

**City of Manhattan Beach  
City Council  
Adjourned Regular Meeting**

**Tuesday, April 20, 2021 4:30 PM**

Mayor Hadley: Welcome everybody to our City Council Adjourned Regular Meeting. It's Tuesday, April 20<sup>th</sup>, 4:30 PM. We are meeting on Zoom obviously. I will call this meeting to order. Please rise with me and we'll do the Pledge to the flag. Place your right hand over the heart and repeat after me. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

Mayor Hadley: Thank you everybody. I would love to have a roll call please by City Clerk Liza Tamura.

City Clerk Tamura: Councilmember Napolitano.

Councilmember Napolitano: Here.

City Clerk Tamura: Councilmember Montgomery

Councilmember Montgomery: Here

City Clerk Tamura: Councilmember Franklin

Councilmember Franklin: Here

City Clerk Tamura: Mayor Pro Tem Stern

Mayor Pro Tem Stern: Here

City Clerk Tamura: Mayor Hadley

Mayor Hadley: I am here. Thank you.

Mayor Hadley: We'll move on to letter D, public comments. Speakers may include public comments on any matter that is within the subject matter jurisdiction of the City Council including items on the agenda. Speaker is allocated three minutes and let's see if our Deputy City Clerk Martha Alvarez has anybody teed up for public comment today.

Sr. Deputy City Clerk Alvarez: There's no request for public comments at this time.

Mayor Hadley: Alright, we will close public comment then. We will move on to a fun item on our Regularly Adjourned City Council Meeting, letter E, Ceremonial. This is a special time where we will be presenting a Certificate of Recognition to the following city employees upon their retirement. We'll go through one by one by department. We'll start with Chief Abell to recognize Raymond Dawson and Jill Mendoza. Chief, you're up.

City Manager Moe: Madam Mayor, actually before the Chief jumps in I just wanted to take a moment and mention that we did recognize all these employees at the All Hands Meeting about a week and a half ago. I just want Council to know that this is a group of employees that in many cases, dedicated their entire careers to the City of Manhattan Beach and then you can see we've got people we're honoring between 13 and 38 years here. And in fact, Ray, the picture on your screen is our 38 year veteran employee, Ray. And I can tell you stories about each and every one of these employees but in the interest of time I'm going to let the department heads talk about them. But these are folks, as I say that have been very dedicated to serving the community, they've done outstanding work and I think it's great that we can give them the proper sendoff here. Each one has served so well and in such distinction to the community and I'm glad the Council is taking the opportunity here to recognize them and thank the Council for doing that. So with that, I'll turn it over to Chief Abell to start with Ray.

Police Chief Abell: Thank you, sir and Madam Mayor for this opportunity to speak on behalf of some of our employees here tonight. This is a bittersweet moment for me and hope I can hold up and give them justice as I quickly, briefly talk about them. Ray Dawson who is our Community Service Officer, one of many, and served this city for over 38 years. And I want our Council Members and residents to know that our parking unit was not originally here at the Police Department. It was actually in the Human Resource Department and served under the Risk Manager, Howard Fishman, believe it or not back in the 80's and early 90's. And actually down below is where they would park the scooters and I believe that's actually where Dana's office is and the IT Department. So little known fact, little bit of historical history. With that said, Ray has served tremendously as a dedicated servant for 38 years and with that in the early 90's they were relocated and reintroduced as a parking unit to the Police Department. When Ray came over, one of the things I can tell you about Ray over the years that I've known him 30 plus years, is when I ask Ray a question, I know that I'm going to get the answer that I need, not the answer necessarily that I would like to hear. But Ray's going to tell you what you need to know and not what you think you want to hear. And I appreciate that about him. He's been a consistent, hard worker, dedicated professional for the 38 years that he has been here. And I'm happy to have known him and I think all of our employees would say without a doubt. Ray, when you give him a task to do something, not only does he do it with professionalism and dedicated service but he does it with passion. He has a passion for what he does in serving

others in our community and the members of this department. And I'm very thankful for that. Throughout his career, Ray took on several responsibilities including serving as an acting supervisor. During that time, I think even when he did it, I asked Ray when he came to the conclusion of his time period, I said, "Ray, have you thought about taking on this responsibility permanently?" And Ray very emphatically said, "No thank you. I'm good where I am." But he will always do what you ask him to do. And I'm very thankful for knowing him for all these years and his dedicated services. So Ray, congratulations, you made it man. I'm very proud of you and I'm proud to have known you all this time. I look forward to working with you. As you've indicated you may even want to come back as a volunteer. So with that said, thank you Ray and if you would like to say a few words, we'd be happy to hear from you. He may or may not be on the call so I'll move on to Jill. And Ray if you're out there, we'd love to hear from you partner. But I hope you are.

