ugly comments being made about our fellow residents. Growing up here, we never spoke to our neighbors this way! As I understand it, MB city council is nonpartisan. I voted for you irrespective of your party because I

liked what you said about public safety and growing our restaurants and small businesses.

Given that you emphasized public safety, I was flabbergasted when you said publicly that “the role of government is not to prevent death”. Public safety means protecting citizens from harm, and the ultimate harm is death, isn’t it? Many folks defended you and said your comments were taken out of context, but when I wrote you and asked you to clarify your comments for the public record at the July 21 Council meeting you ignored me and you missed an opportunity to create citizen confidence in your leadership and your ability to speak publicly for the city. At this time, you also fought mask compliance, emphasizing “personal responsibility” when your duty as a leader is to promote the common good.

It was disappointing to me as well when you chose to use your leadership to begin a campaign on Nextdoor to reopen MB schools. I’m the proud product of Meadows, Begg and Aviation and my mom taught at Meadows for 30+ years, so I understand how our excellent schools are central to our community. My pride matches anyone’s. (Ask my partner - I’ve been asking “what about the schools??!!” since March.) But your campaign served to undercut the educational professionals who have been working 24/7 to find a safe way to open schools; you did nothing to lead with your support. Instead you created confusion and said you spoke only as a “mom”, ignoring your fiduciary duty to serve the best interests of all of MB. Rather than preparing to be mayor, you chose to squander your time (3 weeks plus!) on an issue in which you have no authority.

Teachers are a valued part of our community as well, yet you don’t seem to respect their voices. Calling the MBUTA “the issue that dare not raise its name”, you seemed afraid to raise the

issue at the October 6 council meeting, adding unnecessary drama. (The schools discussion wasn't an agenda item either, but you chose to bring it up without consent.) You have been on the Schools subcommittee - why would you choose to take this issue to social media rather than work through existing structures? Why not ask for a meeting of the schools subcommittee?

(I haven't seen a meeting on the calendar yet either, although the Mayor asked you to schedule one.) Why not try to find a way to help teachers feel safe? Your backdoor approach did nothing to help, and made teachers into the enemy, when the enemy is COVID.

Your recent letter said you would represent all of MB, yet in your actions you've chosen to speak for a vocal subset at the expense of other constituents. My family has lived and owned property in East MB since 1960, so I'm dismayed that you didn't want to provide the same service of mask compliance officers at Polliwog Park, instead wanting to confine compliance to downtown and the Strand. I'm at Polliwog almost every day but I've never seen compliance officers there, and the signage regarding masking has not been updated since the fine was \$1000, months ago. When you do become mayor I hope you won't continue to disregard those of us who live "east of Sepulveda".

Why not take this gift of 6 months to talk with residents you haven't had the chance to talk to? You could do a "ride-along" with Mayor Montgomery to help build the relationships you'll need to lead our city and get to know the levers of government. You could spend some time talking to the healthcare workers who live in MB, and the retired folks who are concerned about going out because there's not enough mask compliance, in addition to our beloved teachers. You might craft an initiative

that brings our city together so that we can better take care of our neighbors. The loudest voices are not always the best voices for a leader to follow.

Ms Hadley, I'm sure you know that whatever happens, lots of folks will be scrutinizing you. I trust that our Council will do what's best for our City, and no matter what happens I'll continue to keep you all in prayer. We have a fine tradition of community spirit here in MB and I pray that your leadership will honor that.

Thank you for hearing me out and thanks to Council and Staff for caring for our city.

Respectfully Submitted,
Alissa Marquis
23rd Street
310-546-1332



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:58 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] mayoral rotation comments

Sent from my iPhone

Begin forwarded message:

From: Alissa Marquis
Date: November 28, 2020 at 4:28:04 PM PST
To: Bruce Moe
Cc: "Carrie Tai, AICP" , Richard Montgomery , Steve Napolitano , Nancy Hersman , Hildy Stern , Suzanne Hadley
Subject: [EXTERNAL] mayoral rotation comments

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear Mr Moe,

First of all, thank you for your service to our city. We are grateful for you and your staff and the hard work you do on our behalf.

I understand you're tallying the comments and letters you've received regarding the upcoming mayoral rotation. In reading those attached to the agenda (received by Nov 25), I noticed that several letters were written from the same email address but are supposedly from different people. For example, Linda Chen wrote a letter herself, and also one from 4 other people in her household. All were written in the same voice, leading me to question their authorship.

I ask that when you tally the comments as "for" or "against" you consider only one comment per email. I understand that the "cut

and pasted" comments on the e-comment granicus page are valid, though I sure do wish folks would take the time to write their own words about such an important issue. Everyone has the right to be heard but this "bot"- like strategy should not be allowed to skew the results.

Thanks again, and best to you and yours this holiday season.

Kind Regards,

Alissa Marquis

23rd Street

310-546-1332



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:57 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] I oppose Suzanne Hadley for mayor

Sent from my iPhone

Begin forwarded message:

From: Amy Delgado
Date: November 28, 2020 at 7:19:35 PM PST
To: Richard Montgomery , Hildy Stern , Steve Napolitano , Nancy Hersman
Subject: [EXTERNAL] I oppose Suzanne Hadley for mayor

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Hello City Council,

My name is Amy Heinz Delgado and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.
Amy Heinz Delgado

Sent from my iPhone



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:57 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] I oppose Suzanne Hadley for mayor

Sent from my iPhone

Begin forwarded message:

From: Elizabeth Gruns
Date: November 28, 2020 at 7:24:43 PM PST
To: Richard Montgomery , Hildy Stern , Steve Napolitano , Nancy Hersman
Subject: [EXTERNAL] I oppose Suzanne Hadley for mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Elizabeth Gruns and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Elizabeth Gruns
1117 Pacific Ave
Manhattan Beach 90266
214.693.0743



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:56 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Oppose Suzanne Hadley for Mayor

Sent from my iPhone

Begin forwarded message:

From: Samantha Abrahami
Date: November 28, 2020 at 9:05:26 PM PST
To: Hildy Stern , Nancy Hersman , Richard Montgomery , Steve Napolitano
Subject: [EXTERNAL] Oppose Suzanne Hadley for Mayor

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Hello City Council,

My name is Samantha Abrahami and I am a life long Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents decisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

Samantha Abrahami



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:54 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] No To Suzanne Hadley

Sent from my iPhone

Begin forwarded message:

From: Bleu DiBiase
Date: November 29, 2020 at 1:10:20 PM PST
To: Richard Montgomery , Hildy Stern , Steve Napolitano , Nancy Hersman
Subject: [EXTERNAL] No To Suzanne Hadley

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Olivia Allen and I am a Manhattan Beach resident. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents divisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Kevin H <kevin.holbert@starrfox.com>
Sent: Monday, November 30, 2020 1:45 PM
To: List - City Council; Richard Montgomery; Suzanne Hadley; Hildy Stern; Steve Napolitano; Nancy Hersman
Subject: [EXTERNAL] Sad days for our community

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Hello City Council,

I wanted to share an experience I had this weekend along with the feelings I've had towards our state and city this year.

I took my son downtown to do some shopping on Saturday but was literally stopped at the door before I could give my business and support to our local stores. The bookstore I visited had a 4 person limit inside of the store and the woman at the door suggested that I go across the street to get my 3yr old son a cookie while we wait. First off, we are mandated to wear masks everywhere, so why the limit on customers? Isn't that the point of masks so you can be within 6ft of others but still "stop the spread"? Secondly, isn't this issue about staying safe and healthy? "Don't come into my store for your own safety, instead go ingest a bunch of sugar, butter and flour. Better yet, give it to a growing child." Up is down, down is up.