Police Chief Abell: That said, Jill Mendoza, who has worked with me for the past 11 years as an executive assistant here in administration in the Police Department. What I want you guys to know, Jill didn't actually start with the Police Department, she actually started in Public Works. So let me give a shout out to Public Works for bringing her in and starting her career with their department. I thank you, 'cause we were rewarded with Jill's hard work, dedication and service not only to the Public Works Department but the Police Department. She served in Public Works for 4 years and then came over to the Police Department. I worked with her as a Captain and for the last three years I've served with Jill in my position as the Chief of Police. I will tell you over the years not only was Jill dedicated beyond her responsibilities with what she does in her current position, but she rides with the officers out there to get a chance to understand what it is that they do on a day to day basis. She works DUI checkpoints, she works special events, she goes out and she purchases food for all the special events and for Police Department members and a variety of other things that she does that has nothing to do with her responsibility. I want people to know that. But because of her passion for what she does in serving our community and more importantly the people in this department making sure they have the resources available to them. I'm very thankful for having her by my side during this time. This past year we went through a lot. During that time we had many members of our community reach out to us with emails, 200, 300 plus emails that I received. And Jill took the time out to find out each of those members, their contact information, so that I could reach out to them either with an email or a letter. And I have to say I'm very proud of what she did to make sure that we reached out to our community and made it possible that we connected with them. That is the passion she has for what she does. But she reads my mind and I'm very thankful for that. Before I even have to do anything out there, Jill is already on top of it. She's way ahead of me each morning in making sure that my agenda is prepared and that I'm reaching out and doing the things that I need to do on a day to day basis. I am going to miss

her tremendously as all members of this department and we are very thankful for her dedicated service. And I know that she's looking forward to her years ahead with her husband, Carlos Mendoza, who is a Captain, Police Captain for the El Segundo Police Department and I thank you for helping us, Jill and Carlos for working with us as well. Look forward to seeing you guys in the future but thank you for your service, Jill and your dedicated service to the Manhattan Beach Police Department and the City of Manhattan Beach. Thank you. And with that said, Jill, if you have a few words we'd love to hear from you, as well.

J Mendoza: Can everybody hear me ok?

Police Chief Abell: Yes.

J Mendoza: I just want to say thank you Honorable Mayor, City Council, City Manager Bruce Moe and most of all Chief. I'm gonna try to hold this together as best as I can. It's a bittersweet goodbye. It still feels like I'm kind of on vacation today when I woke up, but I know that it won't be goodbye forever because you and I have a bond together that is unlike any I've had with a boss. You weren't just a boss, but you were a very dear friend as well. And I appreciate all the time, all the Fridays years ago we had together, we called it therapy sessions and I appreciate your friendship and I know that you and Jody and Carlos and I will be able to enjoy a tasty cold beverage here sometime soon. And I do look forward to beginning my next chapter with my husband and relocating to San Diego back to my hometown and closer to my family again. So I just want to say thank you all again. I will miss everybody tremendously.

Police Chief Abell: Thank you, Jill. Madam Mayor, back to you.

Mayor Hadley: Thank you, Jill. Thank you, Ray and wow, there's not a dry eye on Zoom after Jill's comments and that's quite a tribute to you, Chief for such warm words. You build quite a family in MBPD. You know your department's one of my favorites and sounds like you have a couple big vacancies there. So I wish the newcomers well. It sounds like they have big shoes to fill between Jill and Ray and I'm very grateful for their decades of service. And well done Jill and Ray. Best of luck to you in your future endeavors.

Mayor Hadley: Ok, thank you. Our next up department head will be Carrie Tai for Community Development and again, lots of decades of service we'll be sadly losing but our city has benefitted in the past from all these folks. So let's hear a few nice words from them. Carrie.

Community Development Director Tai: Great. Thank you Honorable Mayor and members of the City Council. Let's see, I'm just wanting to make sure whether Eric Haaland is on this call or not. Eric are you here? Just a little direction, should I proceed with Eric if he's not on the call?

Mayor Hadley: Absolutely. I'd love to hear more about his, what 30 years with the city?

Community Development Director Tai: Alright, absolutely. Happy to do it. So I hope he does join us. But I'll go ahead and talk a little bit about Eric. So Eric has been, I'd like to call it a pillar of stability in the planning division for the last 30 years. Eric has lent his institutional knowledge and his desire to act in the best interest of the community to generations of city staff and also to city professionals. Eric has had a hand in shaping and implementing the city's development regulations over the last three decades. And that was especially meaningful because about 30 years ago the city underwent a zoning ordinance revision program otherwise known as ZORP. And that was really to control the scale of development in the city to ensure that development in the city retains that small town charm that Manhattan Beach is known for. And so...

Councilmember Napolitano: I'm a ZORP survivor.

Community Development Director Tai: Right, so Steve remembers that. Yeah, and so Eric had to not only, he played a part in not only shaping the text there but then decades of interpreting that and helping design professionals, property owners and customers work through those ordinances until a compromise was reached between peoples' dream property and the city's regulations. So Eric, he's done all that. He's touched thousands of properties probably but he's also seen the planning division through some tough times. He was the acting planning manager for a while guiding the division through a time when there was a planning manager absence and I know a lot of the staff are going to miss him. He was a solid member of the Community Development family, he always lent a helping hand whenever it was needed. One thing I'll note about Eric is that he is completely unfaze-able. You know I've said this before but there have been moments where everybody else is in a complete panic and Eric is calm and collected and just walks up, says what he needs to and you know things just kind of fall into place. He has a very intricate knowledge of all the history and why something was done, why it was intended to be accomplished and I think that extensive background really lent a lot of reassurance to everybody that they were in good hands when Eric was helping them. So wherever you look, whether it's Gelson's, Skechers, Manhattan Village, Manhattan Beach Studios, the Marketplace shopping center off Rosecrans there and like I said those thousands of properties all over the city we'll see Eric Haaland's fingerprints on them somewhere. And I will say Eric has a very fun side. He was very low key at work but he knows how to have fun outside of work. He's a big fan of music, he's a big participant in his block's beer club and he has kind of a neighborhood club that way. He enjoys beach volleyball, music and sports and you know, I always said to Eric you couldn't pick a better place to live and to retire. And so, you know, from all of us at Community Development we wish Eric well. We know he's gonna be walking, biking, skateboarding around the city looking at all the things that we're doing and we're expecting him to call in and ask us lots of questions about why we did certain things. So

Eric, if you're out there, congratulations, you've earned your retirement and you'll forever be a legend here. Thank you very much.

Mayor Hadley: Thank you, Carrie.

Community Development Director Tai: Alright, let's check again to see if Eric is there. If not, we'll move on to the next person. Alright, ok. So next we have, let's see who comes up on the slide.

E Haaland: Hello, Carrie can you hear me?

Community Development Director Tai: Eric? Hey Eric! So glad you could join us. Would you like to say a few words?

E Haaland: Oh sure, I thought I was letting everybody off the hook going over me but I see that you're talking about me now. Thank you everyone, thank you Carrie, thank you Council, thank you Bruce and all the Community Development staff. Thank you for 30 years. As I said before it was a great time and I'm gonna see all you soon anyhow in the next few days, I might see you around the block or around the neighborhood. So thank you very much.

Mayor Hadley: Thank you, Eric. I'll see you at the library.

E Haaland: That's right. The back door of the library.

Mayor Hadley: Thank you for your 30 years.

E Haaland: Thank you.

Community Development Director Tai: Alright, so next up, Ron McFarland, building inspector extraordinaire. So, Ron recently celebrated 30 years with the city. Ron joined the city originally as the senior building inspector and after serving in that position for ten years was promoted to principal building inspector in 2001. And so talk about a person with milestones because after he was 20 years into principal building inspector, he's now retiring. That's a great milestone. And one thing I'll start by saying is although I only worked with Ron for a few months, I found Ron to be very kind and always took the time to assist me and fill me in and residents in on background information of the city. Ron's specialty was in the electrical field but he knows the building code and the construction trades incredibly well. And he is also assigned to solve some of the most complex issues. A couple of those examples were up at the Manhattan Village townhomes. He oversaw the inspections for our police and fire station complex over here and I did some brief and quick calculations and we think Ron has performed about 60,000 building inspections over his career in the City of Manhattan Beach. So he's kept us safe all these years and he's trained legions of building inspectors on complex building issues. Ron originally went to Cal State Long Beach and like I mentioned was an electrician by trade. And he did own his own company before becoming a building inspector. We had to switch

gears a little during the pandemic and Ron has helped hundreds of people over the phone while people had to work remotely and he's answered many questions. He even has done Zoom inspections as a way of keeping all the business services flowing while the city adopted to modified operations. And so definitely Ron is, he's adaptable and he's always willing to help. Just a little bit about Ron. He lives in Huntington Beach and he has two grown sons. He also loves animals, cars, among other hobbies. I know he has a lot of water sport hobbies as well. What's worth mentioning is the cars. He's into classic cars, especially car restoration and he's got this beautiful 1955 Chevy that he's restored. And so you know, as Ron makes his retirement plans for his next chapter of life he certainly, while he has a lot of hobbies he's indicated to me that he won't be far away and he won't be a stranger. And so the first step he's actually taking is he's going to be a contract building inspector where he's going to continue to come to Manhattan Beach. So again everybody, please join me in congratulating Ron on 30 years of an amazing career and we will look forward to seeing him around town and maybe join him for lunch. So congratulations Ron.