Oh, then I went to Target the next day....no line to get in there. I hadn't been to Target in years, but it was the only store in town I could get into. It seems as though we enjoy slowly suffocating ourselves, and many people are cheering on the way down.

Here's an idea, we have a protest. We protest the rules being handed down to us by our government...by eating at our local restaurants and shopping at our local stores.

Best,
Kevin Holbert

Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:18 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: brookehonnette@gmail.com
Date: November 29, 2020 at 2:56:24 PM PST
To: Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Manhattan Beach City Councilmembers,

My name is Brooke Honnette and I am a resident of Manhattan Beach. I personally believe that our city is great and Hadley's opinions, rhetoric, and language does not reflect the city's best interest. I want to be led by a person that can be held accountable and is responsible in their position in power. With the lash judgements and impulsive, irresponsible speech she spews, I believe she is extremely unfit for this position of power. I am counting on you to listen to the citizens in Manhattan Beach and ask that you do not vote to place her in this position of power that she is clearly unfit for.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See

[https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!YevteO8Ffp23NBNoKxWN14V0-qE-mOA87l8RbipTqLEmoQhTsabjX0Uzr_iHPXHQAEO\\$.](https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!YevteO8Ffp23NBNoKxWN14V0-qE-mOA87l8RbipTqLEmoQhTsabjX0Uzr_iHPXHQAEO$.)) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, and at a moment when we're in the national news often for the horrors of Bruce's Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor. Thank you.

Sent from my iPhone



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:17 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: willjanson04@gmail.com
Date: November 29, 2020 at 3:04:24 PM PST
To: Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

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Manhattan Beach City Councilmembers,

My name is William Janson and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See https://urldefense.com/v3/_https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions__!!AxJhxnnVZ8w!d3p_uINrSO4qTK6l1TFdTYz9MM4qWokqEJLeIKlkfOXmLz4z2)

qp9Shmf-CAnueOo-YES .) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, and at a moment when we're in the national news often for the horrors of Bruce's Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor. Thank you.



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:16 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Please Do Not Appoint Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: Wayne Bush
Date: November 29, 2020 at 3:55:16 PM PST
To: Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano
Subject: [EXTERNAL] Please Do Not Appoint Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello Manhattan Beach City Councilmembers,

My name is Wayne Bush and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about COVID this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions__;!!AxJhxnVZ8w!epgPPDeSJcDwwjpQSeoEfTdxkJ12p5GDf_Xt_3INERvhhoih0)

sixw31_TP7tXbNQY\$.) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, do we really want to appoint a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor.

Thank you and please feel free to contact me with any questions or concerns.

Best,
Wayne Bush



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:16 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] 18 Year Resident's Opposition for Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: Arielle Sheres
Date: November 29, 2020 at 4:16:52 PM PST
To: Richard Montgomery , Hildy Stern , Steve Napolitano , Nancy Hersman
Subject: [EXTERNAL] 18 Year Resident's Opposition for Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Hello City Council,

My name is Arielle Sheres and I have been a Manhattan Beach resident for 18+ years. I strongly oppose Suzanne Hadley for mayor. She is simply unfit to run our amazing, progressive and safe beach community.

Her inability to support the City's government during a time where doing so saves lives and ignores the sad reality that the pandemic has caused many unnecessary deaths. She evokes child-like behavior on social media which is simply unacceptable and is not supportive of the teachers and other MBUSD administration members who are working very hard to keep their community safe. She is also racist and works against, not for, racial justice.

Her lack of leadership, cooperation, and denial of science makes her ill-fit to run this town especially during a crisis.

I urge you to vote against Councilmember Hadley for mayor.

Sincerely,
Arielle



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:15 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: Lynn Werner
Date: November 29, 2020 at 5:44:55 PM PST
To: Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Manhattan Beach City Councilmembers,

My name is Lynn Werner and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions__;!!AxJhxnVZ8w!eNfEj8PipKUCmxuOf6x6LNrEOE1hBPmCwks9atsKHAY6o9vh8)

ScrgqugxGCmSI0vwdU\$.) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, and at a moment when we're in the national news often for the horrors of Bruce's Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor. Thank you.