Mayor Hadley: Congrats Ron. 60,000 inspections is pretty darn amazing and to finish on Zoom that's a little bit of everything in your career. That's quite a way to go out.

Community Development Director Tai: Let's see. Do I see him on here? Ron, would you like to say a couple words? Ok, well we'll see if he joins us. Let's see, who's next on our list? Jackie, yeah alright.

Community Development Director Tai: Alright Jackie. So Jackie recently celebrated 20 years with the city and is now celebrating another milestone in her retirement. And just because we love data, I also did an estimate for Jackie that over the course of 20 years, Jackie has handled upwards of 6,000 code enforcement cases and at least, at least 10,000 inspections related to those cases. If not, if not more just in terms of general patrol around the city. Her job has not been an easy one. It's to educate and convince people to correct their code violations. But as Jackie will say, code enforcement is definitely complex. It's more of an art than a science. You have to earn trust, you have to be an educator, you have to help people understand the parts that they play in the community and then guide them through the process of correcting their violations. You have to be persistent and understanding and even though you're enforcing rules, but what's most important is that humanity and kindness always guide what your next actions are. And Jackie embodies all of those traits. Throughout her years, she's definitely made an impression in the city improving people's quality of life, improving the aesthetic quality of the city and just you know, keeping everything in line. For many years, she was the only code enforcement officer in the city. Because of that Jackie has a very deep institutional knowledge of the city and she's quite the legend in code enforcement. Just a little bit about Jackie. Jackie was originally born in Ecuador and has lived in the area for 44 years. She

graduated from Bishop Montgomery High School and then went to El Camino College as well as Cal State Long Beach and she's got a degree in Criminal Justice. She is a state certified mediator and she also graduated from the Police Academy. Prior to joining Manhattan Beach, Jackie also worked in Lawndale in code enforcement and animal control. And to this day she still loves animals and loves pets and she's got a rescue dog as well. So Jackie's philosophy is to always take advantage of opportunities. And this retirement opportunity was right for her. She's going to embark on a new chapter, however, Jackie has worked since she was 16 and while she's ready for some relaxation, she's already back volunteering with us to finish her to do list as a way to, you know make the transition easier on her colleagues in the department. So if everybody could join me in congratulating Jackie for an excellent career with Manhattan Beach for over 20 years of service. Jackie, you've made a great difference with your contribution, we congratulate you and we look forward to seeing you around town as well. And thank you.

J Harris: Thank you, Carrie. And I'd like to take the opportunity to thank everybody else, to Council, Bruce and you Carrie and Ryan. I appreciate all the opportunities that Manhattan Beach has offered me too and again, thanks, Ryan and Carrie and all the previous bosses throughout the years that have helped me throughout those years. I loved meeting the residents and the staff I've worked with and look forward to whatever the future holds for me. Thank you.

Mayor Hadley: Thanks Jackie for your 20 years with Manhattan Beach and I can't believe something like 6,000 code enforcement cases and 10,000 inspections. And I think as Director Tai said that means countless trips and phone calls and emails because nothing is resolved quickly it seems like in this community. So, if that's 10,000 inspections that's probably 20,000 or 5x interactions as you educate and bring folks into compliance. So, thank you for your patience, due diligence and your 20 years in Manhattan Beach. Wishing you the best in retirement.

J Harris: Thank you.

Councilmember Franklin: Madam Mayor, may I just make a quick comment?

Mayor Hadley: Yes, absolutely, Joe.

Councilmember Franklin: So I am familiar as a customer or as a client of all three of these retirees, Eric and Jim and Jackie. And I just gotta say that, Jim, I'm sorry, Ron, I just gotta say they were the penultimate in professionalism. Couldn't have been more pleased with their service. Just like you said, they educated me on the code when we did our remodel. Jackie helped us with mediating with a neighbor on noise. And just absolutely consummate professionals and just such a pleasure and really gonna be a sad loss to Manhattan Beach.



Mayor Hadley: Thank you, Joe, you sound like a satisfied customer. Satisfied resident. Thank you for that. Ok, thank you Community Development Director Tai. We'll move on to Chief Knabe at the Fire Department and we're recognizing Cleo Vasquez.

Fire Chief Knabe: Good evening, Madam Mayor, members of the Council. It gives me great pleasure and honor to say a couple words about Cleo. Obviously I've only been here a short time but in that time, Cleo has been the consummate professional. She's really shown me the ropes of the department and the city. Albeit a lot of times it was from home because of the COVID issue but a very kind person. Handled everybody with a tremendous amount of respect both internal customers and external customers. It's been a pleasure working with her, my only regret is I didn't get to work with her longer. And I can't go as far as Chief Abell saying that she was able to read my mind probably a good thing, I don't think she was a mystery novel fan so that's a good thing. But anyway, congrats to Cleo and we're sorry to see her go. Thank you.

Mayor Hadley: Thank you so much, Chief. Is Cleo on the line? Martha?

Sr. Deputy City Clerk Alvarez: I'm not showing Cleo on the line but I wasn't sure if she was one of the phone callers that we have here, but it doesn't look like we have Cleo on the call.

Mayor Hadley: Ok, best of luck to you, Cleo. Thank you for your two decades of dedication with our Fire Department. We get so many wonderful letters from our community residents praising our Fire Department and their professionalism and all that they do for us and I know that you've been a part of the mission that they've had from the office and out front with the community and you've had some brushes up front and close, personal with the community that haven't always been so pleasant either. Thank you for handling those professionally and being the face of Manhattan Beach. We wish you well in your retirement. Ok, Director Leyman for Parks and Rec, Mario Martinez and Francisco Medina.

Parks and Rec Director Leyman: Yes, thank you Mayor Hadley, members of the City Council. So I will try to be brief but we're encapsulating over 50 years of service between Mario and Francisco. And both Mario and Francisco, you were the extension of family for many of hundreds of seniors within the City of Manhattan Beach that could trust you, they could depend on you. So we are gonna really, really miss you, I know hundreds, hundreds and hundreds of seniors will miss you. Starting with Mario, so 27 years. You know, through the years you've always been so honest, calm, thoughtful, compassionate and I think one of my most favorite traits you have is you're so methodical. You analyze everything, you ask the right questions, you're always wanting to do things, how do we do this better. We're looking at the pros and cons and you take such pride in what you do and you care so much about it and you have such high expectations for service in general. So those of you who don't know, Mario provided a lot of our medical rides. So he'd have a little bit longer to spend with the seniors and he'd just

make them feel comfortable, made them feel at peace and these were with challenging appointments where sometimes the seniors weren't feeling good or comfortable at all. Mario has a phenomenal memory. Jan said 2 or 3 weeks ago, she was speaking with him about a senior they hadn't talked about in 10 to 15 years, and not only did he know the senior and her family's name, they knew the dog's name. And so again, this is the type of connections that he had with these seniors and their family. Last, just a quote I want to share from Mario. He said, "My job is more than just driving, it gives me an opportunity to help people. I see how the simplest gesture of kindness and consideration can have a positive effect on others and it can brighten their day." Again, this just speaks to his kindness and his passion for service.

Parks and Rec Director Leyman: Moving on to Francisco. So again, 25 years, share a lot of the similarities that I shared about Mario. Again, he's just been so dedicated to seniors. Takes such pride in dial-a-ride, incredible work ethic, hardworking and going above and beyond and he would cancel his vacation in a second if dial-a-ride needed him and I know that for a fact. But now, Francisco, you can enjoy vacation and come back whenever, whenever you want and tell us all about it. Again, all the riders describe him as compassionate, caring, funny, always willing to do you know, really anything, carrying their groceries or playing their favorite music on the radio. And to share a quote from one of the 25 year riders, she says she wants to adopt him and adds that he's very friendly, helpful and just a joy. So again, just echoing all those sentiments and just one final thought to share, Mario and Francisco were given two Hawaiian leis for their retirement and on it is hundreds of small little flower buds and I'm stealing this line from Michelle Ami-Cortez. But she said that each bud represents the hundreds of senior's lives that Mario and Francisco touched and that is so true. You touched so many lives. We're so grateful for your service, you know thank you so much and enjoy your retirement, we will miss you greatly. So I'll open it up, Francisco or Mario if you'd like to share any additional words. I see you, Francisco, I don't know if I see Mario.

F Medina: Hello! Are you listening me?

Parks and Rec Director Leyman: Yes!