Respectfully,
Lynn Werner



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Kevin Keenan <kevkeenan@aol.com>
Sent: Monday, November 30, 2020 1:15 PM
To: List - City Council
Subject: [EXTERNAL] Suzanne Hadley Support

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I fully support Suzanne Hadley as Mayor of MB If not appointed, it will be looked upon as strictly a political move, by partisan politicians I believe the election of the 3 elected to city council was a clear message by the voters and we expect her to be mayor pro tem

Regards,
Kevin Keenan
(310)795-5354

Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:14 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Please Do Not Appoint Council Member Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: jackie eanes
Date: November 29, 2020 at 10:28:39 PM PST
To: Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano
Subject: [EXTERNAL] Please Do Not Appoint Council Member Hadley as Mayor

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Manhattan Beach City Councilmembers,

My name is Jackie Eanes and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

While the bulk of this email was written by someone other than me, I fully concur with the text. Please consider NOT appointing Councilmember Hadley as Mayor of Manhattan Beach.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence

and commentary.” (See [https://urldefense.com/v3/___https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!edTgrMY3GM8xMvZzzVbZRmBqeGpt_H0OzXKXSIhA9p4LNWdzSEZ29i-Fv5RQ8Mi8hkU\\$.](https://urldefense.com/v3/___https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions_!!AxJhxnnVZ8w!edTgrMY3GM8xMvZzzVbZRmBqeGpt_H0OzXKXSIhA9p4LNWdzSEZ29i-Fv5RQ8Mi8hkU$.)) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can’t even model good behavior for the community themselves?

Hadley’s record on race is also horrendous, and at a moment when we’re in the national news often for the horrors of Bruce’s Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn’t change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her “Midwest values.” I know there’s a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor.

Thank you,

Jackie Eanes



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:13 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Vote for Mayor of Manhattan Beach

Sent from my iPhone

Begin forwarded message:

From: Deborah Porto
Date: November 30, 2020 at 7:56:06 AM PST
To: Richard Montgomery , Hildy Stern , Steve Napolitano , Nancy Hersman
Subject: [EXTERNAL] Vote for Mayor of Manhattan Beach

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Hello City Council,

My name is Deborah Porto and I am a Manhattan Beach resident and business owner. I oppose Suzanne Hadley for mayor. She undermined trust in City government during this pandemic. She denied reality and minimized the loss that over 250,000 Americans have experienced. She has continually used her platform inappropriately to foment criticism of MBUSD and the process of reopening schools, with little regard for teacher, student, or administrator safety. She publicly, during a council meeting, repeated unfounded allegations about our MBUSD teachers. She opposes utilizing concrete policing data and has actively worked against racial justice in our City.

She DOES NOT represent Manhattan Beach. She represents divisiveness, lack of cooperation, and denial of science. She has proven that she does not possess the leadership qualities that we need during this crisis.

I urge you to vote against Councilmember Hadley for mayor.

Thank you.

~Deborah Porto
Owner/Artistic Director
Fifth Row Center Performing Arts

Sent from my iPhone



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:13 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] December 1 Council Meeting

Sent from my iPhone

Begin forwarded message:

From: Kathy Beckwith
Date: November 30, 2020 at 9:37:51 AM PST
To: Hildy Stern , List - City Council
Subject: Re: [EXTERNAL] December 1 Council Meeting

Thank you for your prompt response. But no, I do not agree with you Ms. Stern. To write me back 'suggesting I should agree with you' is absurd and is an attempt to negate the entire email I wrote this morning. I think the agenda item is divisive. And that was the point of my note.

As for my family, we are greatly concerned.

Sincerely,
Mrs. Beckwith

On Mon, Nov 30, 2020 at 9:14 AM Hildy Stern <hstern@citymb.info> wrote:
Dear Ms Beckwith,

Thank you for sharing your support of Mayor Pro Tem Hadley.