F Medina: Ok, thank you Mark, thank you City Council and also City Manager for understand to me I can helping for all the people I meet in my job for the City. But this is my number one in my life for service for the older customer. Customer is very important for Dial-A-Ride and for me. Thank you for all the people working together in my job. I know I recognize Michelle, I recognize you, everybody, Eve Kelso (she left), and then you know when they celebration for me for happy birthday, they make a decoration for about the bus, Hawaii is in the bus. They making my name, everything, for happy birthday and my time, you know. Also for all the people working in the Public Works - very nice people. And general people, all the employees

is very nice, very friendly. I miss my City. The City is number for me because I've been here 1994 and then you know all the time I enjoy my time in my life. Thank you Mark, thank you City Manager for everything, ok? Have a good time.

Parks and Rec Director Leyman: Thank you, Francisco.

Mayor Hadley: Thank you, Francisco. Wow, the customer is very important to me and to my job. Those are amazing words and those deserve to be on a wall in City Hall as well. That's what we all want to be mindful of and we're grateful for your 50 years of service along with Mario. You guys leave big shoes to fill. I can't think of a better year to take us through with COVID because the seniors were so isolated and vulnerable and home alone and I'm grateful for every single thing you did for all your decades but especially a capstone on your career as the final year of COVID. So well done, good and faithful servants. How about Mario, is he on the line? I'm sorry, yes no?

Sr. Deputy City Clerk Alvarez: I am not showing Francisco on the call either Madam Mayor.

Mayor Hadley: You mean Mario, I think I see Francisco. Well Francisco, please thank Mario as well. 50 years is a long time and we'll miss you and thank you, God Bless. Enjoy your retirement. That's great, Mark, thank you so much.

Mayor Hadley: Ok, IT Director, Terry Hackelman. Next up will be Leilani Emnace, whose daughter is in the Navy. Go Army but we love you, Leilani.

Information Technology Hackelman: Good evening, Mayor Hadley and members of the City Council. In my brief time and when I look at the tenure of the people that we've talked about today, I really do look at my time as brief so far with the city. I've had a limited opportunity to work directly with Leilani and she's really helped the COVID efforts and the PIO function. But what's clear to me in my short time is I can see her footprints in the technology environment throughout the city. It's pretty significant when you look at the accomplishments she's had over the last 19 years. And in the technology world, 19 years is a long time. A lot has changed in 19 years and it's really been Leilani's challenge and role to keep us up with technology and she's done a great job in providing reliable, secure and stable technology environment. You know, I'm gonna talk about some of the projects that Leilani has done but one of the things I don't want to overlook is just the challenges and what it takes to manage day to day technology operations. A lot of times we overlook what it takes to maintain, resolve issues, upgrade, problem resolution type of activities. And one of the things that anybody in technology knows is that technology doesn't sleep and typically if you're going to have problems it's probably going to be at the worst possible time. And through all this, Leilani's always supported the IT

operations and worked tirelessly through day and night to fix these issues. Let's talk a little bit about some of the initiatives and this really is just a short sampling of some of the things she's done. But the original IT masterplan for the city back in 2001, 2002, Leilani created. When that plan was completed, she dove in to the 2013 IT masterplan and as I've seen since I've come on board we've largely completed all the items in that. So she's taken the city through two master planning efforts and successfully completed key projects throughout that. You can see Leilani's footprint in the city's website. She implemented the system that we have today along with staff, including bringing new online services, bringing mobility, bringing kind of the e-government side of technology to the benefit of the citizens and the businesses. She was also heavily involved in the technical implementation of the Granicus environment that handles the streaming media as well as the agenda management and voting. And was a big part of bringing the, at getting the IT organization to the point where we could support the broadcasting to do some of the things that we do today, that the IT team has proven to be very qualified at doing quality broadcasts. And when you look at it on a cybersecurity side, while we've done a lot in the last year, a lot of the things we've built upon on cybersecurity are things that Leilani had kinda built the foundation for and that's really made my job a lot easier because I'm building off of a strong foundation. So that's really been beneficial to the city and to the IT department and myself. So these are just some of the examples of Leilani's footprints in the technology environment. And I think we can all agree that she's really led over that last 19 years, the city through a significant technology chain. So I really want to take this time to congratulate Leilani, I want to wish her the best of luck and health in her next adventure which I'm sure will keep her busy. Thank you.

Mayor Hadley: Thank you, Terry. Leilani are you on the line? Oh yay.

L Emnace: I am, I am here. Yes, thank you.

Mayor Hadley: Nice Annapolis flag.

L Emnace: Yes, and so you know it's been a wonderful ride. Thanks to Bruce Moe for hiring me. And I thank you for the opportunity, Mayor Hadley and Councilmembers to say hello and goodbye. It's been a pleasure working with all of you. Councilmember Franklin we worked on the Centennial project years ago together with Councilmember Montgomery. And then Councilmember Napolitano and Montgomery and even Mayor Hadley on the website and different projects. And working with all of you in broadcasting. And it's been an honor and a privilege to serve you and the residents of Manhattan Beach and I wish you all well and I'm sure I'll see you around Manhattan Beach when I come to visit. So thank you for the opportunity.

Mayor Hadley: Thank you, Leilani for your two decades of service to our community. Can you please tell us a few words about your daughter Hanalei at the US Naval academy at Annapolis? I want to hear more and brag about her a little bit.

L Emnace: Sure, actually she's doing really well. She just did an immersion program with the Marines. And she's looking at Marines. But then she also just told us that she spent some time in a submarine and so now she's considering that as well. And she's spending the next semester at West Point. Yes, exactly. Go Army beat Navy. So at the next America's game when Army plays Navy when Navy beats Army, she will be one of the prisoners because she will be going to West Point on August 8<sup>th</sup> and she'll be spending that next semester at West Point and then when, I don't know if it's at halftime or if it's at the beginning of the game but when they do the prisoner exchange, she will be one of those students that, I guess, they make them out like they're hostages. But then we'll get our daughter back and she'll be going back to the academy, the Naval Academy, not West Point. And then for the next year, I'm actually the president of the Annapolis Parent's Club of Southern California, which is one of the nation's largest clubs. So.

Mayor Hadley: Fantastic. [Terrific] Well, thank you for your daughter's service. Please tell Hanalei we're grateful to her, that's not an easy feat what she's doing. We're proud of her. Thank you for stepping up for the Annapolis club and the service academy's. And best of luck in your retirement.

L Emnace: Thank you. Thank you very much.

Mayor Hadley: Bye-bye.

Councilmember Franklin: She'll do great and so will you.

L Emnace: Thank you.

Mayor Hadley: Ok, thank you Director Hackelman. We'll move on to Director Charelian and we have Linda Boice and Gwen Eng. And that's another quite a few years there with these ladies.

Finance Director Charelian: Yes, thank you, Mayor Hadley, members of the City Council, appreciate it. Both Linda and Gwen are not in attendance today so, and just wanted to start off with Linda. And we have over 40 years here with Linda and Gwen. And 1999 was a really good year because that's when Linda started and a month later, Gwen started. So they both started a month apart in 1999. But Linda, she's all things customer service for us. Front line in revenue services. Working as the cashier, also worked at water billing, business licensing, she's our parking guru. She knew all the ins and outs of the commercial parking program, so we have years and years of institutional knowledge there as well as our accounts receivable so

revenue services is many different areas of expertise and it takes a long time to work through and get to a journey level. So she did achieve that in her 20 plus years here in the city. She's also mother of her two eagle scouts, it's pretty incredible. She's been involved with the scouts for many, many years and she continued being a mentor and going on international outings and just passing along the scout way. So she brought that to the city, she brought that to the customers and we're going to miss her a lot. She is local, she loves to bake and we have our annual potluck so we're definitely looking forward to her baking next year. And as we do, we have a work family, our Finance family and we try to stay close even post-employment, so we wish Linda the best in her new chapter being retired and she's a new grandmother, so she's got a little toddler and she's going to enjoy spending time and babysitting there. So that's Linda.

Finance Director Charelian: We can move on to Gwen. Thank you. Gwen Eng is all things purchasing, 30 plus years in purchasing and she started in 1999. Worked with several different cities prior to coming to Manhattan Beach. Spent 20 plus years here in a purchasing office and Gwen and I have something very similar in nature in that our predecessor was Bruce Moe. So Gwen, Gwen started in purchasing while Bruce as the Finance Director for the city as well as prior to that he was the purchasing agent for the city, so he knew Gwen and was able to recruit a really wonderful talent for the city. Gwen did purchasing and bought equipment and parts and copy machines and vehicles and most recently with the pandemic she had to shift and focus on the PPE and just quite amazing. And she jumped on the FEMA reimbursement program with our financial controller, Julie Bondarchuk and they're doing an amazing job with that over the last year got our applications in time, got them in early. So really proud to call her a colleague and a friend and she's just an incredible, incredible person. And although she took a few weeks off after retiring, she has been on call for us so she hasn't been charging us yet. So she's been returning our calls as we progress through a loss of her institutional knowledge, so again want to wish her the utmost success in her new chapter and enjoying her daughter and watching her grow up. And just probably find her down at El Porto surfing at least a couple times a week. So congratulations to Gwen Eng on her 20 plus years for the city of Manhattan Beach. Thank you.