I agree - we do need to turn to our community to support each other. Because we have received a great deal of correspondence on the upcoming choice of Mayor for many months, our community deserves the respect of an open discussion whenever we are apprised of an issue that is concerning to residents of MB. I hope you would agree. That's all there is to this.

I hope you and your family are well.
Hildy

Hildy Stern
Councilmember
310-802-5053
hstern@citymb.info

City of Manhattan Beach, CA

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NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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From: Kathy Beckwith <kathymbeckwith@gmail.com>
Sent: Monday, November 30, 2020 8:00 AM
To: List - City Council
Subject: [EXTERNAL] December 1 Council Meeting

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Good morning council members, I hope you had a great Thanksgiving Weekend.

I have just read a letter in the Easy Reader explaining an addition to tomorrow's council agenda, putting into question Ms Hadley's rotation to mayor. I am appalled that such a thing would be put into question in our small town.

It is astounding that any council member, would find themselves in a position to prevent a voted in member on council from their rightful rotation of mayor. This is a direct attack on the voters who are expecting Suzanne Hadley to become Mayor tomorrow.

For the two council members who I understand are behind this astonishing action, I'd like you to remember that we are neighbors, mothers, fathers, friends, and residents who chose to live here for many reasons, but in particular the comfort of community and support of each other. There is no member of council that got there because they didn't care about our town of Manhattan Beach. I ask you to consider and respect the different forms this care may take, as the forms may differ, we should be cautious to reject the care at all.

I am looking forward to Suzanne taking the role as Mayor.

Sincerely,

Kathy Beckwith
MB Resident

Sent from my iPhone

Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:13 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

Sent from my iPhone

Begin forwarded message:

From: Carly Martin
Date: November 30, 2020 at 8:05:31 AM PST
To: Richard Montgomery , Hildy Stern , Nancy Hersman , Steve Napolitano , Bruce Moe
Subject: [EXTERNAL] Do Not Appoint Suzanne Hadley as Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Manhattan Beach City Councilmembers,

My name is Carly Martin and I am a resident of Manhattan Beach. I'm calling on you not to appoint Suzanne Hadley as our next mayor. We're facing unprecedented challenges amidst a global pandemic and Hadley has repeatedly proven that she does not have the necessary qualities to lead our city through this crisis.

What Hadley dismisses as "gaffes" and "unvarnished positions" in fact reflect a pattern of behavior that will continue if she is appointed mayor and will reflect abysmally on Manhattan Beach. Her comments about Covid this spring were so despicable that Mayor Montgomery felt the need to clarify that "the comment Mayor Pro Tem Suzanne Hadley made on MSNBC today is NOT a reflection of how I feel as Mayor of Manhattan Beach, nor does it reflect how the entire City Council feels on this subject." It is abundantly clear that those comments were not isolated. She has continued to make equally dismissive comments throughout the pandemic, both in City Council meetings and online, including in saying "all lives matter—not just Covid lives," a disgusting and baffling way to address a pandemic that has become the third leading cause of death in the United States in the year since it emerged. I am sure you too remember that Hadley fought strenuously against the mask mandate and fought to carve out nonsense exceptions, e.g. spouses—as though spouses walking together would somehow be immune from encountering another person and catching the virus.

Moreover, she has abused her platform as a City Councilmember—School Board member Karen Komatinsky even said "Council member Hadley has continued to use her City leadership role in a less than collaborative spirit on behalf of the School District through her social media presence and commentary." (See https://urldefense.com/v3/__https://patch.com/california/manhattanbeach/manhattan-beach-rally-open-schools-sports-stirs-reactions__;!!AxJhxnVZ8w!YEF1kJW2NIYgGqzROigiLE1luhDOMqdK5ia-

uQL7il6RMVZHIIsNQj-CYKWaHEX_2sbs\$.) In addition to her reckless push to reopen schools against the best advice of public health experts, Hadley has likewise not displayed leadership by modeling the behavior public health experts are requesting of us. Over the summer, she publicly posted about her vacation, in which she flew to the other side of the country and attended a large family gathering that brought together multiple households, violating just about every recommendation our public health experts have offered. Just a few weeks ago, she publicly shared that she is planning to fly to Florida, an epicenter of the pandemic, this winter to go to Disney World, again apparently bringing together multiple households. In a position that Hadley herself has admitted is largely symbolic, why would we select someone who can't even model good behavior for the community themselves?

Hadley's record on race is also horrendous, and at a moment when we're in the national news often for the horrors of Bruce's Beach, do we really want to double down on our racist past by appointing a figurehead who retweeted a crude racist joke about Black people and Kool-Aid? Not only did Hadley have the poor judgement to share the tweet in the first place, she also said nothing and left it up for months after multiple residents publicly called attention to it in a public forum she was attending. In fact, she only seems to have taken down her Twitter account now that residents are calling for her not to be appointed mayor—but hiding her racism doesn't change it, and she clearly only removed it out of self-interest, not genuine remorse.

In her pitch to retain her rotation as mayor, Hadley wrote in the MB Patch that she should be appointed mayor because of her "Midwest values." I know there's a lot of weight placed on Midwestern values in national politics, but this is City Council. Manhattan Beach is not the Midwest. I want a mayor who shares my pride in Californian values, like justice, equality, empathy—none of which seem to be included in what Hadley considers to be her Midwestern values given her behavior and rhetoric. All too often, California falls short of enacting those values, and people like Suzanne Hadley are no small part of the reason why. We cannot afford to have Hadley as our representative to the world. We can and we must do better.

Please do the right thing for our city and do not vote to appoint Suzanne Hadley as our next mayor.

Thank you,
Carly Martin



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:12 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] hoax

Sent from my iPhone

Begin forwarded message:

From: Gregory Moran
Date: November 30, 2020 at 9:40:26 AM PST
To: Richard Montgomery , Suzanne Hadley , Hildy Stern , Nancy Hersman , Steve Napolitano
Subject: [EXTERNAL] hoax

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear Council Members -

The revelations by Ms. Hadley regarding the raging pandemic show a clear lack of leadership, an endorsement of conspiracy theories, a disturbing pattern of using propaganda and a transparent attack of democracy. The citizens of Manhattan Beach need leadership for all - and not by a minority thinking, hoax promoting shills for Fox news or the IMPOTUS Trump. I am outraged. I will work and fund for an immediate recall of the Mayor Pro Tem. Her views are disgraceful to the dead and sick and she should be ashamed. I am sure she is not, based on her callous responses.

Sincerely,
Gregory Moran
41st Street
eL Porto



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:11 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] A comment about Suzanne Hadley becoming the next Mayor

Sent from my iPhone

Begin forwarded message:

From: Laura Kiely
Date: November 30, 2020 at 11:54:03 AM PST
To: Steve Napolitano , Nancy Hersman , Richard Montgomery , Hildy Stern , Suzanne Hadley
Subject: [EXTERNAL] A comment about Suzanne Hadley becoming the next Mayor

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear City Council,

I hope Council member Hadley offers to pass or defer her opportunity to become the next Mayor of Manhattan Beach. I hope she can demonstrate some self awareness that she has caused great division in our community, and advocated risky and unwise behavior during these difficult days fighting a pandemic.

I have attached a letter written by a long time MB resident that perfectly articulates and supports my reasons for believing that Ms. Hadley should defer her opportunity to become Mayor. I hope she makes a decision that is in the best interest of the community. It's time for her to put aside her personal and partisan agenda in favor of collaboration with Public Health officials, infectious disease experts, and the MBUSD.