Mayor Hadley: Thank you, Director Charelian. Wow, Linda and Gwen, 42 years. Hired in 1999 that's very special to be hired together by the city and then retire together. I'm sure you've had many conversations in the same department and lots of collaboration and as Steve said that's 42 years of collective service, institutional memory that we're losing. Thank you for your dedication to our team and we wish you the best of luck in your future endeavors. Thank you, Steve.

Mayor Hadley: And last but not least, Public Works. We have acting Public Works Director, Carrie Tai recognizing, Justin Gervais.

Interim Public Works Director Tai: Thank you, Honorable Mayor and members of the Council. Justin is not with us today, but I'll very briefly give a description of his career at the city. So Justin started with the city in 1989 that is a 32 year career with the city. Justin actually grew up in Manhattan Beach on 21<sup>st</sup> Street and basically joined the city's Public Works department and worked his way up through the ranks. When he retired he was actually the acting Utilities Division Manager. But his prior formal title was Wastewater Supervisor. And I will say, wastewater, not something that a lot of people talk about but Justin knew every pipe, nut and bolt in the city. I mean every manhole, every slope of the street, he just knew every bit of the city. And he was just an incredible asset to the city. He obviously trained a lot of crews and provided guidance on all the maintenance work, but yeah, Justin, with us for 32 years. He retired on April 8<sup>th</sup> and here's what he's doing in retirement. He actually bought a home in Georgia and he was in the process of remodeling it and he'd tell me how he'd get off work and if he'd took a week's vacation he would drive straight to Georgia. I mean literally it takes him 32 hours to do that and he sleeps 4 hours along the way. But he's busy remodeling his home. He talked about how he was building a room for his guitar collection 'cause he has like 25 guitars. He plays blues guitar. And on his last day, he was strumming away in the hallways, it was great. And one other little tidbit about Justin is that he had a Bob's Big Boy bobble head collection. And Bob's Big Boy's hair, if you remember that, that was Justin's hair. He had the best hair and everybody talked about it. So Justin was such an incredible asset, it was great to have him at Public Works, everybody loved him. And so, one day I hope to show him the video of us honoring him and his retirement but yes, please everybody join me in congratulating Justin on a wonderful career at the city and a happy retirement in Georgia. Thank you.

Mayor Hadley: Thank you, Director Tai. And well done, Justin. 32 years is amazing. One of my colleagues added up the number of years of the retirees that we're recognizing today and it's 298 years of institutional memory gone, but perhaps still at hand. And it sounds like Justin will be available for a quick question and I appreciate that institutional knowledge of every pipe and manhole and outlet because that's quite, quite a lot of decades of service and a ton of information. You've forgotten more about the pipes of Manhattan Beach than probably the whole department knows right now, so bless you, Justin. Go Bulldogs in Georgia and we wish you all the best in your retirement. [Thank you] Thank you. City Manager Moe do you have any other words about our ceremonial recognition?

City Manager Moe: I do not except to thank the Council for taking the time to honor these people that have meant so much to the community. We really appreciate it.

Mayor Hadley: Oh, Council comes and goes but these employees they stick. Thirty something years, that's amazing and there's nobody here under 13 years, I think. That's maybe more than Steve and Richard have been around.

City Manager Moe: Thank God there are no term limits on employees.

Mayor Hadley: Yes, thank goodness. And we'd have no institutional memory.

Mayor Hadley: Ok then, City Manager I guess we will go right into letter F, Closed Session now correct?

City Manager Moe: That's correct.

Mayor Hadley: Our City Attorney for the announcement in Open Session of items to be discussed in Closed Session.

City Attorney Barrow: Thank you, Mayor. Pursuant to Government Code Section 54957.6 the City Council will now go into Closed Session to have a conference with its labor negotiators with respect to the employee groups identified on the agenda.

Mayor Hadley: Thank you so much for those of you watching. We will reconvene into Open Session at 6:00 PM right at the beginning of the regularly scheduled 6:00 PM meeting. So until then, we'll log off here. Colleagues I'll see you on the other side. Thank you. Congrats employees. Bye-bye.

**\*Transcription provided by Caroline Choi, Administrative Clerk, Department of Management Services, City of Manhattan Beach.**

>> WE ARE LIVE MADAM MAYOR.

>> THANK YOU.

WELCOME TO THE MANHATTAN BEACH REGULAR MEETING.

WE ARE RECONVENING BACK INTO OPEN SESSION FROM CLOSED SESSION.

I HAVE AN ANNOUNCEMENT THAT WE RECESSED OUR CLOSED SECTION ITEM Q.

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