If Ms. Hadley insists upon taking position of Mayor, I hope the Council is able to defer her appointment until the Emergency situation with Covid-19 is resolved. I'm reluctant to advocate for this, to upend the tradition as it exists for rotating Mayors, but I truly believe that in the midst of this State of Emergency, Ms. Hadley could cause more harm to our community.

Mayor Montgomery has demonstrated that he is better suited than Ms. Hadley to work collaboratively, realistically, and respectfully while also advocating for the the interests of our community.

Thank you for your attention.

Best regards,
Laura Kiely
Manhattan Beach resident since 1994

<https://patch.com/california/manhattanbeach/hadley-got-her-vote-not-now-manhattan-beach-mayor>

Sent from my iPhone



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: Nancy Hersman
Sent: Monday, November 30, 2020 1:11 PM
To: Martha Alvarez
Subject: Fwd: [EXTERNAL] Mayor Pro Tem/Tomorrow's Meeting

Sent from my iPhone

Begin forwarded message:

From: Kathy Sena
Date: November 30, 2020 at 12:07:14 PM PST
To: Richard Montgomery , Hildy Stern , Steve Napolitano , Nancy Hersman
Cc: City Manager
Subject: [EXTERNAL] Mayor Pro Tem/Tomorrow's Meeting

CAUTION: This Email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.

Dear MB City Council members,

I sent the email, below, on July 6 regarding my concerns about councilperson Suzanne Hadley. I've been paying close attention to her comments and activities re Covid-19, our schools and school district, etc. I am more concerned about her views, comments and actions today than I was in July. The current article in the *Easy Reader* sums things up in a well-researched way. I'm really torn. I respect the council's longtime tradition of automatically moving council members into the mayor position. But I'm worried about Hadley representing our city regarding Covid-19 to the So Cal and national media, on regular calls with the governor, etc. I don't feel that she has the health and safety of MB residents as her first priority. She also has no business interfering with the MB school board.

I'm very glad that there will be discussion by council tomorrow, and that this was formally put on the agenda. I know it will be awkward for all of you. But we are in unprecedented times, and Mayor Montgomery has been a steady hand and a mature leader at a time when we need exactly that. If there is a way that he could remain as mayor through the next term (hopefully, until we are out of the woods on the pandemic), I think it could be a wise decision. It isn't too dramatic to say that lives are on the line.

Thanks for your time.

Kathy Sena

For reference:

July 6, 2020

Dear MB City Council members,

I'm writing to all of you because I feel this is something that affects our entire city and our entire Council. My attempts at having a private conversation with the subject of this letter resulted in a lot of back-and-forth and receipt of the same replies that many other MB residents

are receiving from her. It's time to move on from private conversations, but I wanted you to know that I did start there, as was appropriate.

I am concerned with how mayor pro tem Suzanne Hadley has put herself in front of the Los Angeles and national media with opinions that I, other residents, and even Dr. Vin Gupta consider reckless and dangerous to our community regarding Covid-19 transmission. For her to go on national TV today to speak against the governor's shutdown of the beaches only encourages local folks to ignore the governor's mandate, because they know there will be no enforcement here.

It was dismaying, but appropriate, that Dr. Gupta addressed Hadley's comments on MSNBC and took serious issue with them. She is right, as she mentioned to another resident: She is an elected official and he is not. But he is a Harvard-trained doctor specializing in public health, lung issues and ICU issues. Someone with his medical credentials is what we seek when it comes to public-health advice.

In my previous conversations with Hadley, my understanding was that she felt that personal freedom was very important, that she (I'm paraphrasing, but this is very close) "didn't want the cure to be worse than the virus," and that anyone who was concerned about becoming infected while out and about in MB could just (again, paraphrasing, but very close) "self-select and chose to stay home." How disrespectful and selfish that sounds toward our seniors and others who would like to enjoy our beach and our city, but in a safe manner. We all pay our taxes, and this is our home.

In addition, I know that supporting our small businesses is very important to her. It's important to many of us. The irony is, as more and more people get Covid, often due to a lack of distancing and masks, we have to go backward on opening up and supporting those businesses. Instead, how about this approach:

- Council votes to spend the money to pay for enforcement of masks/distancing. Tickets are given for non-compliance. This gets the word out that MB means business, as opposed to what the media has shown in highlighting Hadley's comments and the Costa post-grad gathering. It also brings funds, from tickets, into the city to help pay for enforcement.
- As our Covid numbers begin to decrease, we can continue to more-widely open up small businesses (still with enforced mask wearing and distancing). That brings more money to our stores and restaurants, and brings more sales-tax dollars into city coffers. A win-win.

I believe that if we put health first and enforce our Covid safety rules, we will have a healthier city and county, we will have fewer of our small businesses fail during this tough time, and we will all be able to enjoy the wonderful lifestyle that our beautiful city has to offer.

Thanks for your time.

Kathy Sena

Manhattan Beach



NANCY HERSMAN
COUNCILMEMBER

nhersman@citymb.info

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Martha Alvarez

From: realestatewest@verizon.net
Sent: Monday, November 30, 2020 12:53 PM
To: List - City Council
Subject: [EXTERNAL] Mayor Pro-Tem Suzanne Hadley

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Mayor Montgomery and City Council Members,

I have been a resident of Manhattan Beach for 47 years and a Manhattan Beach business owner for 43 years.

I voted for Suzanne Hadley and I am not aware of any factual basis why she should not rightfully take her place as Mayor, as this is a long standing tradition in the city of Manhattan Beach.

Thank you,

Robert W. Schumann
REAL ESTATE WEST, INC.
(310)546-3441, ext. 216
DRE #00707775

Martha Alvarez

From: Duke Dulgarian <Duke@scoreproperties.com>
Sent: Monday, November 30, 2020 12:18 PM
To: List - City Council
Subject: [EXTERNAL] Hadley as Mayor

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I find it repulsive that there is minority group of activists that are attempting to change the rules because they do not care for one of our own Councilmember. Councilmember Hadley won her election and has every right to take her turn as Mayor of this City. Preventing her from doing her legal duty would divide this City as never before. These activists must be addressed immediately and told that they cannot change law just because they do not like it.

Resident for 35 years,

Duke Dulgarian and the Dulgarian Family

Duke Dulgarian

President

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Martha Alvarez

From: Bob Beverly <bob.beverly@ymail.com>
Sent: Monday, November 30, 2020 12:13 PM
To: List - City Council
Subject: [EXTERNAL] Rotation of Mayor position

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It is very disheartening to hear talk about ending the orderly rotation of the mayoral position in Manhattan Beach. I have attended more than a few mayoral change/rotation city council meeting, going back to the 1950's. Some of those were for my father, some were for elected friends, others were to just witness the pomp and circumstance. Years ago, the rotation was done annually. This meant that not every council member had the opportunity to serve as mayor during a four year term. This led to the change of a shorter term, in order to accommodate all elected council members during their four year term. Yes I recall a few times over the years council members cringed at the thought of the person assuming the mayor position. We are not all made from the same mold. We all share many common interests along with our many profound differences. This was strongly evidenced by the true division we just witnessed by our recent presidential election. My point is we need to bury the hatchets and find a way to work together honorably. I remember a discussion I had with my father one time about his years in the State Assembly and Senate. I was always fascinated watching politicians like Jess Unruh, Willie Brown, The Burton brothers, Ken Maddy, George Deukmejian and many others debate fiercely yet honorably in the Capitol chambers. After the session ended for the day, you could find the same combatants enjoying happy hour together at Frank Fat's restaurant. I was informed that party labels were left at the door. I want to see the camaraderie I witnessed in Sacramento here in Manhattan Beach. Let's keep the rotation and it's order in place. When occupancy is again allowed indoors again, I would like to offer up the Shellback Tavern as a fun "joint" to unwind and share camaraderie. Albeit please leave your political hats at the door. May you all have a joyous holiday season. Bob Beverly